



Vidya Poshak[®]
Poverty is not a barrier for education

ANNUAL REPORT 2024



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Thank You

We are happy to present our 24th Annual report.

Following is the synopsis of our achievements during this Year (2024-25)

1. 1,698 Students received scholarships for Higher Education.
2. 935 Students participated in Digital Skill training.
3. 702 Students attended Residential Skill Training Camps.
4. 2204 Students in 27 Government Higher Primary Schools were benefited through our 27 Yuva Fellows.
5. 150 Daughters of Single Mother received support to continue education through our Payana programme.
- I. 32 Corporate donors and 1300 individual donors reposed faith in Vidya Poshak. Out of them 31 corporate donors and 900 individual donors are repeat supporters. We thank all our donors for their trust in our work.
- II. We raised and invested INR 607 Lakhs during the FY 2024-25 for our various programmes listed above.
- III. The volunteers of the Vidya Poshak are the backbone of the institution. 250 volunteers from 12 Districts supported us in identifying right candidates for the scholarships and also mentoring them. We thank them whole heartedly.
- IV. Our staff of 18 put up a dedicated work in carrying out all the tasks in a committed and timely manner. Big thanks to them.
- V. Our 4 collaborators in various programmes helped us to implement our programmes more effectively and efficiently. A Salute to them for partnering with us.
- VI. We also thank our 3000 alumni who were involved in raising funds for VP and also actively mentoring our scholars.
- VII. This year is important as far as Vidya Poshak Board is concerned. 3 illustrious Board members – Sri C.V.Onkari, Smt Jothi Desai and Sri Banderao Patwari who served VP for long time, gave way to the new members. Our heartfelt thanks to all three friends for their committed service to Vidya Poshak.
- VIII. Vidya Poshak welcomes its three new Board Members – Dr Shashikant Y Kulgod, Dr Ravindra N Guruvannavar and Dr. Kirti N Shivkumar. Thanks to all the three highly learned and passionate individuals, who have chosen to serve VP as Board members.

Thank you all and look forward for another eventful year ahead!

(Vijay Kulkarni)

Co-Founder, Board Member & Mentor

ACHIEVERS 2024

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We Congratulate
Divya Bhagwat for
getting placed
in Infosys & Accenture



Divya M. Bhagwat
B.E IV, E & C

Package : 3.6 LPA &
4.6 Lakh | annum

VP ID No. : UK-2148-21-22
College : SDM College of Engineering & Technology,
Mysore

Website : www.vidyaposhak.org

Vidya Poshak
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We Congratulate
Nagaratna for
getting placed
in TCS



Nagaratna Kammar
BA-III, Arts

as BPC Post

VP ID No. : DW-1460-19-24
College : Kittel college, Dharwad

Website : www.vidyaposhak.org

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Congratulations....



**B.E-IV
Computer Science**
Ms. Maheshwari D.M.

ID No.: CM-001-21-22

She has placed in **Hewlett Packard**
As a R & D Enterprise

Package: 17.5 Lakh per annum

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We Congratulate
Mohan for
getting selected
in Indian Army



Mohan Mashanu Shastri
B.Com III Commerce



VP ID No. : BM-1923-21-22
College : Maratha Mandal Arts & Commerce College,
Khanapur

Website : www.vidyaposhak.org

Vidya Poshak
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We Congratulate
Mallikarjun for
getting Placed
in onsemi



Mallikarjun Saboji
B.E IV (Electronics & Communication)

As Product Testing Engineer
Package : 19.8 Lakh | annum

VP ID No. : BK-1076-21-22
College : RV College Of Engineering,
Bangalore

Website : www.vidyaposhak.org

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We Congratulate
Sahana M for
getting placed
in Kasmotechnologies



Sahana M
B.E IV (CS)

As Junior salesforce developer
Package : 3.5 Lakh | annum

VP ID No. : DVN-477-21-22
College : Bapuji Institute of Technology,
Dharwad

Website : www.vidyaposhak.org

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We Congratulate
Akshata Gondi for
getting placed
in Indian Post
Department



Akshata M Gondi
B.SC Science

as Assistant Branch
Post Man

VP ID No. : BM-1973-22-23
College : Government first grade college, Gokak

Website : www.vidyaposhak.org

Vidya Poshak
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We Congratulate
Vijaykumar for
getting selected
in Indian Army



Vijaykumar M Mudakavi
B.A III, Arts



VP ID No. : BM-1799-19-20
College : JSS College, Dharwad

Website : www.vidyaposhak.org

ACHIEVERS – Academic



Vidya Shiksha®
Proven to not be a barrier for education

Dharwad and Gadag
Congratulations!!
12th Grade Top performers of Vidya Shiksha 2023-24

 SIDDHANTA S. BHATNAGAR 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 90 40 77-086 774 02 23 (JWC)	 BHASKAR B. DHANABALAN 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC)	 ANISH S. SUBRAMANIAN 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC)	 ANANYA ANAND 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC)	 RISHABH S. BHATNAGAR 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC) 90454 <i>Information: See Saw Record 90.45</i> 97 90 40 77-086 774 02 23 (JWC)
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Vidya Poshak

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12th Grade Top performers of Vidya Poshak 2023-24

Vijayapur & Bagalkot

Congratulations!!



SHREEHARSHA D. BHAT
VP ID No. BH-1096-22-22 (A&B)
93.40%
Achievement: He has secured 93.40% in his 12th grade examination, 100 out of 100 marks in Sanskrit subject.



PRATIK D. PATIL
VP ID No. BH-1096-22-22 (A&B)
93.40%
Achievement: He has secured 93.40% in his 12th grade examination.



SHREEHARSHA D. BHAT
VP ID No. BH-1096-22-22 (A&B)
93.40%
Achievement: He has secured 93.40% in his 12th grade examination.



SHREEHARSHA D. BHAT
VP ID No. BH-1096-22-22 (A&B)
93.40%
Achievement: He has secured 93.40% in his 12th grade examination.



Vidya Poshak

Twenty is not a barrier for education

Uttar Kannada & Shivamogga

Congratulations!!

12th Grade Top performers of Vidya Poshak 2023-24

 ANSHU K. BHAT 99.00% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations	 ANSHU K. BHAT 99.00% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations	 ANSHU K. BHAT 99.00% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations	 ANSHU K. BHAT 99.00% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations 100% in 12th Grade CBSE Examinations
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Vidya Poshak

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12th Grade Top performers of Vidya Poshak 2023-24

Davanagere & Haveri

Congratulations!!



SANDHYA BHAT
 VP ID No. 2023-013-02-02 (Commerce) 93.16%
Achievements: She has secured 1st in her 12th grade examination and topped in Science, art and in library subject.



ANURITA MISHRA
 VP ID No. 2023-014-02-02 (Biology) 97%
Achievements: She has secured 97% in her 12th Grade Examination, and of top in Mathematics and Biology subject.



KARITA RASKAR
 VP ID No. 2023-014-02-02 (Commerce) 86.10%
Achievements: She has secured 100 out of 100 marks in Sanskrit subject.



LAIVINA B
 VP ID No. 2023-010-02-02 (Arts) 93.16%
Achievements: She has secured 93.16% in her 12th Grade Examination



ANUSHREE C
 VP ID No. 2023-014-02-02 (Biology) 92.16%
Achievements: She has secured 92.16% in her 12th grade examination



SARITIKA
 VP ID No. 2023-010-02-02 (Biology) 92.16%
Achievements: She has secured 92.16% in her 12th Grade Examination



Vidya Poshak®
Swachh is not a Hassles for education

Belagavi

Congratulations!!

12th Grade Top performers of Vidya Poshak 2023-24

 BRARGAVI K. KUMBHAR 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ADITI V. THAKUR 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ANSHIKA P. KULKARNI 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ANSHIKA S. DATTA 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination, 100 out of 100 marks in Science Subject</i>
 ANSHIKA S. DATTA 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ANSHIKA S. DATTA 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ANSHIKA S. DATTA 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>	 ANSHIKA S. DATTA 99.00% 99.00% (99.00-100.00%) 100.00% <i>Congratulations, you are Secured 99.00% in the 12th Grade Examination</i>



Vidya Poshak®

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Kushtagi

Congratulations!

12th Grade Top performers of Vidya Poshak 2023-24

 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st) 10th Jan 2024 (1st)	 ANANDHI RAJENDRAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)	 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)	 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)
 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)	 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)	 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)	 ANANDHARAJ K. SRINIVASAN 99 40 80 000 21 00 47 10th Jan 2024 (1st 2nd 3rd) 10th Jan 2024 (1st)

Operating Highlights – Financial Assistance Program (NM)

Number Impacted: 1625

Financial Support: 247 Lakh

Empowering Future Leaders through Education Vidya Poshak's flagship **Nurture Merit Program** continues to transform lives by providing **financial assistance, library access, and skill development** to economically disadvantaged yet meritorious students. Since its inception, the program has supported over **18,000 students** in their pursuit of higher education.

Financial Assistance Impact

- Total Students Supported: 1,625
- Total Financial Assistance Disbursed: ₹ 247 Lakhs

Academic Excellence of Vidya Poshak Scholars (2024-25)

- **98% of students passed their 12th-grade examinations.**
- **10 students achieved a perfect score of 100/100.**
- **Average score of VP Scholars: 84.22%**
- **Percentage of students scoring high marks:**
 - **90% and above:** 35.51%
 - **80% and above:** 37.85%
 - **70% and above:** 12.14%

Graduation Milestones:

- **181 students successfully completed degree in 2024-25**

- **116 Professional students** completed degree and 90% of them are placed in campus recruitment.

Skill Development & Outreach Initiatives

- Conducted **workshops across all operational districts**, benefiting **821 students** from Pre-University (PUC) and degree courses.
- Organized **get-together programs for final-year students** in Dharwad, Belagavi, Uttara Kannada, and Vijayapura, facilitating networking and career guidance for the students.

Ensuring Quality & Transparency

To uphold the integrity and effectiveness of our financial assistance program, we implemented the following quality assurance measures:

- **Scholarships disbursed before admission** to ensure timely student support.

Our Esteemed Donors The unwavering generosity of our donors has been instrumental in making this impact possible. We extend our heartfelt gratitude to:

- Neuroglia Health Private Limited (DailyRounds)
- Texas Instruments (I) Pvt Ltd
- ShikshaDaan Foundation
- GiveIndia (Give Foundation)
- Mitra Technology Foundation
- VMware Software India Pvt. Ltd.
- Visa Consolidated Support Services India Pvt. Ltd.
- Light & Wonder
- Elektrobit Automotive
- Nutanix Technologies India Pvt. Ltd.
- Aptiv Components India Pvt. Ltd.
- SEG Automotive India Pvt. Ltd.
- Kannada Balaga (UK)
- Iron Mountain Services Pvt. Ltd.
- Lam Research (India) Pvt. Ltd.
- Ribbon Communication Pvt. Ltd.
- ADVA Optical Networking India Pvt. Ltd.

- **House visits for all new professional and non-professional students** to assess and verify financial need.
- **Quarterly impact reports shared with donors and stakeholders** for complete transparency.
- **Student Orientation & Volunteer Connect Programs** conducted in all districts to strengthen student support networks.
- **Mandatory online orientation for all students** to enhance awareness of program benefits and expectations.

Demographic Insights & Financial Assistance Analysis

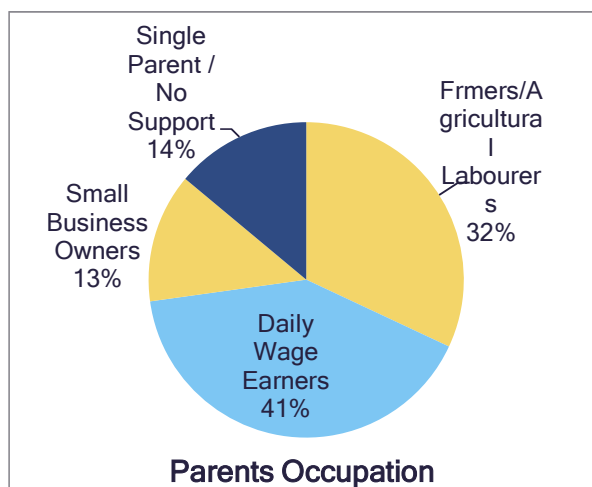
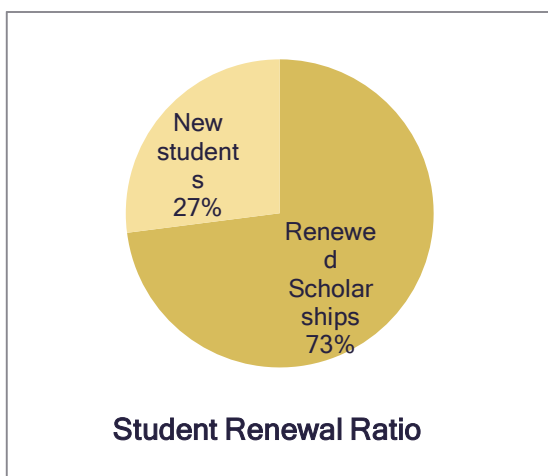
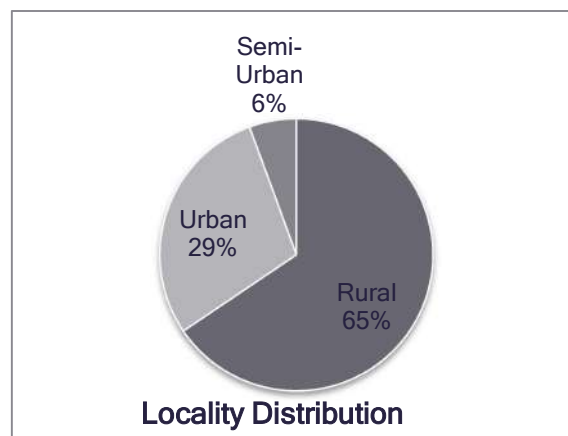
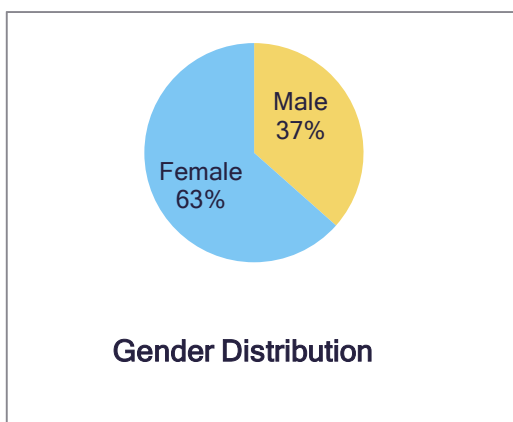


Photo Gallery



Operating Highlights : Nurture Merit Excel

Number Impacted: 73

Financial Support: 195 Lakh

Donors: Neuroglia Health Private Limited (DailyRounds) and Texas Instruments

Nurture Merit Excel Program is a structured and impact-driven initiative designed to support academically bright students from economically disadvantaged backgrounds in completing their **Engineering or Medical degrees**. Through **comprehensive financial assistance, mentorship, and skill development**, the program ensures that students can successfully complete their professional education and secure meaningful employment.

Integrated Services of the Program

1. Comprehensive Financial Scholarship

- The program covers the **entire college tuition fees** for the full duration of the course (four to five years).
- Additional financial support is provided for **books, study materials, and essential equipment**.

2. Digital Services & Mentoring

- Students are connected with **experienced mentors** who guide them in career planning, professional development, and industry insights.
- Access to **digital learning platforms** enables students to develop technical and soft skills necessary for career success.
- Students gain **real-world exposure to corporate environments** through industry visits, fostering a deeper understanding of workplace dynamics.

Impact & Financial Assistance (FY 2024-25)

With the generous support of **DailyRounds and Texas Instruments**, the program has significantly transformed the lives of aspiring professionals:

- **Total Students Supported:** 73
- **Total Financial Assistance Disbursed:** ₹195 Lakhs
- **Support Breakdown:**
 - **DailyRounds:** Funded the entire education of **58 professional students**.
 - **Texas Instruments:** Sponsored **15 girl students** for their full professional course.

We extend our heartfelt gratitude to our donors for their unwavering commitment. Your contributions are instrumental in empowering students to achieve their dreams through the **Nurture Merit Excel Program**.

Looking Ahead

As we continue to expand the **Nurture Merit Excel Program**, our focus remains on:

- Increasing scholarship opportunities to support more deserving students.
- Strengthening corporate partnerships to enhance mentorship and career placement initiatives.
- Enhancing digital learning tools to equip students with future-ready skills.

Your generous support fuels our mission of transforming lives through education. Together, we are **nurturing merit and building a brighter future for the next generation of professionals**.

Photo Gallery



Operating Highlights – Vidya Poshak Yuva Fellowship

Number Impacted- 2204

Amount supported: 40 Lakh

Major Donors: Give India, Benevity and Adobe

Expanding Quality Education to Rural Communities

The **Vidya Poshak Yuva Fellowship Program** is dedicated to transforming education in rural government schools by equipping students with essential skills in **Mathematics, Science, and English**. Through **structured mentorship, community engagement, and quality assurance**, we continue to bridge the educational gap for students in underserved areas.

Program Reach & Expansion

- **13 Yuva Fellows** are actively working in **13 rural government schools** across villages in **Dharwad**, impacting **1,056 students** in Classes **5, 6, and 7**.
- This year, we **expanded the Yuva Fellowship to Vijayapura**, broadening our reach and deepening our impact across Karnataka.
- **14 Interns** are supporting educational activities in **14 schools** across **Dharwad and Vijayapura**, positively influencing **1,148 students** and strengthening the learning ecosystem.

Key Highlights & Achievements

- **Launch of Yuva Fellowship in Vijayapura:** Strengthened our commitment to providing quality education by extending our program to more communities.
- **New Collaborations:** Partnered with **Agastya International Foundation** for the **AViS project** and **KATHA** to integrate **21st-century skills through storytelling**, enriching students' learning experiences.
- **Adobe Visit:** 20 students attended the **Create Change Symposium – Project Smile Community League** at **Adobe Company**, engaging in interactive sessions.
- **Chinnara Habba Celebration:** Hosted at **Devarahuballi**, where **150 students** participated in diverse educational and recreational activities.

Fellowship & Community Development

- **13 Fellows** continued to create an engaging and structured educational environment, fostering student success.
- **5 Fellows successfully completed Community Development Projects**, designed with clear objectives and measurable outcomes, leaving a **lasting impact on schools and local communities**.

Quality Assurance & Continuous Improvement

- **Regular Class Observations:** To assess teaching effectiveness and provide constructive feedback.
- **Comprehensive Assessments:** Baseline and end-line evaluations conducted across all schools to measure progress.

- **Parental Involvement:** 90% of parents actively participated in **Parent Circle meetings and PTMs**, fostering a strong home-school connection.
- **Weekly Training for Fellows:** Focused on enhancing teaching skills and implementing best practices.
- **Standardized Curriculum & Structured Camps:** Ensured consistency in program delivery across all schools.

Impact at a Glance

- **Student Attendance Increased by 23%.**
- **Academic Performance Improved by 38%.**
- **Parental Engagement Rose by 50%.**

Looking Ahead

With the continued support of our donors, **Vidya Poshak Yuva Fellowship Program** remains committed to empowering students through **quality education, skill development, and community-driven learning initiatives**. Your contributions enable us to **scale our impact and transform lives**, one student at a time.

- Together, we are **shaping the future of rural education in India**.

Photo Gallery



Operating Highlights – Residential Bridge Camp

Number of users:702

Amount supported: 28 Lakh

Major Donors: GiveIndia, CSR & Individual donors

Empowering Students through Skill Development & Career Readiness

Residential Bridge Camp (RBC) is an important component of the training packages offered to the student community by Vidya Poshak. It serves as a bridge between students and their dreams, and augments the essential support that they rarely receive in college.

Objectives of the camp are as follows.

- Improving IQ, EQ and SQ of the students.
- Increasing the confidence levels and thereby reducing their inferiority complex.
- Setting and achieving the desired career goals.
- Imparting skills required to excel in academic, personal and professional life.

Vidya Poshak successfully organized **12 Residential Bridge Camps** over the year, benefiting **702 students** from **Class XI to final-year degree programs**, including professional degree students.

Key Focus Areas & Training Modules

1. **Employment Readiness** – Equipping students with the necessary skills, industry knowledge, and the right mindset to enter the workforce successfully.
2. **Soft Skills Development** – Strengthening communication, teamwork, leadership, and interpersonal abilities essential for career growth.
3. **Career Guidance & Industry Insights** – Providing students with expert-led sessions on career opportunities, industry trends, and higher education pathways.
4. **Aptitude & Analytical Skills Enhancement** – Developing problem-solving capabilities, logical reasoning, and data interpretation skills crucial for professional success.
5. **Reasoning & Critical Thinking Skills** – Preparing students for competitive exams, interviews, and real-world challenges through structured analytical training.

Participation & Measurable Impact

- **Total Beneficiaries:** 702 students from diverse academic backgrounds participated in these camps.
- **Skill Enhancement & Career Readiness:** Students demonstrated significant improvements in **confidence, problem-solving abilities, and clarity in career aspirations**.
- **Long-Term Development:** The structured approach of these camps has led to **higher employability, better preparedness for competitive exams, and enhanced professional skills** among participants.

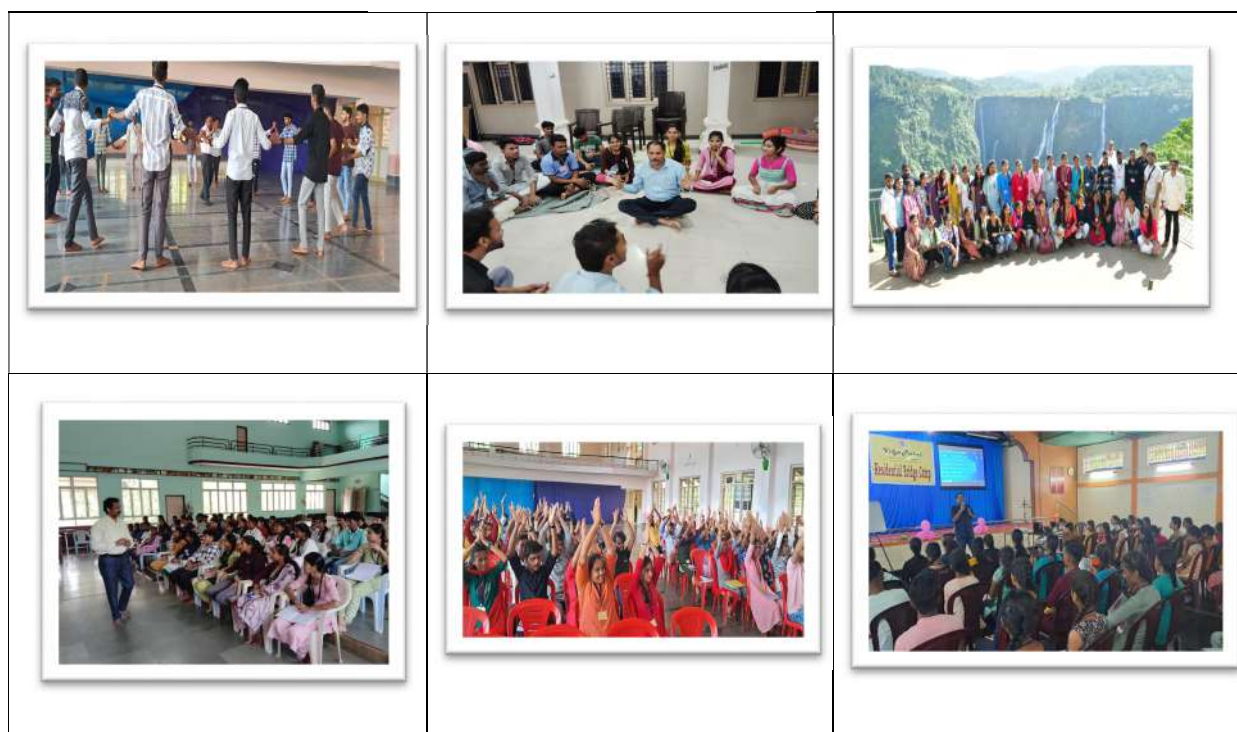
Looking Ahead

With the generous support of our donors, we aim to **expand and refine the Residential Bridge Camps** to reach more students and further enhance their career readiness. Your contributions continue to empower young minds, **bridging the gap between education and employment** while fostering a future-ready workforce.

Together, we are transforming aspirations into achievements.

No	Class	Theme	Place	Boys	Girls	Total Attended
1	Degree-out going Non Professional	Career Readiness	Huliyal	20	49	69
2	12 th Grade completed	Interpersonal Skills	Siddapur	25	42	67
3	Final year degree-out going	Career Readiness	Siddapur	14	14	28
4	2nd & 3rd Year Professional Degree	Life Skills & Job Readiness	CEDOK-Dharwad	39	19	58
5	2nd & 3rd Year Professional Degree	Life Skills & Job Readiness	CEDOK-Dharwad	35	54	89
6	3rd Year Non Professional Degree	Job Readiness	Siddapur	12	33	45
7	3rd Year Non Professional Degree	Job Readiness	Tadas-5th Sem	14	16	30
8	1st year Non Professional Degree	Job Readiness	Devarahubballi	17	42	59
9	1st Year PUC	Personality Development	Honnavar	18	46	64
10	1st Year Non Professional Degree	Career Readiness	Huliyal	13	54	67
11	1st Year PUC Completed	Career Guidance	Siddapur	15	37	52
12	1st Year Professional Degree	Soft Skill Training	CEDOK-Dharwad	31	42	73
	TOTAL			253	449	702

Photo Gallery



Operating Highlights – Vidya Poshak Digital Services

Number of users: 935 Amount supported: 3 Lakh

Major Donors: GiveIndia, CSR & Individual donors

Enhancing Learning through Digital Engagement

Vidya Poshak Digital Services for Students (VDSS) continues to bridge the educational divide by providing accessible and interactive online learning experiences. In the current year, we successfully conducted **12 online training sessions**, benefiting **935 students** across various academic backgrounds.

Interactive & Practical Training Approach

- **Engaging Sessions:** Each session was designed to be **interactive and practical**, ensuring maximum student participation and learning effectiveness.
- **Expert-Led Learning:** **Experienced resource persons** facilitated the sessions, providing in-depth knowledge and insights on various subjects.
- **Discussion-Based Methodology:** Students actively participated in **Q&A sessions, discussions, and real-time problem-solving** to reinforce their learning.

Impact & Future Scope

- **Empowering 935 Students:** The VDSS initiative has successfully reached and supported nearly 1,000 students in their educational journey.
- **Enhanced Skill Development:** Participants have reported **improved comprehension, critical thinking, and problem-solving abilities** through digital learning.
- **Expanding Digital Education:** With continued donor support, we aim to **increase session frequency, diversify topics, and expand our digital reach** to impact more students nationwide.

Your contributions are pivotal in ensuring that quality education remains accessible to students, empowering them with the knowledge and skills needed for a brighter future. Thank you for being part of this transformative journey.

Topics covered in the sessions 1st April to 31st Mar. 2025:

Session	Topics	No. of Students	Girls	Boys
11 th Grade and 12 th Grade	Advantages and Disadvantages of Social Media for Teenagers	95	60	35
Degree II and Diploma II	Mental Ability	35	25	10
PUC II Science completed Students	Preparation for CET Counseling	200	120	80
Degree III	Orientation on Yuva Fellowship	85	55	30
Degree II & III	Mental Ability	42	25	17
PUC II, Degree I and Diploma students	Who am I ?	111	65	46
PUC II Science Completed	Preparation for NEET counseling	65	40	25
PUCII, Degree I and Diploma	Communicative English	82	50	32
Degree II and Diploma	English Grammar and Comprehension	40	25	15
PUC I, II and Diploma Students	Life style and Mental Health	61	35	26
Degree II & III year	Mental Ability	37	21	16
Degree I, II, III and Diploma	Career Guidance	82	50	32
Total		935	571	364

Operating Highlights – Payana

Number Impacted- 150

Financial Support: 15 Lacs

Major Donors: GiveInda

Empowering Adolescent Girls through Education & Holistic Development

Payana is a transformative initiative designed to support adolescent girls on their journey to **academic excellence and personal growth**. Through this program, we aim to nurture **confidence and independence** among girls aged **13 to 21 years**, providing **educational support from Grade 9 through to their degree programs**. The selection process includes **student identification, counseling sessions with their mothers, home visits, and enrollment into the Payana group**.

Scholarship & Program Investment

- **150 students** received scholarships this year, totaling **INR 15 lakh**, with an additional **program cost of INR 3 lakh**.

Comprehensive Training & Skill Development

Upon enrollment, students participate in a variety of **training programs** aimed at their holistic development:

- **Yoga for Menstrual Health** – Two workshops conducted this year resulted in **improved menstrual health**, with many students reporting a reduction or complete relief from symptoms such as headaches, stomach pain, and body aches. Individual **one-on-one sessions** with facilitators addressed both **mental and physical well-being**.
- **Communicative English Workshop** – Encouraged students to use simple English sentences, **overcoming stage fright** and improving their ability to express themselves confidently.
- **Interactive Learning Approach** – Trainers incorporated **activities and games** to make language learning more engaging and effective.
- **Computer Training** – Focused primarily on **degree students** to enhance their **digital literacy and employability**. Three batches of training were successfully conducted.

Additional Program Activities & Engagements

- **Six training sessions and three financial assistance programs** were conducted.
- **Health & Wellness:** Eye check-up camp was organized for **Payana students and their mothers**.
- **Skill Development for Mothers:** A special session was conducted by **RAPID** to enhance skills among Payana mothers.
- **Exposure Trip:** Four students participated in an **educational trip to Bengaluru**, broadening their learning experience.

Measurable Impact & Achievements

- **Increased confidence levels** among participants.

- **Improved initiative-taking and leadership skills.**
- **Enhanced communication skills** and ability to interact effectively.
- **Greater self-pride, awareness of personal hygiene, diet, and exercise.**

Looking Ahead

- ❖ With continued support from our valued donors, **Payana aims to expand its reach and further strengthen its impact.** Your contributions play a pivotal role in empowering young girls, providing them with **opportunities to thrive and build a brighter future. Together, we are shaping a generation of confident and independent young women.**

Photo Gallery



Operating Highlights: Coaching for competitive exams in collaboration with Sathi

Objective of the program

The objective of this program is to identify the academically merited students from government schools and from small towns or rural areas and provide them academic support so that they can grow and achieve well academically. The students selected, coached have high potential and they have achieved excellent results at 10th and subsequently at 12th std. The coaching for the students is in 2 levels.

1. Coaching the students during 9th & 10th std. for competitive exams like Tapas and Saadhana
2. Preparing students in 8th std. from the Govt. Schools for NMMS Exam

The program expanded its reach to students from Karnataka, Maharashtra, Uttar Pradesh, Madhya Pradesh, Andhra Pradesh, Telangana, Tamil Nadu, Uttarakhand, Bihar, and Haryana, offering high-quality coaching and academic resources.

• Class 10 Coaching

- **33 students continued into Class 10** from the 2023-24 batches.
- Based on their performance, all students are expected to score above **95% in their board exams**, with **at least 18 students achieving above 98%** in 2025.

• Class 9 Coaching

- The program reached out to **over 1,000 students across nine states** that scored above **100 marks in the NMMS exam**, connecting with them via phone and mail.
- **567 applications** were received, and **253 students** participated in an online screening test.
- Following final interviews, **165 students** were selected, though **75 students continued till the end of March 2025** after natural attrition.

Innovative Coaching Model

• Daily Online Classes:

- Coaching began in **June 2024**, incorporating **Spoken English training** and **Math revision** to build strong conceptual foundations.
- Students attended **one-hour daily sessions** via **Google Meet (6:30 PM – 7:30 PM)**, with an interactive format where each student actively participated.
- Students received **30–35 preparatory questions daily**, ensuring rigorous practice and engagement.
- Faculty emphasized **conceptual learning**, encouraging **active discussions and personalized guidance**.

• Academic Resources:

- Each student received a set of **NCERT Exemplar Books** for **Grades 7-10 (Math & Science)**.

- Students were also provided **NTSE Preparation Books (MTG Publication)**, containing **five years of previous exam questions** across **Math, Physics, Chemistry, and Biology**.
- **Educational Camps & Exposure Visits**
In-person educational camps were organized at **three locations** to provide additional learning experiences and career guidance:
 - **Pune, Maharashtra (December 2024)**
 - **Bangalore, Karnataka (January 2025)**
 - **Kanpur, Uttar Pradesh (March 2025)**

Key Highlights:

- Personal interactions **strengthened trust**, reinforcing the program's credibility among students and parents.
- **Career guidance sessions** helped students explore higher education opportunities and scholarships.
- **Exposure visits** to premier institutions inspired students and broadened their career perspectives.
- **Hands-on science experiment sessions** provided practical learning experiences.

Looking Ahead

With the **continued support of our donors and partners**, the **Sathi-Nurture Merit Program** aims to **expand its reach**, empowering **even more high-potential students from rural and underserved backgrounds**. By investing in these young minds, we are **shaping the next generation of scholars, leaders, and changemakers**.

Together, we can **bridge the gap in educational opportunities** and enable students to **pursue their dreams with confidence and excellence**.



Vidya Poshak Alumni Members Get-Together 2024-25

The **Vidya Poshak Alumni Members Get-Together** for the academic year **2024-25** was successfully held at Bangalore. Program was **entirely planned and managed by the alumni members**, showcasing their dedication and deep-rooted connection with the organization

Event Overview: The gathering was organized to provide a platform for alumni to reconnect, share their experiences, and strengthen their bond with the organization. The **founder members and board members** of the organization were also present, adding significance to the occasion. Their presence and encouraging words highlighted the importance of alumni engagement in shaping the organization's future.

Founder members and board members took the stage to share their heartfelt appreciation for the alumni members who took the initiative to organize the event. They emphasized the importance of alumni in strengthening the institution's reputation and encouraged more such gatherings in the future.

The event left everyone with cherished memories and a renewed commitment to staying connected and contributing to the organization in meaningful ways.



Operating Highlights – Knowledge Resource Centers

Number Impacted: 542

Major Donors: GiveIndia, CSR & Individual donors

Bridging the Resource Gap for Aspiring Students

Vidya Poshak's **Knowledge Resource Centers (KRCs)** serve as vital learning hubs, offering **library, computer, and internet facilities** to students in need. These centers operate across **four locations**, providing critical academic support alongside financial assistance, empowering students to excel in their educational journeys.

2024-25 Impact & Engagement

- **542 students** accessed the **Knowledge Resource Centers** this year, utilizing resources to enhance their learning experience.
- These centers provide **uninterrupted access to academic materials, digital resources, and technology**, helping students develop essential skills for academic success.
- **A holistic learning environment** is fostered; ensuring students have the tools they need to **prepare for exams, conduct research, and explore career opportunities**.
- **Looking Ahead**

With continued **support from donors and partners**, we aim to **expand and upgrade** our Knowledge Resource Centers, ensuring that **more students from underserved backgrounds** gain access to quality learning resources. Your contributions help **bridge the digital and educational divide**, empowering students to **realize their academic and professional aspirations**.

Together, we are **building a future where every student has the resources to succeed**.

Photo Gallery



ACCOUNTABILITY & TRANSPARENCY

Executive Management Team

Sl. No.	Name and Contact Details of the Members	Age / Gender	Position in the Board	Profession	Remuneration Per Annum in INR	No. Meetings Attended 2024-25
1	Shri. R.N. Tikot	69 / M	President	Former professor in Statistics and computer application. Currently involved in counseling students and families	NIL	4 / 4
2	Dr. Shashikant Yallappa Kulgod	58 / M	Vice President	Founder Lake view hospital Belgaum MS, FRCS(Ed & Glasg) Surgical Gastroenterologist & Laparoscopic Surgeon	NIL	4 / 4
3	Shri Chandrashekhar S.K.	53 / M	Secretary	Cooperative Sector, CEO Gadag District Co-operative Union, Gadag	NIL	4 / 4
4	Shri Shrishail Yadahalli	37/M	Treasurer	Co-operative Sector, District Co-operative Education Instructor	NIL	4 / 4
5	Shri Vijay Kulkarni	69 / M	Member	Postgraduate from TISS, has multi sectorial experience in social sector. Currently a consultant	NIL	4 / 4
6	Dr. Ravindra N. Guravannavar	49/M	Member	M.Tech., Ph.D. IIT Bombay, Currently consultant in IT,	NIL	4 / 4
7	Dr. Kirti N. Shivakumar	61/F	Member	Doctorate in Industry Sociology, Worked in Multiple corporates and academic institutions in senior positions.	NIL	4 / 4

- The Board periodically reviews the operations. The Foundation follows the system of submitting the monthly financials to the Board of Trustees, providing them with updates on its performance and other important matters.
- The agenda and notes of each meeting of the Board are circulated to the members in advances, where it is not practical to attach or send the relevant information as a part of the agenda papers; the same is tabled at the meeting with presentations to the Board. The members of the Board have complete freedom to express their opinion and the decisions are taken after detailed discussions
- No Board member is paid any salary or travel expenses.

HIGHEST & LOWEST SALARIES

Mr. Venkatesan N. has drawn the highest salary of INR **11,76,000/- p.a.**

Mr. Laxman Pujeri have drawn the lowest salary of INR **1,20,000/- p.a.**

Number of Full time staff members in the organization	18
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Slab of Gross Salary (INR per month)	Male Staff	Female Staff	Total Staff
Less than 10000	0	0	0
10,001 - 25,000	6	6	12
25,001 - 50,000	2	2	4
50,001 - 1,00,000	1	1	2
Greater than 1,00,000	0	0	0

Over all expenses of the organisation for the year 2024-25 is INR 607 Lakh

Our Board



Shri. Raghavendra N.
Tikot
Hon. President



Dr. Shashikant Y.
Kulgod
Hon. Vice President



Shri. Chandrashekhar
S.K.
Hon. Secretary



Shri. Shrishail N.
Yadahalli
Hon. Treasurer



Shri. Vijay
Kulkarni
Hon. Member



Dr. Ravindra N.
Guruvannavar
Hon. Member



Dr. Kirti N.
Shivakumar
Hon. Member

Our Staff Members



Mr. Venkatesan
N.
Head, Resource
Mobilization



Ms. Ratna
Hippargi
Sr. Manager –
Admn. HR



Mr. A.M. Naik
Program
Manager - RBC



Ms. Sudhavati
Ilager
Program
Manager (NM)



Mr. Manjunath
Tevar
Program
Manager (YF)



Ms. Sheela
Policepatil
Accountant



Ms. Priya
Kulkarni
Program
Executive



Mr. Maneshwar
Shirsat
Program
Executive



Mr. Dinesh
G.K.
Program
Executive



Ms. Fatima
pathan
Program
Executive



Ms. Annapurna
Yadravi
Program
Executive



Ms. Tarangini
Kudari
Executive –
MIS/Data
Management



Ms. Gamavva
Airani
Program
Executive



Ms. Rama
Kulkarni
Program
Executive



Mr. Laxman
Pujeri
Camp Co-
ordinator



Mr. Lingaraj
B.H.
Admin
Executive



Mr. Manjappa
Hadapad
Admin. Asst.



Mr. Harish
Kondapalli
Office Assistant

Our Prominent Supporters

 DAILY ROUNDS	 TEXAS INSTRUMENTS	
	VISA Visa consolidated Support Services India Pvt. Ltd.	 Kannada Balaga U.K. ಅಂಗಳೂರು ಬೆಂಗಳೂರು
		
 Your Enterprise Cloud Platform		 The Leader in Records & Information Management
		
		
	Vidya Poshak Community Members	 Touch Lives

**Individual &
Institution**

Many More.....



Our family has been associated with Vidya Poshak since 2005. As a volunteer, and a donor it has been very gratifying to watch VP students fulfill their dreams of getting educated, and bringing their family out of poverty. Vidya Poshak will continue to shine for them.

Vineeta Kulkarni
Esteemed Donor and Volunteer,
Vidya Poshak

Financial Statement – 2024-25

Vidya Poshak Nagarkar Colony, Mahishi Road, Dharwad-07 (Reg.No.286/2000-01) Receipts & Payments Account for the year ending 31st March 2025			
Particulars	Schedule	Amount in Rs	Amount in Rs
		31-3-2025	31-3-2024
Opening Balance			
Cash in Hand		14,018.00	2,049.00
Cash at Banks	A	733,072.98	2,033,638.69
Total		747,090.98	2,035,687.69
Add : Receipts			
Donation Receipts	B	60,108,508.95	50,198,729.93
Sundry Receipts	C	6,800.00	509,963.00
Bank Interest & Others	D	3,254,276.00	4,287,887.87
FD Withdrawal	E	224,357,793.00	96,240,663.94
TDS Refund	F	692,213.00	
Total		288,419,590.95	151,237,244.74
Less: Payments			
Expenses on the object of Trust	G	54,052,457.00	52,934,633.13
Program Management Cost	H	5,471,178.41	4,128,685.31
FD	I	213,260,000.00	94,375,959.00
Other Payments	J	215,965.00	890,964.00
Purchase of Fixed Assets	K	328,900.00	195,600.00
Loans & Advances	L	1,114,699.65	-
Total		274,443,200.06	152,525,841.44
Closing balance			
Cash in Hand		4,135.00	14,018.00
Cash at Banks	M	14,719,346.87	733,072.98
Total		14,723,481.87	747,090.98

For Meghanath Illur & Co
FRN:021446S

Spatil

Sumalata Patil
Partner



Vidya Poshak

Udyam
Chandrashekhar S. K.
(Hon. Secretary)

Place:Dharwad

Date: 13-08-2025

UDIN: 25 244034 BM 0ALV9670

Vidya Poshak Nagarkar Colony, Mahishi Road, Dharwad-07 (Reg.No.286/2000-01) INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST March 2025			
PARTICULARS	Schedule	Amount in Rs 31-03-2025	Amount in Rs 31-03-2024
Income			
Income from Operation	10	6,00,08,508.95	5,01,98,729.93
Donation Received	11	46,37,405.00	42,27,273.00
Other Income			
Total		6,46,45,913.95	5,44,26,002.93
Expenses			
Expenses on the Object of Trust	12	5,45,83,733.50	4,34,34,633.13
Operating Cost	13	63,00,548.36	36,78,685.31
Total		6,08,84,281.86	4,71,13,318.44
Excess of Income over Expenditure before Depreciation		37,61,632.09	73,12,684.49
Less :Depreciation		3,00,991.22	2,96,561.61
Excess of Income over Expenditure - Tr to Bal sheet		34,60,640.87	70,16,122.88

" This is the Income and Expenditure Account referred to in our Report of even date "

For Meghanath Illur & Co

FRN:0214465

Sumalata Patil

Sumalata Patil
Partner



Place:Dharwad

Date: 13-08-2025

UDIN: 25244034BM0ALV9670

For Vidya Poshak

Chandrashekar S.K.

Chandrashekar S.K.
Secretary

Vidya Poshak Nagarkar Colony, Mahishi Road, Dharwad-07 (Reg.No.286/2000-01) BALANCE SHEET AS AT 31st March 2025			
PARTICULARS	Schedule	Amount in Rs 31-03-2025	Amount in Rs 31-03-2024
FUND / RESERVES AND LIABILITIES			
Society Capital Fund / CSR Fund / Accumulated Surplus			
Corpus Fund	1	4,00,00,000.00	1,99,00,000.00
Perpetual Scholarship Fund	1	1,01,00,000.00	1,00,00,000.00
Revolving Fund	1	-	80,00,000.00
Life Membership Fund	1	39,325.00	36,025.00
Excess of Income over Expenditure	2	2,22,32,600.67	3,08,71,959.81
Current Liabilities and Provisions	3	1,18,060.00	61,096.00
Total		7,24,89,985.67	6,88,69,080.81
ASSETS			
Non-current assets			
Property , Plant and Equipment	4	13,36,518.87	13,08,610.09
Deposits	5	5,56,21,378.60	6,57,63,283.61
Current assets			
Cash and bank balances	6	1,47,23,481.87	7,47,090.98
Short Term Loans and Advances	7	37,855.33	10,508.00
Other current assets	8	7,70,751.00	10,39,589.00
Total		7,24,89,985.67	6,88,69,080.81

" This is the Balance sheet referred to in our Report of even date "

For Meghanath Illur & Co

FRN:021446S

Sumalata Patil

Sumalata Patil
Partner



For Vidya Poshak

Chandrashekhar S.K.

Chandrashekhar S.K.
Secretary

Place:Dharwad

Date: 13-03-2025

UDIN:252440346M0ALV9670

Our Bank Details

Local Bank (Indian Citizenship)

Vidya Poshak

Bank : Canara Bank

Branch: Malamaddi, Dharwad, Karnataka

SB A/c No.: 0510101037155

MICR No.: 580015305

Swift Code: CNRBINBBFXH

IFSC Code : CNRB0000510



TAX BENEFIT: Available under section 80G of Income Tax Act of India

Email: info@vidyaposhak.org.in Website: www.vidyaposhak.ngo

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