



Vidya Poshak[®]
excellence
poverty is not a barrier for education

ANNUAL REPORT 2025-26



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Thank You.....

25 Years From Possibility to Purpose.

Vidya Poshak's journey is not just measured in years, but in lives transformed. What began with a simple belief "Poverty is not a barrier to education" has evolved into a stronger conviction: "Poverty is not a barrier to excellent education". That shift towards excellence has shaped everything we do.

Today, excellence goes beyond academics. It is confidence, critical thinking, adaptability and well-being. Our work now focuses on building future-ready individuals through 21st-century skills, early preparation for competitive pathways, and holistic support systems.

This Silver Jubilee year gave us an opportunity to reflect on stories of resilience and quiet achievements across all our centres. It also marked a significant transition, as the founders entrusted the organisation's future to a new team from Rajalakshmi Children Foundation. Initiatives like Pratibha Poshak symbolize continuity of values with renewed energy.

Behind every student stands a community, donors, volunteers, teachers, and families, whose belief makes this journey possible.

We express our heartfelt gratitude to our founders and guiding leaders for their vision and commitment. As we take this responsibility forward, we do so with humility, knowing that much more remains to be done.

To all who has been part of this journey thank you. The most meaningful chapters are yet to come.

(Dr. Shashikant Kulgod)
Hon. President



Vidya Poshak Impact Snapshot 2025-26

OVERALL IMPACT AT A GLANCE



COMMUNITY & ECOSYSTEM STRENGTH



ORGANIZATIONAL EXCELLENCE



25 Years of Impact.
Thousands of Lives Transformed.
The Journey Continues...



VIDYA POSHAK - IMPACT SNAPSHOT 2025-26

Transforming Education. Empowering Futures.

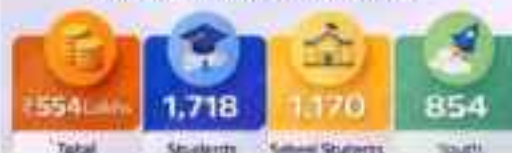
OVERALL IMPACT AT A GLANCE



VIDYA POSHAK - IMPACT SNAPSHOT 2025-26

Transforming Education. Empowering Futures.

OVERALL IMPACT AT A GLANCE





VIDYA POSHAK – 25 YEARS

Silver Jubilee Celebration Report

OUR JOURNEY: 25 YEARS OF TRANSFORMING LIVES THROUGH EDUCATION

In 2001, Vidya Shiksha began with a simple conviction “Poverty should not be a barrier to education.”

Over the past 25 years, this belief has translated into a movement—transforming Vidya Shiksha from a small grassroots initiative into a **high-impact, scalable education and employability ecosystem**. **Our Reach & Strength**

- **Presence across 19 districts** in Karnataka
- **Comprehensive focus areas:**
 - Higher Education Scholarships (Flagship Nurture Merit Program)
 - Early Education & School Interventions
 - Skill Development & Residential Training Programs
 - Knowledge Centers & Digital Learning Services
 - Career Readiness & Employability Support
- **Strong community-driven model:**
 - 300+ Senior Volunteers
 - 200+ Youth Volunteers
 - Growing Alumni Network contributing back to society
- **Our Philosophy**
 - Investing in Educating a young meritorious child for few years will break the poverty cycle of the entire family
 - Scalable giving philosophy: “Raise few from millions and Millions from a few” - together enabling exponential impact.

25 YEARS. THOUSANDS OF LIVES. ONE MISSION.

Vidya Shiksha stands as a testament to the power of **consistent, community-driven investment in education**—creating not just graduates, but confident individuals, responsible citizens, and future leaders.

Vidya Shiksha - 25 Year Milestones Timeline



Transformational Reach

- 6,548+ students graduated and moved into sustainable livelihoods
- 1,42,000+ youth trained through skill development programs
- 1,87,000+ youth accessed knowledge centers
- ₹79+ Crores invested in education & skilling
- 50,707 cumulative higher education scholarships
- 10000+ early marriages to girls avoided

This is not just scale—it represents multi-generational change, where one graduate uplifts an entire family out of poverty.



STUDENT TRANSFORMATION OUTCOMES

According to the Grant Thornton Impact Assessment on Vidya Poshak's Nurture Merit:

- 60-72% students are first-generation learners
- 95% beneficiaries from BPL families
- 80% families earn < ₹60,000 annually
- 57% female participation

This highlights Vidya Poshak's success in reaching the most underserved segments.

BEYOND EDUCATION – LIFE TRANSFORMATION

Students report:

- Improved confidence & communication skills
- Better career clarity and aspirations
- Increased family income and social mobility

Real-life example:



"Vidya Poshak didn't just support my education—it transformed my future. Coming from a humble background, their scholarship turned what once felt impossible into reality. Beyond financial aid, their mentorship and life-skills training played a crucial role in my personal and professional growth.

Today, as both an alumnus and a donor, I take pride in giving back. This journey—from receiving support to contributing—is deeply fulfilling and reflects their 'Pay Forward' philosophy. With strong transparency and a commitment to rural excellence, Vidya Poshak ensures every contribution creates real impact. It is more than an NGO—it is a movement that empowers students to become global contributors. I am proud to be one such example." — *Vinayak Kalburgi, Sr. Manager - Sales & Application, NRB IBC Bearings Pvt Ltd, Bengaluru.*



"Reflecting on my journey, I can say with certainty that Vidya Poshak was the bridge between my dreams and my reality. From 2006 to 2012, their unwavering financial support was the lifeline that allowed me to complete my engineering degree. But they gave me so much more than just a scholarship; they provided the guidance that shaped me into a responsible citizen.

Today, I am proud to come full circle as an alumnus, volunteer, trainer, and donor. While my contributions may feel small, my gratitude is immense. Vidya Poshak doesn't just fund education; they uplift lives and build a community of givers. I am living proof of the incredible difference they make for students who have the talent but lack the means." – *Vinayak Goni, Sapiens, Development manager, Bangalore*



I am truly blessed to be a part of Vidya Poshak since 2009, where I began my medical higher education journey with the help of scholarship given from Vidya Poshak. Vidya Poshak was like my true guardian with respect to all financial and other supports. I am very grateful to all staff and donors of Vidya Poshak.

I am doing a bit back to help poor meritorious students through various occasions. In future i wish to be part of Vidya Poshak in helping needy students in whichever form possible. Vidya Poshak is truly doing wonderful job in whole Karnataka especially in North part. Lucky to be a member of this institute. - *Dr. Mahantesh Ganiger, Ganiger Life Care Hospital, Mudalagi.*



If you are looking for a way to truly change a life, look at Vidya Poshak. I am a living example of their impact. My journey with Vidya Poshak began in 2006—nearly 20 years ago—during my PUC years when my dreams were large but my resources were few.

Vidya Poshak is the backbone of many success stories in Dharwad and beyond, ensuring that poverty never stands in the way of potential. To anyone looking for a cause to support: choose education. To any student struggling: keep going. Your current circumstances do not define your future. Focus on your studies, use the resources provided, and one day, you will be the one standing here motivating the next generation.

“ಅಂದು ವಿದ್ಯಾರ್ಥಿಯಾಗಿ ಕೈಚಾಚಿದ್ದ ನಾನು, ಇಂದು ದಾನಿಯಾಗಿ ಕೈಚೀಡಿಸುತ್ತಿರುವುದು ನನ್ನ ಜೀವನದ ಸೌಭಾಗ್ಯ. ವಿದ್ಯಾಪೋಷಕ ಕೇವಲ ಸಂಸ್ಥೆಯಲ್ಲ, ಅದು ಸನ್ನತಕ ಸಾವಿರಾರು ಕನಸುಗಳಿಗೆ ಜೀವ ನೀಡಿದ ಆಕಾಶರವ.” ಪೈ ಹಿಂದ್, ಪೈ ಕರ್ನಾಟಕ ಮಾತೆ, ಪೈ ವಿದ್ಯಾಪೋಷಕ – Anup Y, Commander, Indian Navy Officer



Growing up in Devisara Near Sirsi, Vidya Poshak became a defining part of my journey during PU. Beyond financial support and resources, their programmes—especially the Residential Bridge Camps—shaped my mindset, values, and approach to challenges. Volunteering at these programmes also instilled in me leadership, teamwork, and the joy of giving back.

I went on to pursue Chartered Accountancy, qualified as a CA in 2024, and now practice in Bengaluru. Over the past two years, I've contributed to Vidya Poshak in my own way, having seen its impact firsthand. I'm grateful to be part of a community that transforms young lives at such a crucial stage. – Mr. Ameet Hegde, Chartered Accountant.



My journey with Vidyaposhak began in 2006 when I joined an engineering college in Bengaluru. Coming from a humble background in Dharwad, managing expenses was difficult, but Vidyaposhak supported me by covering my fees and providing books. Every semester, I would return to Hubli to exchange books at their library.

Vidyaposhak is more than financial support—it reassures talented students that lack of resources won't hold them back. It also inspires beneficiaries to give back and continue the “Chain of Gratitude.”

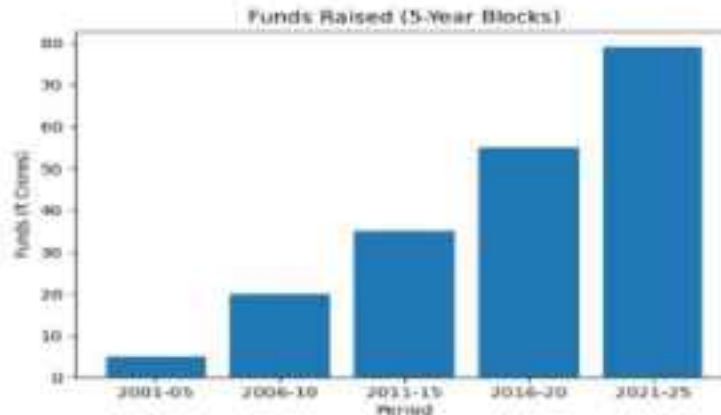
Today, as a Joint Commissioner in the GST department in Chennai, I credit Vidyaposhak for playing a significant role in my journey – Shri Dymanna Airani, (UPSC), Joint Commissioner, GST Department, Chennai.



FINANCIAL JOURNEY & ACCOUNTABILITY

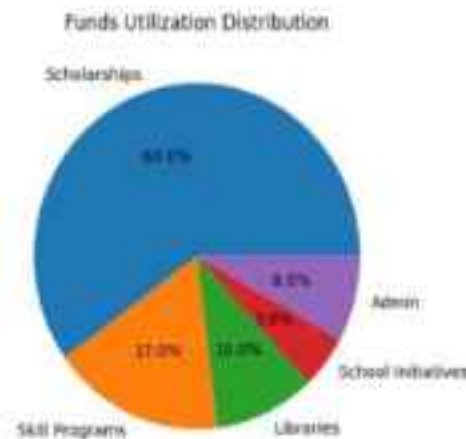
Growth Over 25 Years

- Income grew from ₹1.1 Lakhs (2001) → ₹6.46 Crores (2025)
- Strong expansion phases:
 - 2005-2010 (Program scale-up)
 - 2020-2023 (Peak expansion phase)



FINANCIAL DISCIPLINE & EFFICIENCY

- ~92% of funds directly spent on programs
- Strong donor reporting and transparency systems
- Consistent financial resilience after initial deficit years



ORGANIZATIONAL STRENGTH & CREDIBILITY

External Validation

- CRISIL Rating of "Strong Delivery Capability"
- McKinsey Organizational Health Index Score: 96 (high organizational health)
- Outcome Impact Report by Grant Thornton
- Give Gold Certified NGO
- eNGO Award (South Asia) for Organizational Efficiency
- 7th Spirit of Humanity Award for Excellence in Education Sector
- Regional Finalist Apeejay India Volunteer Award



ORGANIZATIONAL HEALTH (MCKINSEY OHI INSIGHTS)

Vidya Poshak demonstrates strength in:

- **Clear mission & shared purpose**
- **Strong leadership and commitment**
- **High employee motivation**
- **Beneficiary-centric approach**

Key improvement areas identified:

- Formal systems (HR, MIS)
- Process standardization at scale

GOVERNANCE & TRUST

- Quarterly board reviews
- Strong donor reporting systems
- Transparent financial disclosures
- Structured student selection process

Vidya Poshak backed by Trusted Foundations & CSR

- 25000+ Individual Donors
- INFOSYS Foundation
- Give
- Neuroglia Health (Dailyrounds)
- Tata Trusts
- Deshpande Foundation
- Azim Premji Foundation
- Supraja Foundation
- Texas Instruments
- Visa Inc
- Lam Research
- Iron Mountain
- Light & Wonder
- ADVA
- Givaudan
- Aptiv
- Elektrobit
- Ribbon
- SYNOPSIS
- Charities Aid Foundation America
- ASTI
- Benevity
- Bright Funds
- Nasscom Foundation

OUTCOMES THAT MATTER

From Education to Livelihoods. From Potential to Prosperity.

ACADEMIC EXCELLENCE

High Performance. Strong Foundations. Future Ready.

- **96%** Students Successfully Graduate
- **84%** Average Academic Score
- **91%** Engineering Students Secure Campus Placements
- **₹6.5 LPA** Average Starting Salary



Students don't just complete education—they excel with confidence and capability.

ECONOMIC EMPOWERMENT

Careers That Transform Families

- **2000+ Engineers** powering India's workforce
- **100+ Doctors & 200+ Nurses** serving society
- **50+ Chartered Accountants** building financial expertise
- **15+ UPSC Officers** shaping governance
- **100+ Army & Police Personnel** serving the nation
- **Bankers | Professors | Teachers | Government Officials** across sectors

From rural classrooms to national service—students are entering diverse, impactful careers.

SOCIAL IMPACT

Breaking the Cycle of Poverty

- **First-generation graduates** transforming family futures
- **Significant reduction in early marriages** among girls
- **Alumni becoming mentors, role models, and changemakers**

Education is not just changing individuals—it is transforming entire communities.

THE REAL IMPACT

The greatest achievement of these 25 years isn't funding education.

It is seeing our students become donors, mentors and recruiters, building the same ladder they once climbed.

This isn't charity. It is generational transformation.

“The Three Musketeer's - Vidya Shiksha Founders”





Placement ACHIEVERS 2025

Vidya Jashak
Creating a new horizon for education

Congratulations



Dhanwanth P Hanagouda
 A Special Milestone

Our student Dhanwanth P Hanagouda has received an internship offer at Huskville by Deloitte, with a stipend of ₹55,000 and the opportunity for full-time conversion based on performance.

Vidya Jashak
Creating a new horizon for education

Congratulations!



Chetana Ninganagouda Pulli
 09-049-25-2

Received an Internship offer from Tech Mahindra, providing ₹12 LPA as a Summer Associate, with the package of ₹22,750 as Monthly Allowance.

Vidya Jashak
Creating a new horizon for education

Congratulations.....



H.C. IV
Ms. Apoorva V. Shanbag

EE No: 2024-19-19-20

She has placed in **Cognizant**
 as a Consultant

Package: 4.25 Lakh per Annum

Vidya Jashak
Creating a new horizon for education

Congratulations....



Subhanthappa Hanagouda
 09-049-25-2

He has been Selected as a **Indian Navy**

Vidya Jashak
Creating a new horizon for education

CONGRATULATIONS



Manoj Suryya Naik

A Big Forward in the Professional Journey!

Our student Manoj Suryya Naik has been selected as a **Web Developer** (₹10 LPA) with the package of ₹10,000.

Wishing her continued learning and success in her career path!

Vidya Jashak
Creating a new horizon for education

CONGRATULATIONS



Mr. Shivananda M.
 09-049-25-2

IMA 100 College Reader, Sri. Balaji Registration, Bani, Government Floor, Govt. College - Hanagouda

He has selected in **Agripoint** as a **Software Engineer**

Team Vidya Jashak

Vidya Jashak
Creating a new horizon for education

CONGRATULATIONS



NAGABHRYA J QINACA
 09-049-25-2

He has been selected in **Agripoint** as a **Software Engineer**

Vidya Jashak
Creating a new horizon for education

Congratulations



Adithyan S Kakkannavar
 09-049-25-2

A Promising Start!

Received an Internship opportunity at **STRATIX Technology Pvt. Ltd., Bangalore**, with a monthly stipend of ₹10,000 and an opportunity for full-time conversion based on performance.

Vidya Jashak
Creating a new horizon for education

Congratulations



Sahana J
 09-049-25-2

A Remarkable Achievement!

Sahana J has been placed at **Cognizant** as a **Programmer Analyst Trainee**, securing a package of ₹5 LPA.

Vidya Jashak
Creating a new horizon for education

CONGRATULATIONS



Rahul Dhanya J Ashwin
 09-049-25-2

He has been selected in **Agripoint** as a **Software Engineer**

Vidya Jashak
Creating a new horizon for education

Congratulations



Anvitha B
 09-049-25-2

She has been placed at **STX** in the **India only**, securing a package of ₹5 LPA.

Wishing her very best success in her professional journey!

Vidya Jashak
Creating a new horizon for education

Congratulations



Siddappa Hirshimbar
 A Exciting News!

Our 100-year Engineering student, has successfully joined **APTEL** as a **Junior Station Attendant** at **Bancharanur**, securing a monthly income of ₹17,000.

Wishing him all the best on this new journey!



ACHIEVERS – Academic



Many More.....



Operating Highlights – Nurture Merit Program (NM)

Number Impacted: 1542

Financial Support: 280 Lakh

Vidya Poshak's flagship **Nurture Merit Program** is dedicated to transforming the lives of academically talented students from economically disadvantaged backgrounds. By combining **financial assistance, library access, and skill development**, the program ensures that deserving students not only access higher education but also build meaningful career pathways.

Since its inception, the program has supported over **19,000 students**, enabling them to overcome financial barriers and pursue their aspirations with confidence.

Financial Assistance Impact:

During the year, the program extended support to **1,542 students**, with a total financial assistance of **₹280 lakhs** disbursed. This timely support plays a crucial role in reducing dropout rates and allowing students to focus on their academic and career goals without financial stress.

Graduation Milestones (2025–26):

The outcomes of the program are reflected in the successful graduation and progression of students:

- **131 degree students** completed their studies.
A significant portion of these graduates are actively shaping their next steps:
 - **24.2%** are attending company interviews, demonstrating readiness for employment
 - **37.7%** are preparing for competitive examinations, aiming for stable and prestigious career opportunities
 - **38.1%** are pursuing higher education, reflecting a strong aspiration for continued learning
- **123 professional course students** graduated during the year.
 - **34%** have already secured placements, showcasing the program's effectiveness in enhancing employability.

Our Esteemed Donors The unwavering generosity of our donors has been instrumental in making this impact possible. We extend our heartfelt gratitude to:

- Neuroglia Health Private Limited (DailyRounds)
- Texas Instruments (I) Pvt Ltd
- ShikshaDaan Foundation
- GiveIndia (Give Foundation)
- Visa Consolidated Support Services India Pvt. Ltd.
- Light & Wonder
- Elektrobit Automotive
- Nutanix Technologies India Pvt. Ltd.
- Aptiv Components India Pvt. Ltd.
- SEG Automotive India Pvt. Ltd.
- Kannada Balaga (UK)
- Iron Mountain Services Pvt. Ltd.
- Lam Research (India) Pvt. Ltd.
- Ribbon Communication Pvt. Ltd.
- ADVA Optical Networking India Pvt. Ltd.
- Givaudan India Private Limited
- Vector Informatik India Pvt. Ltd.



- o The remaining 66% are actively attending interviews, indicating steady progress toward employment

These outcomes highlight a balanced pathway where students are exploring employment, higher education, and competitive careers.

Skill Development & Outreach Initiatives

Beyond financial support, the program emphasizes **holistic development**:

- Workshops conducted across all operational districts benefited **821 students** from Pre-University (PUC) and degree levels. These sessions focused on **communication skills, career guidance, and personal development**, equipping students with essential workplace and life skills.

Volunteer and Donor Engagement:

A key strength of the program lies in its **transparent, participatory, and community-driven approach**, which actively involves donors, volunteers, and beneficiaries.

- **Donor interaction initiatives** facilitated meaningful connections between sponsors and students, fostering a strong sense of **trust, accountability, and shared impact**. These engagements provided donors with deeper insights into the students' journeys and progress.

These efforts not only strengthened **community involvement in education** but also encouraged **active volunteer participation**, creating a supportive ecosystem that contributes to the holistic development of students.

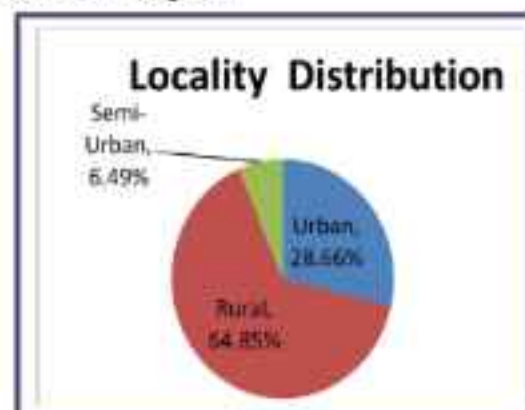
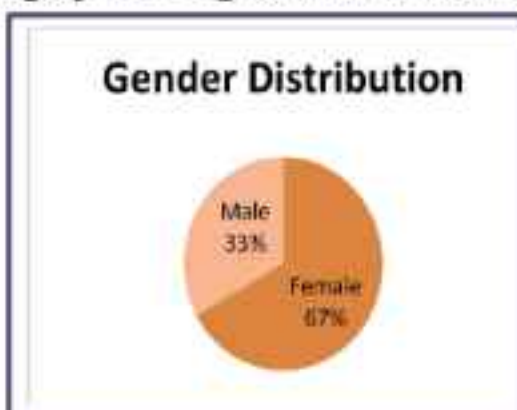
Ensuring Quality & Transparency:

To maintain high standards and ensure effective delivery, the program follows robust processes:

- **Timely scholarship disbursement** before admissions ensures that students can enroll without delays
- **House visits** for all new students help verify genuine financial need and strengthen beneficiary selection
- **Quarterly impact reports** provide donors and stakeholders with clear insights into program progress
- **Student Orientation and Volunteer Connect Programs** build strong support systems and guide students throughout their journey
- **Mandatory online orientation sessions** ensure that students clearly understand program benefits, expectations, and responsibilities.

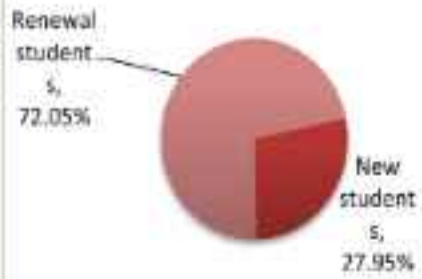
Overall, the Nurture Merit Program continues to create **measurable and meaningful impact** by enabling students to transition from education to employment or higher studies, ultimately contributing to stronger communities and a more equitable society.

Demographic Insights & Financial Assistance Analysis

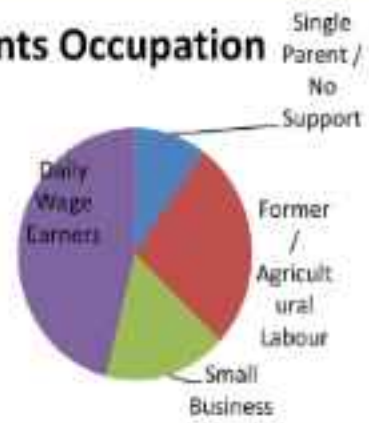




Students Renewal Ratio



Parents Occupation





Operating Highlights : Nurture Merit Excel

Number of Students Impacted: 16

Financial Support: 32 Lakh

Donors: Texas Instruments

The **Nurture Merit Excel Program** is a structured, high-impact initiative designed to support academically talented students from economically disadvantaged backgrounds in completing **Engineering and Medical degrees**. By integrating **financial assistance, mentorship, and skill development**, the program ensures that students not only complete their professional education but also transition successfully into meaningful careers.

Integrated Services of the Program:

1. Comprehensive Financial Scholarship

- The program covers **full college tuition fees** for the entire duration of the course (4-5 years), significantly reducing the financial burden on students and their families.
- Additional support is provided for **books, study materials, and essential academic equipment**, ensuring uninterrupted learning.

2. Digital Services & Mentoring

- Students are paired with **experienced mentors** who guide them in **career planning, professional development, and industry readiness**.
- Access to **digital learning platforms** enables students to build both **technical expertise and essential soft skills**.
- **Industry visits and corporate exposure opportunities** provide real-world insights into workplace environments, helping students better prepare for their future careers.

Impact & Financial Assistance (FY 2025-26):

With the generous support of Texas Instruments, the program has created meaningful impact in the lives of aspiring professionals:

- **Total Students Supported: 16**
- **Total Financial Assistance Disbursed: ₹32 lakhs**
- **Focused Support: 16 girl students fully sponsored for their professional courses**

Acknowledgement

We extend our heartfelt gratitude to our donors and partners for their unwavering commitment. Their support plays a vital role in empowering students to achieve their aspirations and build sustainable careers through the Nurture Merit Excel Program.

Looking Ahead

As the program continues to grow, the focus remains on:

- Expanding scholarship opportunities to reach more deserving students
- Strengthening corporate partnerships to enhance mentorship and placement support
- Advancing digital learning resources to equip students with future-ready skills

Through continued collaboration and support, the Nurture Merit Excel Program is shaping the next generation of skilled professionals and contributing to a more equitable and empowered society.





Operating Highlights – Vidya Shiksha Yuva Fellowship

Number Impacted- 1,170

Amount supported: 43 Lakh

Major Donors: Give India, Benevity

Vidya Shiksha Yuva Fellowship continues its commitment to ensuring quality education for children in Karnataka through the Yuva Fellowship Program. This initiative provides an opportunity for passionate young graduates from local communities to serve as full-time educators in under-resourced rural government schools.

In the academic year 2025–26, a total of **16 fellows** have been placed across **16 government schools** in **Dharwad and Vijayapura districts**, reaching **1,170 students** from Classes 5 to 7. The period from April 2025 to March 2026 witnessed several impactful initiatives that contributed to both academic improvement and holistic development of students.

Key Highlights (April 2025 – March 2026)

• Academic Interventions & Learning Programs

Summer camps across 16 schools promoted activity-based learning, followed by baseline assessments to understand student levels and plan targeted interventions.

• Events, Competitions & Student Exposure

Interschool competitions, Science Day activities, Chinnara Dasara Camp, Chinnara Habba, and Raman Awards encouraged creativity, practical learning, and active student participation.

• Capacity Building & Teacher Engagement

Education Conclave (Belagavi), Teachers' Day celebration, and a one-week fellow training program strengthened teaching practices, collaboration, and leadership among educators.

• Community & Ecosystem Strengthening

Active engagement with parents, teachers, NGOs, and DIET officials helped build stronger school-community relationships and support systems.

Fellowship and Program Development

- 16 fellows actively engaged in classrooms, delivering quality education in **Mathematics, Science, and English**.
- Regular classroom activities and structured lesson plans ensured consistency in learning.
- Fellows contributed to improving both academic outcomes and student engagement.

Quality Assurance and Monitoring

- Regular classroom observations were conducted to ensure teaching quality.
- Feedback sessions and one-on-one mentoring supported continuous improvement.



- Weekly training sessions were organized to enhance fellows' teaching competencies.
- Standardized curriculum and activity plans ensured uniform implementation across schools.
- Regular reports and updates were shared with stakeholders and donors.

Outcome

- Improved student attendance and classroom engagement across schools
- Measurable improvement in academic performance across key subjects
- Increased parental involvement in students' learning journeys
- Students represented their schools in inter-school and national-level competitions

Community Engagement

- Strong participation from parents through PTMs and community meetings.
- Increased collaboration with school staff and local stakeholders.
- Events and camps helped strengthen school-community relationships.

Conclusion

The Yuva Fellowship Program continues to create meaningful impact in rural classrooms by improving learning experiences and nurturing student potential. Alongside enhancing student outcomes, the program is also building a strong network of young educational leaders committed to equity and excellence in education.

Photo Gallery





Operating Highlights – Residential Bridge Camp

Number of students impacted: 654

Amount supported: 48 Lakh

Major Donors: GiveIndia, CSR & Individual donors

Program Reach & Impact

- Total Programs Conducted: 13
- Total Students Benefited: 654

During the academic year 2025-26, a series of impactful training programs were organized for professional degree students under the Residential Bridge Camp and Skill Training (Campus to Career) Initiative for non-professional degree students. These programs were designed to enhance students' employability skills, life skills, and career readiness.

Overview:

During the academic year 2025-26, a total of **13 programs** were organized under the *Residential Bridge Camp* and *Campus to Career Training* initiatives, reaching **654 students** across multiple categories. The programs were designed to support students at different stages through structured training in interpersonal skills, soft skills, skill enhancement, and job readiness.

Key Highlights:

- Focused training for **Class XI & XII students** on covering key areas such as communication skills, confidence building, emotional intelligence, goal setting, self-awareness, Career guidance
- Focused on **First-year professional degree student's induction camp** to orient students towards the vision and mission of Vidya Shiksha, build their confidence, enhance emotional well-being, and prepare them for academic and career success.
- The camp aimed to prepare students for professional and personal success through a blend of self-awareness, employability skills, and industry readiness.

Skill Training (Campus to Career (C2C))

Under the Campus to Career Training Program, students were trained through a three-stage development model:

1. **Fundamental Stage** – Focused on basics such as communication, attitude, and learning skills.
2. **Skill Enhancement Stage** – Included training on aptitude, technical awareness, digital skills, and problem-solving.
3. **Career Readiness Stage** – Prepared students for placements through mock interviews, resume building, LinkedIn profile creation, and networking strategies.

This structured approach ensured progressive learning and holistic development of students to meet industry requirements.

Together, we are transforming aspirations into achievements.



PHOTO GALLERY





Operating Highlights – Vidya Shiksha Digital Services

Number of students impacted: 858

Major Donors: GiveIndia, CSR & Individual donors

Enhancing Learning through Digital Engagement

Vidya Shiksha Digital Services for Students (VDSS) continues to bridge the educational divide by providing accessible and interactive online learning experiences. In the current year, we successfully conducted **11 online training sessions**, benefiting **858 students** across various academic backgrounds.

Interactive & Practical Training Approach

- **Engaging Sessions:** Each session was designed to be **interactive and practical**, ensuring maximum student participation and learning effectiveness.
- **Expert-Led Learning:** Experienced resource persons facilitated the sessions, providing in-depth knowledge and insights on various subjects.
- **Discussion-Based Methodology:** Students actively participated in **Q&A sessions, discussions, and real-time problem-solving** to reinforce their learning.

Impact & Future Scope

- **Empowering 858 Students:** The VDSS initiative has successfully reached and supported nearly 1,000 students in their educational journey.
- **Enhanced Skill Development:** Participants have reported **improved comprehension, critical thinking, and problem-solving abilities** through digital learning.
- **Expanding Digital Education:** With continued donor support, we aim to **increase session frequency, diversify topics, and expand our digital reach** to impact more students nationwide.

Your contributions are pivotal in ensuring that quality education remains accessible to students, empowering them with the knowledge and skills needed for a brighter future. Thank you for being part of this transformative journey.

Topics covered in the sessions 1st April to 31st Mar. 2026:

Class	Topics	No. of Sessions	No. of Students attended	Girls	Boys
Degree II, III and Diploma	Mental Ability	1	50	35	15
FUC II Science completed Students	Preparation for CET Counseling	1	110	90	20
FUC II Science Completed	Preparation for NEET counseling	1	81	50	31
FUC II, Degree and Diploma	Communicative English	1	108	60	48
FUC II and Degree I	Art of Concentration	1	95	65	30
Degree I, II & III year	Mental Ability	1	98	70	28
FUC I to Degree III & Diploma	Cyber Security	1	74	51	23
FUC-I & II	Stress Management	1	46	27	19
Degree I, II and III year	Interview Skills	1	71	40	31
12 th Grade and Degree -I and Diploma	Exam Readiness : Mind and Preparation	1	54	30	24
FUC I to Degree III & Diploma	Communicative English	1	71	40	31
	Total	11	858	558	300



Operating Highlights - Payana

Number of students impacted - 156

Financial Support: 17 Lakh

Donors: GiveIndia- Flipkart

Payana: A Journey of Girls Educational Empowerment

A flagship initiative by RAPID in collaboration with Vidya Poshak

Payana is a transformative initiative dedicated to the educational empowerment of girl students from single-women-led families. A flagship project of RAPID, executed in collaboration with Vidya Poshak, offers unconditional support—from 9th Standard to Graduation regardless of students' academic merit or course of study.

In 2025-2026

- 38 New Students
- 118 Renewal Students

It is a Holistic approach in developing and shaping a girls empowerment through education leading to a better career.

Students receive orientation, guidance, Scholarships, library resources, and a diverse range of training programs, including Self-defense, Yoga for menstrual health, Communicative English, Computer training, Residential Bridge Camp and Mental ability enhancement. Online sessions further enrich their learning experience.

We saw significant improvement in academic performance, extracurricular activities and looking for better job opportunities and as well as continuing post-graduation.

One more interesting fact is girls are looking for professional courses as well compared to before mainly Engineering, Nursing and para medical courses.

Latest analysis gave us majority of our girls are focused on absorbing the career oriented course and make it for the betterment of themselves and family.

Photo Gallery



Financial Assistance Program



Yoga Session



Payana Girls in RBC

Operating Highlights: 'Prathibha Poshak'

Number of students impacted - 354

Pratibha Poshak is a talent search-nurture project initiated in 2022 by Rajalakshmi Children Foundation (RCF). Exceptionally talented young people from severely underprivileged and remote rural areas and urban slums in Karnataka are identified and the intervention amplifies their potential by connecting them in peer cohorts with creative teachers and caring mentors across the globe. The parents of the students are either daily wage workers, petty tea sellers, car/truck drivers or small holding farmers. Pratibha Poshak focuses on 14- 16yr olds studying at state-government/community schools from families with an income less than \$300/month.

The talent search process is highly structured and involves the following steps -

- initial screening based on performance in the National Means-cum-Merit Scholarship Test (NMMS) conducted by state governments,
- selection based on an in-person test, instrumented at multiple town centers, which evaluates students' ability to understand a new topic and apply it to solve problems,
- online interviews to enable us to understand the student's interest/attitude and to impress upon the parents the need to enroll in the program and allow them to realize their role in facilitating the program's success,
- Home visit (if the interview team feels it's necessary).

The talent nurture program enables selected students with an internet tablet PC and provides access to digital classrooms for two years with challenging and interactive online sessions in Science, Math, Conversational English and Analytical Reasoning conducted daily by highly vetted teachers. Students are also placed in mentorship pods for four years, where seasoned professionals hold regular sessions twice a month. Students, teachers and mentors meet every quarter in two-day in-person retreats called 'Pratibha Sammelan'. Finally, guidance and financial support is provided to students to ensure their ability to enroll into a university of their choosing.

Currently Pratibha Poshak has been implemented in 11 districts and has 1080 students in four Cohorts.



Operating Highlights: Coaching for competitive exams in Collaboration with Sathi:

Number of students impacted - 52

Financial Support: 12.53 Lakh

Major Donors: Give India, Benevity

The objective of this program is to identify the academically merited students from government schools and from small towns or rural areas and provide them academic support so that they can grow and achieve well academically. The Students selected, coached have high potential and they have achieved excellent Results at 10th and subsequently at 12th std. The coaching for the students is in 2 Levels.

During the academic year 2025-26, a total of 52 students continued in Class 10 coaching across multiple states, with the syllabus completed and students well-prepared for board examinations. Additionally, 14 students from Karnataka were coached, of whom 12 qualified for the second round of competitive exams such as SAADHANA and TAPAS.

For Class 9, outreach was conducted to over 2,000 students across 9 states. Out of 365 applicants, 244 appeared for the screening test, and 106 students were selected. Of these, 75 students continued the program successfully.

Under the NMMS preparation initiative, 21 students from Tamil Nadu were coached for the Pre-NMMS examination held on 10 January 2026. A new batch of 31 students has commenced coaching from March 2026 for the 2026-27 NMMS cycle.

The program also recorded notable achievements, with students securing scholarships and admissions into prestigious programs, including free residential coaching and a three-year free ship program.

To enhance exposure and career awareness, 4 education and career guidance camps were organised in Kanpur, Pune, Bangalore, and New Delhi. These included visits to premier institutions such as IITs, IISER, Azim Premji University along with career counselling and experiential learning activities.

The program is supported by experienced mentors from reputed institutions and dedicated coordinators ensuring smooth implementation. Overall, the Nurture Merit Program has strengthened students' academic performance, career awareness, and confidence, enabling them to pursue higher educational opportunities.





Manthan Program: Rejuvenate Network - Volunteers, Strategic Partners and Donors

A Silver Jubilee of Vidya Poshak marks its 25th anniversary of establishment and service. It is a significant milestone that celebrates 25 years of commitment, impact, and contribution to the society.

It provided an opportunity to review challenges faced, lessons learned, and the evolution of the organization. A Silver Jubilee is also a time to launch new initiatives, announce strategic plans, and renew commitment to the mission. With this background, "All Branch" visit was planned and accomplished.

This is the outcome of recent branch visits conducted to strengthen engagement, motivation, and collaboration among volunteers and donors. The visits aimed to enhance transparency, build trust, and inspire continued commitment towards Vidya Poshak its mission and community impact initiatives.

IMPACT OF THIS PROGRAM:

- * The branch visits had a positive impact in the following areas:
- * Strengthened relationships between volunteers, donors, and branch management,
- * Increased confidence in project transparency and accountability.
- * Renewed motivation among volunteers to sustain long-term involvement.
- * Potential growth in donor contributions and partnerships,
- * Helped us to find new venues for our programs
- * Collaborative Opportunity to work with other NGOs.



Our Volunteers.....

Volunteer Meet 2025: Strengthening Engagement and Impact

Volunteers remain the backbone of Vidya Poshak, playing a crucial role in mentoring and supporting students across regions. The annual Volunteer Meet was held on 4th May 2025 at CEDOK, Dharwad, bringing together approximately 150 volunteers from 12 districts. The event served as a platform for meaningful discussions, exchange of ideas and collaborative planning for future initiatives.

The meeting resulted in several valuable suggestions, along with corresponding action plans, aimed at enhancing program effectiveness and expanding outreach.



Vidya Poshak Alumni Members Get-Together 2025-26

The Vidya Poshak Community (VPC) Members' Get-Together was successfully held on 7th December 2025 in Bengaluru. The event witnessed the active participation of **95 Vidya Poshak Community members**, making it a vibrant and engaging gathering. The entire programme was thoughtfully planned and executed under the leadership of the VPC Organizing Committee, who took complete responsibility for coordinating and managing the event. It was a memorable occasion that strengthened community bonds, inspired new ideas, and provided fresh direction for collaborative efforts within the Vidya Poshak Community.



Operating Highlights - Knowledge Resource Centers

Number of students impacted: 514

Major Donors: GiveIndia, CSR & Individual donors

Bridging the Resource Gap for Aspiring Students

Vidya Shiksha's Knowledge Resource Centers (KRCs) serve as dynamic learning hubs, providing students with access to essential academic resources such as libraries, computers, and reliable internet. Operating across four locations, these centers play a crucial role in supporting students from underserved backgrounds—complementing financial assistance with the tools and environment needed to thrive academically.

2025-26 Impact & Engagement

- 514 students accessed the Knowledge Resource Centers this year, actively utilizing the facilities to enhance their learning.
- The centers ensure consistent and uninterrupted access to academic materials, digital tools, and technology.
- Students benefit from a holistic learning environment, enabling them to prepare for exams, conduct research, and explore future career pathways.

Looking Ahead

With the continued support of donors and partners, we aim to **expand and strengthen** our Knowledge Resource Centers—reaching more students and enhancing the quality of resources available.

Your contribution helps bridge the digital and educational divide, empowering students to unlock their full potential and pursue meaningful academic and professional journeys.

Together, we are building a future where every student has the resources to succeed.

Photo Gallery



ACCOUNTABILITY & TRANSPARENCY

Executive Management Team

Sl. No.	Name and Contact Details of the Members	Age / Gender	Position in the Board	Profession	Remuneration Per Annum in INR	No. Meetings Attended 2025-26
1	Dr. Shashikant Yallappa Kulgod	59 / M	President	Founder Lake view hospital Belgaum MS, FRCS(Ed & Glasg) Surgical Gastroenterologist & Laparoscopic Surgeon	NIL	4 / 4
2	Dr. Ravindra N. Guravannavar	50/M	Vice President	M.Tech., Ph.D. IIT Bombay, Currently consultant in IT,	NIL	4 / 4
3	Shri Chandrashekhar S.K.	54 / M	Secretary	Cooperative Sector, CEO Gadag District Co-operative Union, Gadag	NIL	4 / 4
4	Shri Mahesh B Masal	51 / M	Treasurer	MBA - HR and MS- Counseling and Psycho Therapy	NIL	4 / 4
5	Shri Shrishail N. Yadahalli	38/M	Member	Co-operative Sector, District Co-operative Education Instructor	NIL	4 / 4
6	Dr. Kirti N. Shivakumar	63/F	Member	MA, MHPM, DIRPM, DRP, Ph.D. Dip in CSR	NIL	4 / 4
7	Shri Murugendra M. Sindhar	62/ M	Member	Bachelors in Science and B.Ed.	NIL	4 / 4

- The Board periodically reviews the operations. The Foundation follows the system of submitting the monthly financials to the Board of Trustees, providing them with updates on its performance and other important matters.
- The agenda and notes of each meeting of the Board are circulated to the members in advances, where it is not practical to attach or send the relevant information as a part of the agenda papers; the same is tabled at the meeting with presentations to the Board. The members of the Board have complete freedom to express their opinion and the decisions are taken after detailed discussions
- No Board member is paid any salary or travel expenses.

HIGHEST & LOWEST SALARIES

Dr. Sharat Airani, has drawn the highest salary of INR 14,40,000/- p.a.

Mr. Laxmi Unkal have drawn the lowest salary of INR 1,20,000/- p.a.

Number of Full time staff members in the organization	22
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Slab of Gross Salary (INR per month)	Male Staff	Female Staff	Total Staff
Less than 10000	0	0	0
10,001 - 25,000	5	6	11
25,001 - 50,000	4	4	8
50,001 - 1,00,000	0	1	1
Greater than 1,00,000	2	0	2

Over all expenses of the organisation for the year 2025-26 is INR 554 Lakh

Our Board



Dr. Shashikant Y.
Kulgod
Hon. Vice President



Dr. Ravindra N.
Guruvannavar
Hon. Vice-President



Shri. Chandrashekhar
S.K.
Hon. Secretary



Shri. Mahesh B. Masal
Hon. Treasurer



Shri. Shrishail N. Yadahalli
Hon. Member



Dr. Kirti N. Shivakumar
Hon. Member



Shri. Murugendra M. Sindhur
Hon. Member

Our Staff Members



Dr. Sharat
Airani
CEO



Mr. Venkatesan
N.
Head, Resource
Mobilization



Ms. Ratna
Hippargi
Sr. Manager -
Admn. HR



Mr. A.M. Naik
Program
Manager - RBC



Ms. Sudhavati
Iinger
Program
Manager (NM)



Mr. Manjunath
Tevar
Program
Manager (YP)



Ms. Sheela
Policepatil
Accountant



Ms. Priya
Kulkarni
Program
Executive



Mr. Maneshwar
Shirsat
Program
Executive



Mr. Dinesh G.K.
Program
Executive



Ms. Fatima
Pathan
Program
Executive



Ms. Gamavva
Airani
Program
Executive



Ms. Tarangini
Kudari
Executive -
MIS/Data
Management



Ms. Annapurna
Yedraavi
Program
Executive



Ms. Rama
Kulkarni
Program
Executive



Mr. Vijayakumar
Erappanavar
Program
Coordinator



Ms. Sayigeeta
Naik
Program
Coordinator



Mr. Laxman
Pujeri
Camp Co-
ordinator



Ms. Lezumi
Unikal
Camp Co-
ordinator



Mr. Lingarej
B.H.
Admin
Executive



Mr. Manayappa
Hadaped
Admin. Asst.



Mr. Harish
Kondapalli
Office Assistant



Our Prominent Supporters

 DAILYROUNDS	 TEXAS INSTRUMENTS	 give INDIA
 Adobe	 VISA Visa consolidated Support Services India Pvt. Ltd.	 Kannada College M.C. 1958
 NASSCOM [®] FOUNDATION	 Lam [®] RESEARCH	 SEG AUTOMOTIVE
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 LIGHT & WONDER.	 benevity	 APTIV
 Elektrobit	 Vidya Poshak Community Members	 ShikshaDaan Touch Lives
 Individual & Institution	 Givaudan [®]	<i>Many More.....</i>

Vidya Poshak

Unaudited summary of Income & Expenditure for the Financial Year 2025-26

Expenditure	Total	Income	Total
Program Expenses		Grants & Donations	44,875,549.48
Financial Assistance	32,948,630.00		
Skill Development Program	4,329,485.78		
Early School Intervention	8,584,457.00	Bank Interest	4,970,972.00
Program Management Cost			
Administrative Expenses	5,700,339.94	Sundry Receipts:	63,005.00
Program Support	3,881,655.00		
		Next Academic Year	5,535,041.24
TOTAL	55,444,567.72	TOTAL	55,444,567.72



Media Coverage

ವಿದ್ಯಾಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ಸಾಧನೀಯ ವಿದ್ಯಾಪೋಷಕದ ಪ್ರತಿಭೆಗಳು

ಸಾಧನೀಯ ವಿದ್ಯಾಪೋಷಕದ ಪ್ರತಿಭೆಗಳು

ನಾಮ	ವಿದ್ಯಾರ್ಥಿನಿಲಯ	ಪ್ರತಿಭೆ
ಶಿವಾಜಿ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ
ಪ್ರಜ್ವಲ	ಬಿ.ಎ.ಎಸ್	ಕಲಾ

ನ. 2 ರಂದು ವಿದ್ಯಾಪೋಷಕದಿಂದ ನೆರವು

ನ. 2 ರಂದು ವಿದ್ಯಾಪೋಷಕದಿಂದ ನೆರವು

ವಿದ್ಯಾಪೋಷಕವು ನ. 2 ರಂದು ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ಓದುಗರ ಲೋಕ

ODUGAR LOKA

ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾಪೋಷಕದಿಂದ "ವಿನಮ್ರ ಆರ್ಥಿಕ ನೆರವು" ವಿತರಣೆ

ವಿದ್ಯಾಪೋಷಕದಿಂದ "ವಿನಮ್ರ ಆರ್ಥಿಕ ನೆರವು" ವಿತರಣೆ

ವಿದ್ಯಾಪೋಷಕದಿಂದ "ವಿನಮ್ರ ಆರ್ಥಿಕ ನೆರವು" ವಿತರಣೆ

ಉದಯ ವಿಜಯ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ "ವಿದ್ಯಾ ಪೋಷಕ" ವಿತರಣೆ

ಉದಯ ವಿಜಯ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ "ವಿದ್ಯಾ ಪೋಷಕ" ವಿತರಣೆ

ಗಡಿನಾಥ ಕಾಂತ್ರಿ

ಗಡಿನಾಥ ಕಾಂತ್ರಿ

ವಿದ್ಯಾ ಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾ ಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿದ್ಯಾ ಪೋಷಕ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಓದುಗರ ಆಪ್ತತೆಯ ಸಾಧನೆ

ವಿಜಯವಾಣಿ

ವಿಜಯವಾಣಿ

ವಿದ್ಯಾಪೋಷಕದಿಂದ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ನೆರವು

ವಿದ್ಯಾಪೋಷಕದಿಂದ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ನೆರವು

ಪಿ.ಯು. ಪರೀಕ್ಷೆ ಶೇ.90 ಅಂಕ ಪಡೆದು ಸಾಧನೆ

ಪಿ.ಯು. ಪರೀಕ್ಷೆ ಶೇ.90 ಅಂಕ ಪಡೆದು ಸಾಧನೆ

ಪಿ.ಯು. ಪರೀಕ್ಷೆ ಶೇ.90 ಅಂಕ ಪಡೆದು ಸಾಧನೆ

ಸಂಜೆ ವಾಹಿನಿ

ಸಂಜೆ ವಾಹಿನಿ

ಸಂಜೆ ವಾಹಿನಿ

Our Bank Details

Local Bank (Indian Citizenship)

Vidya Poshak

Bank : Canara Bank

Branch: Malamaddi, Dharwad, Karnataka

SB A/c No.: 0510101037155

MICR No.: 580015305

Swift Code: CNRBINBBFXH

IFSC Code : CNRB0000510



TAX BENEFIT: Available under section 80G of Income Tax Act of India

Email: info@vidyaposhak.org.in Website: www.vidyaposhak.ngo

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