

Vidya Poshak Empowering Educational Community



3359 Students assisted in 2011-12 ANNUA













R E P O R T

2011-12



Mr. J.K. Trivedi and Mr. Kasinath of Supraja Foundation, Hong Kong having interaction with students.



Sri. S.V. Thimmaiah, Secretary, National Education Society, Shimoga, addressing the audience on inaugural function of Vidya Poshak's Graduate Finishing School at Shimoga.



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CEO's Desk

Dear Well wishers of Vidya Poshak,

A decade of service with respect to our mission! National Education Society (NES), Shimoga, joined hands with Vidya Poshak in starting a new Graduate Finishing School at Shimoga. This confirmed our belief of spreading our mission through the like minded partner organizations. Now the total number of partners is eight. Way back in 2008 we resolved to reach out to more students through like minded partners. Now it is a reality. Thanks to all our partner organizations for spreading the mission of Vidya Poshak to new areas.

I am extremely happy to share that Vidya Poshak was nominated for "Apeejay India Volunteer Award" in the category of Volunteer Involving NGO of the year.

"School Leadership Development Program" (SLDP), a new initiative was launched. SLDP aims at readying the school head teachers with leadership qualities. The program covers seven northern districts of Karnataka. Vidya Poshak acts as a resource center for the program. Thanks to Azim Premji Foundation, Bangalore and PPU of GoK, Bangalore.

The society arranged education loans for the economically challenged students who sought admission to the Graduate Finishing Schools. Microgram, Bangalore assisted the students with hassle free loans.

Academic performance of the students reached a new height. Discontinuation (of education of students) rate reached almost zero. All the 19 sites for Residential Camps were free.

A new software to manage database of donors helped VP to reach the donors quickly.

Unfortunately, due to resource crunch, we could not arrange the annual get-together and training for our self-less volunteers. Twenty percent of resources were raised from individuals alone, which is a record in VP. The idea of introducing "Loan scholarships" is still under planning stage. The society is planning to introduce 'online application' for applying to scholarships.

I thank all our stake holders and donors, Foundations, Trusts, Volunteers, Educational Institutions, Students, Parents and the members of staff for completing another successful year in the service of educational community. My special thanks to Supraja Foundation, Hongkong and Infosys Foundation, Bangalore for encouraging us as before.

Yours sincerely,

Raghavendra Tikot

CEO



2. Why do I support Vidya Poshak?

My resperience as a Domon. I am a donor of the 'VIDYA-FOSHAK' family since 2006-2007. I consider myself previleged to be associated with such a mobile cause, thanks to one of my best friends late Mr. Vasantha Guini, who was a volunteer of this organisation I appreciate Vidya Postak's sefforts in finding beright but economically leackward students and extending financial support to them both in Professional and Nonfrogessional courses behat I appreciate most is that in everycase help is given only ofter rigourous screener which includes physically visiting the staff and volunteers of V.P. The estudent keep in touch with the donors directly this letters giving them the detailed information about their asademic progress. I was trilled when one of my sponser student Mr. Srinidhi Joshi injormed me that he had completed Emgineer L'orginering and got placed in INFOSUS. It feels great to bring a change in somebody's life ley helping them in their Education The Mission, Philosophy and Practices of Vidya Postak ensured me that it will put my contribution to the best use. Justifying this I am proud to say that leath my wons Mr. Y. Ametraj and Mr. Y. Ashentra, have also become the donors of this organisation I take this opportunity to appeal to all the beneficiaries and to today's youngelin to do their bit in Nation Soulding supporting Vidyaposhak for a better termoner



Ms.Rama Raj A Donor

Mrs. RAMA K RAS.



Regd. No. BEL - 5203 - 2006-07

2 (0831) 2472210

Dr. (Mrs.) Rajkishori & Dr. Sangappa Desai Pratishthan

(A Society for Promoting Education and Medical Care)
'Shishu', Near Ambedkar Hall, Sadashiv Nagar, BELGAUN.



Dr. S. G. Desai A Donor

A Work of Appreciation

I am very happy to be associated with Vidya Poshak and contribute in some small measure to imponer society that has given me a great deal.

I fromly believe that education is the key to all our problems.
Therefore Veolyn Poshok is or great effort in the right direction to improve the health of generalisms to come

service rendered by them

Dorari - frames ve kuD.



3. Vidya Poshak - Highlights 2011-12

With the support of our donors, volunteers, partners, and other stakeholders, we were able to reach out to our mission significantly.

Highlights of the year include

- Vidya Poshak through its flagship Nuture Merit Program reached out to 3359 Meritorious yet economically challenged students from 19 districts of Karnataka and 5 districts of Maharastra.
- In Feb 2012 Vidya Poshak's Graduate Finishing School has achieved the milestone of training and placing 1000 graduates into service sector.
- A new Graduate Finishing School in Shimoga became operational during the month of July 2012
- Vidya Poshak was nominated for the "Apeejay India Volunteer Award" in the category "Volunteer Involving NGO of the year".
- Vidya Poshak's New initiative "School Leadership Development Program" in association with Azim Premji foundation, World Bank, Government of Karnataka-PPU is beeing implemented in 7 districts of Karnataka.
- Vidya Poshak's C-DOSS program has crossed the milestone of reaching out to more than 60,000 students.
- 102 students have secured top 10% in Karnataka CET and joined professional courses in prestigious colleges across Karnataka.
- Residential Bridge Camps of 9 days were conducted in 19 locations and 958 students were trained.
- VPC (Vidya Poshak Community) members contributed more than Rs.3.0Lakhs in cash and volunteered their time for various programs of Vidya Poshak.
- More than 17,500 books were issued and 4500+ students got assisted from Vidya Poshak's Libraries.
- Vidya Poshak is honored by Kannada Sahitya Parishat, Dharwad in its First Dharwad
 Taluk Sahitya Sammelana Dharwad
- Graduate Finishing Schools together trained and placed 392 students. GFS Dharwad became a sustainable model.
- Vidya Poshak Samvada a radio program by Vidya Poshak became very popular.



4. Advisory Committee



Mr. V. Ravichandra, Chairman, Feedback Consultancy Pvt. Ltd., Bengaluru.



Dr. Ashok Shettar, Principal, B.V.B College of Engineering and Technology, Hubli.



Dr.MSS Prabhu, Retired Aeronautical Engineer, ISRO



Dr. R.J. Akkihal Chairman, Akkihal Foundation, Dharwad and Professor, Marshal University, USA.



Dr. Ajit Prasad, Principal and Finance Officer, JSS College, Dharwad

5. Executive Committee and Governing Body

SI. No.	Name	Designation	Occupation	Address	Contact Details
1	Dr. F.M. Sanningannavar	Hon. President	Researcher and Educationalist	#43, Siddarameshwar Colony, 2 nd Cross, Rani Chennamma Nagar, Dharwad.	0836-2771215
2	Mr. Vijay Kulkarni (TISS, Mumbai)	Hon. Vice President	Micro Finance consultant and development professional	# 207, "Shashikiran" Apartments, 18th Cross, Malleshwarm, Bangalore – 55.	9448115096
3	Mr. R.N. Tikot	Secretary/CEO	Educationalist	"Venkatadri", 2 nd Main left, Shivagiri, Dharwad – 580 007.	9980125681
4	Mr. Achyut Nadgir	Hon. Treasurer	Marketing Specialist	"Aksyay", road No.4, No.1, Malamaddi, Dharwad -580 007.	9480578394
5	Mr. Uppin Veeru	Member	Software Engineer	# 70, 1st Floor, 5th Cross, Near Samudaya Bhavan, LIngaraj Nagar, (North), Hubli – 31.	9880766013
6	Mrs. Jyoti Desai	Member	Educationalist	Plot No. 40, Sri Nagar, Unkal, Hubli.	9742729680
7	Mr. C.V. Onkari	Member	Educationalist	Librarian, J.G. College of Commerce, Vidyanagar, Hubli.	9980125683



6. Human Resource and Society Information

Staff Particulars:

Staff (paid)		Total	Honorary	Volunteers	Total
Male Female Volunte		Volunteers	Student Volunteers		
37	15	52	436	189	625

Salary range:

Range	Number of Staff	
Below Rs.10,000/ -pm	16 (12 Male and 04 Female)	
Rs.10,001 to Rs.25,000/ -	24 (14 Male and 10 Female)	
Rs.25,001 and above	12 (11 Male and 01 Female)	

Highest & Lowest salaries:

The Mr. Vijay Kulkarni has drawn the highest salary of Rs. 6,00,000/- pa. The lowest salary of Rs. 51,000/- pa was drawn by Mr. Manjappa Hadpad.

Vidya Poshak is a registered NGO in India.

Registration Number: 286/2001

12 A of the Income Tax Act, 1961 No: 118/485/CIT-HBL/2002-03

PAN No. AAATV3469J.

Section 80(G) Income Tax Act, 1961 No: 118/483/CIT-HBL/2008-09.

FCRA: 094520046.

Vidya Poshak is a member of ASTI, a registered 501(c)(3) non-profit organization in USA



7. Nurture Merit Programme (NMP)

In the last ten years Vidya Poshak has been strengthening student community with the following integrated services under its flagship program "Nurture Merit".

- a. Financial Assistance
- b. Library Services
- c. Residential Bridge Camps

a) Financial Assistance

Financial Assistance to deserving meritorious students from economically deprived segment of the society is the main identity of Vidya Poshak for last ten years. A brief review of last ten years can be found in the table below.

Through Financial Assistance program 11000+ students have been reached through INR 11 crores investment.

Year	Number of Scholarships	Amount (Rs. In lacks)
2001-02	65	0.91
2002-03	128	24.73
2003-04	585	17.53
2004-05	782	23.41
2005-06	1757	59.51
2006-07	3561	119.02
2007-08	4267	189.66
2008-09	4147	174.51
2009-10	4203	167.16
2010-11	4321	165.06
2011-12	3359	171.09
Total	27175	1112.59

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For the year 2011-12 Vidya Poshak resorted to a new method of identifying the meritorious and needy student community. Experienced volunteers were nominated as *Facilitators* and they took up the responsibility of inviting applications from the deserving students from their respective locality and short-listed the eligible students. Through intensive propagation these facilitators reached out to hundreds of villages across the operational area.

Firstly the students were shortlisted based on their academic performance. Thereafter students' homes were visited to assess their need. The final list was prepared based on merit and means.

So far, the organization used to conduct "Nurture Merit Test" to decide the academic eligibility of the applicant. But in the changed scenario, applicant's performance at Class 10 Board exams itself was treated as yardstick to decide his/her academic eligibility. Under this mechanism, the students who scored 85%, 80% and 75% were or more declared as eligible to select Science, Arts and Commerce streams respectively. However, the right of selection of courses was completely left to the discretion of the students. The new examination system of 10 Board (Ex: inclusion of descriptive answers) made Vidya Poshak to adopt the new selection criteria. This new method also ensured saving of precious resources.



A Vidya Poshak scholar Shivanand Pattanshetti with his mother.

During the year nearly 5300 applications were received by the facilitators. Eleven hundred home visits were made by our esteemed facilitators through 700 villages and small towns. Finally 467 students studying in non-professional course (New entrants) were assisted with the package of programs as explained earlier. Forty five students (New entrants) who got high ranking in CET also joined Vidya Poshak.



i. Non-Professional Courses

During the year 2011-12, 2749 students were assisted under "Nurture Merit" multiple services for continuation of their studies in non-professional streams. This includes students studying in Arts, Commerce, Science Degree, Diploma, ITI etc. Total amount of Rs 106.47 Lakh was distributed during the year.

The average amount of financial assistance to the students studying in Pre-University course like PUC-I(11th Standard) & PUC II (12th Standard) Science, Commerce, Arts, Diploma and ITI stream was Rs.4100/- and to the students studying in Degree course like BA, B.Sc, B.Com it was Rs is 4000/- (This is exclusive of amount spent on training and books).

During this academic year the support to the students studying in non-professional course increased by Rs.14.12 Lakhs and number of students increased by 57 in Renewal category. However in the newly assisted student's category the financial assistance amount decreased by Rs.25.4 Lakhs and also the number of students by 992.

A comparison of assistance to students studying non-professional courses:

	2010-11		2011-12	
Category of assistance	No of students	Amount (In Rs. Lakhs)	No of students	Amount (In Rs. Lakhs)
New	1459	43.61	467	18.45
Renewal	2225	73.89	2282	88.01
Total	3684	117.5	2749	106.46



A Vidya Poshak scholar receiving financial assistance from Shri Shri Ravishankar Guruji of Art of Living, Bangalore.



ii. Professional Courses

A total of 610 students were financially assisted with sum of Rs 65.43 Lakh to pursue their professional courses like Engineering and Technology, Medicine, B.Sc (Agriculture) etc. Out of this 559 students are studying in engineering and 23 in medicine.

Total financial assistance of Rs. 65.43 Lakh was given. The average amount was Rs. 20,000/-.

While assistance for new professional course increased by Rs 23.02 Lakh, it decreased by Rs.6.46 Lakh for renewal students.

A comparison of assistance to professional courses

	2010-11			2011-12	
Category Assistance	No of students	Amount (In Rs. Lakhs)	Category	No of students	Amount (In Rs. Lakhs)
New	116	14.48	Newly assisted	318	37.50
Renewal	537	34.39	Renewal assisted	292	27.93
Total	653	48.87	Total	610	65.43

Total Financial Assistance. (Including professional and non-professional courses)

SI.No	Category	No. of students	Financial Assistance in Rs.
1	New Nonprofessional Courses	467	18,45,950
2	Renewal Nonprofessional Courses	2282	88,01,718
Sub To	tal Non-Professional Students	2749	1,06,47.668
3	New Professional Courses	318	37,50,236
4	Renewal Professional Courses	292	27,93,085
Sub To	tal Professional students	610	65,43,321
Total		3359	1,71,90,989

iii. Additional Support

Like every year this year also Vidya Poshak gave additional support to some students doing well in academics under extreme situations. The additional support includes special coaching, fees of competitive examinations, like CA, CS and KAS. During this year the organization has supported 55 students with Rs. 2.40 Lakh. This year 10 students passed Common Proficiency Test (An entrance test for Chartered Accountancy).

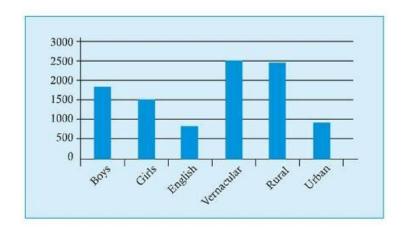


iv. Social Data Analysis of Financial Assistance 2011-12.

Gender	No. of students	
Boys	1859	
Girls	1500	

Medium of study as in 10th standard	No. of Students
English	859
Vernacular	2500

Area	No of students
Rural	2447
Urban	912



v. Academic Performance Analysis of 2011-12

Class/Stream	No. of Students	Average marks	Highest score	Name of the student
PUC-I (Science)	626	74%	97%	Akshaykumar S Patil
PUC-I (Commerce)	242	76%	95%	Ramesh /Ganesh Hegde
PUC-I (ARTS/Education)	119	77%	93%	Roopa C Aralikatti
PUC-II (Science)	486	70%	96%	Nandan&Soumya
PUC-II (Commerce)	305	74%	93%	Shahida&SeemaHegde
PUC-II (ARTS)	212	77%	90%	TanujaRokhade&Manjunath D.W
Diploma,I,II,III	126	73%	90%	Aditya A Hosur



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Class/Stream	No. of Students	Average marks	Highest score	Name of the student
D.Ed,B.Ed,I,II,III	33	80%	90%	ShashikalaGaniger
B.COM,BBM I,II,III	139	75%	90%	Chitralekha G Hegde
B.Sc,BPharma, I,II,III	178	75%	91%	Suvarna S. Shetti
BA, BBA, (I,II,III)	77	73%	84%	Maruti L. Harikantri/Ravi B. Rayanal
Engineering, I II,III,IV	270	75%	98%	Vinayakumar M. Kolli
Medical, I II,III,IV	7	69%	74%	Deepak V Kadlimatti
BSC,Agri,Bio,Fores try	12	71%	81%	Renuka B. Nayak
Other course (ITI,DGMT,JODC ,BSW,ITI.etc)	15	73%	83%	Ramkrishn M Laturkar
BCA,I II,II	7	77%	87%	Dheraj V. Kamat
Total	2854	74%		

Note: The average academic score stands at 74 % which is up by 3% .

Ten VP scholars secured rank below 1000 in Karnataka CET (Entrance to professional courses).



vi. List of students who joined different companies in 2011-12

Name of the Student	Donors Name 2011-12	Placement details	Designation	Salary per annum (In lakhs)
Anantmurti Hegde	Infosys Foundation, Bangalore	Robert Bosch, Bangalore.	Software Engineer	3.16
G Indrakumar	Homestead	Mind Tree, Bangalore	Software Engineer	3.2
Santosh G Hegde	Homestead	Wipro VISI, Dodda Kanneli, Sarjapura Road, Bangalore	Project Engineer	2.75
Gopalkrishna A Hegde	Infosys Foundation, Bangalore	Robert Bosch, Bangalore.	Software Engineer	3.16
Gireesh L Naik	Infosys Foundation, Bangalore	ITC Infotech, Bangalore	Software Engineer	3.75
Vinayak S Hegde	Homestead	Tata Consultancy Services	Assistant System Engineer	3.16
Rahul R Shanbhag	Homestead	Tata Consultancy Services	Assistant System Engineer	3.16
Ronald J Lopis	Infosys Foundation, Bangalore	Tata Consultancy Services	Assistant System Engineer	3.16
Vighneshwar G Bhat	Shantaram Hegde	H.P, H.P (R&D), Bangalore	System Software	5.5
Nagaraj G. Bhagwat	Homestead	Unisys, Whitefield, Bangalore	System Software	4.25
Ramesh G. Bhagwat	Homestead	Wipro Technologies, Sarjapur Road, Bangalore	Project Engineer	3.25
Govindray M Naik	Infosys Foundation, Bangalore	Alcatellucent, Manyata Embassy Business Park, Nagavara, Bangalore	Software Engineer	4.5
Rajesh P Hegde	Infosys Foundation, Bangalore	H.P, H.P (R&D), Bangalore	System Software	5.5



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Name of the Student	Donors Name 2011-12	Placement details	Designation	Salary per annum (In lakhs)
Nagashree K P	Infosys Foundation, Bangalore	Tata Consultancy Services	Assistant System Engineer	3.16
Swati Desai	Infosys Foundation, Bangalore	Tata Consultancy Services	Assistant System Engineer	3.16
Dhananjayakumar K G	R.R.Ramesh Babu	NDS Company, Bangalore	Assistant System Engineer	3.74
Nandan Pujar	Mr. and Mrs. Srinivas V Murthy, USA	Mind Tree, Bangalore	Assistant System Engineer	3.2
Suresh. L .Yogi	SDMCET, Alumni, Dharwad	Accenture and Karmic, Bangalore and also got seat in Prestigeous college NIT,Suratkal for M-Tech as well as selected for Lecturer at NIT	Assistant System Engineer	3.0
Shruti Banakar	Infosys Foundation, Bangalore	Infosys Technologies Limited, Bangalore	Assistant System Engineer	3.2
Akash Pattanashetti	SDMCET, Alumni, Dharwad	Accenture	System Software	2.5
Abhishek B. Sullikeri	Charities Aid Foundation, New Delhi	Mind Tree, Bangalore	Assistant System Engineer	3.2
Shruti M. Gatade	Charities Aid Foundation, New Delhi	Syntel Company, Bangalore	Assistant System Engineer	1.2
Vinayak C. Goni	Charities Aid Foundation, New Delhi	Mind Tree, Bangalore	Assistant System Engineer	3.2
Neeta V. Pawadshettar	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Assistant System Engineer	3.16





Name of the Student	Donors Name 2011-12	Placement details	Designation	Salary per annum (In lakhs)
Gouri B. Kulkarni	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Trainee	3.16
Veeranagouda P. Chavanagoudar	ASTI,USA	TAFE (Tractors and Farm Equipment Ltd.) Company, Chennai	Assistant System Engineer	3.25
Suresh P. Chavan	ASTI,USA	Flowserve, Bangalore	Assistant System Engineer	3.75
Manjunath B. Gobbi	ASTI,USA	Tesko, Bangalore	Assistant System Engineer	3.2
Shridhar Y. Bhandiwad	Infosys Foundation, Bangalore	Mind Tree Bangalore and SLK Software Limited, Bangalore	Software Engineer	3.2
Vijayamahantesh B. Hegade	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Software Engineer	3.16
Soumya L. Kamble	Infosys Foundation, Bangalore	SLK	Software Engineer	2.5
Swatikumari N.S.	SDMCET, Alumni, Dharwad	Accenture, Bangalore and Karmic, Bangalore	Assistant System Engineer	3.2
Deepa S. Hanchate	Infosys Foundation, Bangalore	Larson and Turbo	Assistant System Engineer	2.7
Vinayak N Kalburgi	Infosys Foundation, Bangalore	Jindal (JSW)	Trainee	1.8
Satish Kumar Awati	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Assistant System Engineer	3.16
Bhimanagond Parakanalli	Prerana Infosys Tech- nology's Ltd, Mangalore	Tata Consultancy Services, Bangalore	Software Engineer	3.16
Mohamed Nadaf	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Assistant System Engineer	3.16



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Name of the Student	Donors Name 2011-12	Placement details	Designation	Salary per annum (In lakhs)
Vinod V.Hongal	Homestead	Mind Tree, Bangalore	Software Engineer	3.2
Gadigeppa S. Daragad	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Trainee	3.16
Shivakumar B Jidagi	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Trainee	3.16
Sadashiv J Badnavar	Infosys Foundation, Bangalore	Coco Cola Liverejm Hyderabad	Trainee	2.7
Naveen B. Pulpati	Infosys Foundation, Bangalore	Infosys Technologies Limited, Bangalore	Trainee	3.0
Shafiq A Nadaf	Infosys Foundation, Bangalore	Igate Patni, Global Solution limited	Trainee	3.1
Mahantesh I.Hiremath	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Trainee	3.16
Sanju S.Naik	Infosys Foundation, Bangalore	Tata Consultancy Services, Bangalore	Trainee	3.16



vii. Achievers 2011-12

- Mr.Amrutraj Joshi has secured 771st Rank in All India GATE Exam. Now He is studying MS in Communication in IIT, Chennai.
- Ms. Renuka Nayak studying M.Sc-I year Forestry got 1st Rank and was awarded a Gold Medal in the final year B.Sc and also 1st Rank for RFO recruitment examination organized by Women's Department.
- Ms. Priyanka Naragund studying B.E-III, Mechanical branch in BVB Engineering college, Hubli has secured 1st Rank in Mechanical branch both at the college and university level.
- 4. Mr. Lalitkumar Motagi a student of Vidya Poshak is a member of Project Jatayu which is an Autonomous UAV project of his college. Lalitkumar and his team consisting of 8 member were stood 3rd in "AUSTRALIAN OUTBACK CHALLENGES" in 2009. Now he and his team has an opportunity to take this project to greater heights by participating in the 2012 Student UAS Competition organized by AUVSI and to be held in Maryland, USA in the month of June.
- Mr. Manjunath Morabad, Ms. Kavya Hegde, Ms. Bhagyalaxmi R Hegde, Mr. Gurudas Hegde, Ms. Seema V Hegde, Ms. Vidya Raysad and Raghavendra Gadde have passed Common Proficiency Test (CPT) in first attempt. It was exam for the Chartered Accountant (CA) course. All are studying B. Com-I year.
- Mr. Mohammadsamed Soudagar studying B.A-I year has been selected for INDIAN AIRFORCE.
- Ms. Medha Patkar studying PUC-II Commerce has won 1st Prize in Debate competition at district level as well as State level. She also won 1st prize in 400 mtrs running.
- Supriya J V studying PUC-II Commerce has bagged 1st prize for 5000 and 600 mtrs running in District level.



viii. Success Stories



Student's Name: Mr. Ramesh Kenchappanavar Course completed: B.E (Mechanical) Number of years assisted: 4 years Total amount assisted: Rs. 48,090/-



Ramesh's father in front of his house.

(At the time of house visit)

Family Situation (As in 2007):

"Ramesh's father is a farmer having six acres of dry land. Mother is a home maker. His elder brother has completed ITI course and is working in a private factory in Bangalore. The family resides in own house with 2 rooms, having stone floor and mud roof. In-spite of securing good rank in CET Ramesh was not in a position to get admission for engineering due to financial constraints. With the assistance of Vidya Poshak and Infosys Foundation he completed his Engineering and presently he is working in TATA CONSULTANCY SERVICES, BANGALORE. His Salary per anaum is Rs. 3,00,000/-.



Student's Name: JayashreeBhat Course Completed: B.E (E&C) Number of years supported: 4 years Total amount given: Rs. 43,000/-



Jayashree's father in front of his house (At the time of home visit)

Family Situation (As on 2007):

"Jayashree's father is a farmer. He is having 20 guntas of areca nut plantation and 1 acre of dry paddy land. He grows 2 quintals of areca nut and 12 bags of paddy in a year. Through this he earns Rs. 1000/- per month. Mother is a home maker. Younger brother is studying in a college. Family is residing in own house, built with mud wall, wood roof and red tiles with three small compartments. With lots of struggle she completed her engineering course.

Now Jayashree is working in **Alcatel Lucent Technologies Limited**, **Bangalore** with an annual package of Rs.3,16,000/-. Now she runs her family and also supports her brother for college fees."



b. Library Services

i) Activities

During the academic year 2011 -12 Vidya Poshak's Central Library Hubli (V.P.C.L), which has entered the 8th year of its service to student community, has taken a special drive to cater to the needs of the students of various academic streams by providing knowledge and information support to the student community. It is located at Vishweshwar Nagar Hubli and is lead by Hon. Coordinator Dr.C.S.Hasabi,.

The 5 libraries located in different districts have a collection of more than 60,000 books. It is open to all Vidya Poshak students and students who have enrolled as member. Vidya Poshak libraries have treasure of Encyclopedia, Technical, Medical, Professional, Competitive Examination, Personality Development, books etc. apart from news papers, periodicals and reference books.

Central Library also conducts Career Counseling, Spoken English classes and motivational lectures for the students. Students also have access to computers and internet.



Dr. Sudha Murty interacting with the Library Team.



Dr. S.L. Bhyrappa, a noted Kannada novelist in Central Library.



North American Lead Volunteer Mr. Appasaheb Madiwale U.S.A. interacting with Dr. C. S. Hasabi & Mr. Anand Rao



Students using the facilities in the library

"Saraswati", the Central Library at Hubli, has been a prominent site for VP visitors. It has impressed and attracted many organizations and visitors.



ii. Highlights:

- More than 19,000 students visited library / centers during the academic year 2011-12
- Member students Ms. Nisha Bendigeri, and Ms. Ashwini Thakkar secured First (96%)
 rank to their college in PUC first year.
- 300+ students studying in 10th class benefited by Career Guidance program conducted by our volunteer Prof. Sandhya Kulkarni
- "Let Us Dream Foundation" and "Samaya TV" channel visited the Library to make a
 documentary film.

The atmosphere in V.P.C.L is conducive for students / scholars to pursue research work.

Sl.No	Place	Name of the Coordinators
1	Badami	Shri Mahantesh Hiremath,
2	Bagalkot	Ms.Sharada Badami
3	Hunagund	Shri.S.K.Konesagar
4	Jamkhandi	Dr.Ashok Tungal
5	Mudhol	Shri.S.G.Managuli
6	Banhatti	Prof. M.I.Manuvacharya
7	Athani	Shri.Anil Deshpande
8	Bailhongal	Shri. C.Y Hosamani
9	Chikkodi	Prof. U.S.Sindhe
10	Gokak	Prof. C.B.Koujalagi
11	Hukkeri	Prof. S.S.Gavati,
12	Mudalgi	Shri, B.P.Bandi
13	Raibagh	Prof. Ashok Mudalagi
14	Ramdurg	Shri.Prakash G Teggihalli
15	Saundatti	Shri. B.H.Hiregoudar
16	Hagaribommanahalli	Shri. M.Nagappa
17	Bellary	Shri.M.Ramanjaneyulu
18	Huvinahadagali	Shri.Rafi Ahmed Khavas
19	Kottur	Shri. Kottresh Honalli
20	Bagewadi	Prof.P.L.Hiremath



21	Muddebihal	Prof.A.B.Kulkarni		
22	Talikot	Prof.A.P.Nandani		
23	Davanagere	Smt.S.K Gouramma		
24	Attigeri	Shri.Subhas Shinde		
25	Dharwad	Shri.Anand Rao		
26	Gadag	Dr.D.B.Gavani		
27	Holealur	Prof.S.B.Sajjanar		
28	Naregal	Shri.K.C.Jogi		
29	Shirahatti	Shri.S.B.Malali		
30	Gulbarga	Shri.Basavaraj Ghunure		
31	Sedam	Prof.Channabasappa Gavi		
32	Gangavathi	Shri.Manjunath Hosakera		
33	Hanumasagar	Khajasab Mudugal		
34	Koppal	Shri Panchaksharayya		
35	Kushtagi	Sri. Amaregouda Patil		
36	Mangalore	Dr.Shrinivas K akkilaya		
37	Mysore	Prathama Mysore		
38	Lingasur	Shri.Gangadhar		
39	Raichur	Shri.C.U.Kotabagi		
40	Raichur	Shri.M.Basavarajaiah		
41	Yadgir	Shri Neelkantha Rao, Ileri		
42	Sindhanur	Shri. Veeresh Illoor		
43	Sagar	Shri.K.N.Bhat		
44	Ankola	Shri.N.V.Hegade		
45	Haliyal	Smt.Nanda Joshi		
46	Honnavar	Shri.L.M.Bhat		
47	Karwar	Shri.M.M.Revadi		
48	Siddapur	Shri.Vijay Hegde		
49	Yellapur	Shri.M.N.Hegde		
50	Udupi	Shri. Muruli Kadekar		
51	Kukanur	Shri.B.S.Navale		
52	Pune	Mrs. Vani Subramanyam		



iii. Feedback:

"khaasagi prayatnadinda inthaha chatuvatikegalu nadeyuttiruvudu abhinandaneeya" (This kind of activities being conducted by the private organization is praise worthy)

Shri. S.L. Bhyrappa, A prominent Kannada Novelist, Saraswati Samman Awardee.

"Vidya Poshak is recognized as one of the best charity institution that is rendering education services to the society. The institution quenches the thirst of education of the needy, poor, and brilliant students at large. The planned systematic disciplined and prompt working system of Vidya Poshak is highly appreciable"

Smt.V.S.Kesarkar, A Donor

"The warm and natural experience Vidya Poshak Library provides is truly exceptional. I am being a member to this library for three years really have a great chance of reaching my goals. It has a very good collection of technical subject's books and nowhere had I felt this book was not there. To me it's home next to my home. Environment it provides is very liking to me. Finally what I can say is that it is a bank of knowledge and homely experience to have in it."

Vinayak Patil, Member Student of the library, studying in SDM CET, Dharwad

iv. Future Plan:

- Equipping the library with suitable books as per the C.B.S.C syllabus of P.U.1st (11st std) Science.
- Focus generate the funds to purchase essential books

c. Residential Bridge Camps (RBCs)

Vidya Poshak has been organizing Residential Camps for the student community since 2007 to bridge the skill and knowledge gap and to mould the personalities of the participant students to be active citizens of tomorrow. The efforts continued through the year 2011-12 as well, producing once again encouraging results.

Vidya Poshak till now has successfully organized a total of 82 RBCs covering 3863 students. Out of 958 students trained this year 542 and 416 were boys and girls respectively. In all 19 camps were organized in different locations. The details of the 20 camps are as below.



	CAMP CONDUCTED IN THE YEAR 2011-12				
Sl. No.	Date	Place	Course Studying		
1	02 May- 11 May	Bagalkot	12th Standard (Com and Arts)		
2	16 May - 25 May	B R Hills	12 th Standard		
3	22 May - 31 May	Bagalkot	Degree I (Sc)		
4	14 June - 23 June	Goli	Degree I(Com and Arts)		
5	06 July - 15 July	Gulbarga	12 th Standard		
6	20 July - 29 July	Siddapur	12 th Standard (Sc)		
7	16 Aug - 25 Aug	Honnavr	Degree I (Com)		
8	6 Sep - 15 Sep	Siddapur	11 th Standard		
9	7 Sep - 16 Sep	Siddapur	11th Standard		
10	21 Sep - 30 Sep	Honnavar	12th Standard (Sc)		
11	10 Oct - 19 Oct	Konandur	12th Standard (Sc)		
12	11 Oct - 20 Oct	Konandur	12 th Standard (Sc)		
13	4 Nov - 14 Nov	B R Hills	12 th Standard		
14	25 Nov - 4 Dec	Bangarmakki	12th Standard (Com)		
15	23 Dec,11 - 1 Jan	Siddapur	11th Standard		
16	10 Jan- 19 Jan	Daddikamlapur	Degree		
17	29 Jan - 7 Feb	Sagar	Degree		
18	20 Feb - 29 Feb	Goli	Degree		
19	5 Mar - 14 Mar	Yallatti	Degree		

i. The Curriculum:

The 11th class students who attended the camps for the first time, learnt on leadership, adaptability, communication skills, study skills, spoken English, social values, etc. apart from getting opened up. Twelfth class students who attended 'repeat camps' learnt about various learning options after 12th, career opportunities, creativity, emotional intelligence, current affairs, analytical skills, functional English, effective presentation skills, etc. There was conspicuous improvement in this group of camps as a result of the impact of the first camp. For the degree students, the thrust was on preparing the students to face the competitive world and ultimately settle with prospective career. The thrust was also on ensuring that this cluster of students should stand out in society with their visible sensitivity towards social causes and situations. Hence, the curriculum focused around these two issues apart from reinforcing the English speaking capabilities of the participant students. Thus the students in these camps, learnt aspects of resume writing, interview skills, group discussion, active citizenship, human rights, career and job opportunities, disaster management, interpersonal relations, corporate



etiquettes, and current trends in the job market. For experiential leaning, these students were taken to various industries, organizations and factories for an exposure, which aimed at enabling them to get equipped for their professional life. Art of living classes were arranged which helped the students to manage their emotions and memory better.

ii. Community participation:

The year 2011-12 was extremely good with regard to the community's support in organizing the camps. Vidya Poshak received support in the form of free infrastructure and partial expenses by the locals. Lots of resource persons spared their valuable time and also shared their expertise.

iii. The Impact:

The camps conducted by Vidya Poshak being entirely different from the learning and teaching styles at their colleges often attract the participating students and make them engage deep in to the sessions dragging them out of their comfort zone and thus making them participative. The ambience created in the camp is quite conducive for the students to acquire new skills and express their inherent potential. The motivation to excel, the courage mustered to ask questions and seek clarifications, demystified academic tips and the much needed counseling offered have all been contributing to the improved academic and extracurricular performance of the students. The repeated theoretical and practical leadership lessons during every camp have been getting reflected in the students through increased number of occasions when the students took proactive leadership roles in real life situations.

While most of the students (60%) have inculcated news paper reading habit, many (60%) have started taking part in extracurricular activities in the college. Many have shifter their medium of study to English. Interestingly, some students have shown keen interest to pursue their career in research. This clearly is an impact of the professionals and experts spending some time with the students.

Vidya Poshak profusely thanks Supraja Foundation and other donors for its support in transforming lives and uplifting the families economically through education.



A student sharing her experience in a camp conducted at Konandur, Dist Shimoga.



A photo of a camp conducted at Konnur, Dist Bagalkot.



iv. Feedback from Stakeholders:

Before the 1st camp I was very shy. I was very hesitant to talk with others. But from the camps I came to know that my knowledge will improve when I talk with others. So now I talk with others. I learnt a lot form the three camps I attended. Now I also work as student volunteer for camps. Thanks to do nors and VP.

- Gopal Hasilkar, A Student, Attended RBC conducted at Bagalkot

I was afraid to attend the camp earlier. But now I feel very happy for attending the camp. Now I confidently speak English. Earlier I was unable to manage my emotions but now I can manage my emotions. I have improved a lot because of the camp. I am very thankful to Vidya Poshak for giving this opportunity.

- Pushpamala N., Student, Attended RBC conducted at B.R.Hills

ವಿದ್ಯಾಪೋಷಕ ಸಂಸ್ಥೆ, ಧಾರವಾಡ ಇವರು ನಡೆಸುತ್ತಿರುವ ವಸತಿ ಶಿಬಿರಗಳಿಗೆ ಸಿದ್ದಾಮರದ ಶಂಕರ ಮಠದಲ್ಲಿ ಮುಕ್ತವಾಗಿ ಸ್ಥಳಾವಕಾಶ ನೀಡುತ್ತಿದ್ದೇವೆ. ಶಿಬಿರಕ್ಕೆ ಸೇರ್ಪಡೆಯಾಗುವಾಗಿನ ವಿದ್ಯಾರ್ಥಿಗಳ ಒಟ್ಟಾರೆ ನಡುವಳಿಕೆ ಹಾಗು ಶಿಬಿರದ ಅಂತ್ಯದಲ್ಲಿ ಅವಲ್ಲಾದ ಪರವರ್ತನೆ ಅಪಾರ. ಈ ನೈಜ ಮತ್ತು ಅವಶ್ಯ ಬದಲಾವಣೆಯೇ ನಮಗೆ ಹೆಚ್ಚು ಹೆಚ್ಚು ಶಿಬಿರದಲ್ಲಿ ಪಾಲ್ಗೇಳ್ಳಲು ಉತ್ತೇಜನ ನೀಡಿದೆ. ಇಂದಿನ ಲೌಖಿಕ ಶಿಕ್ಷಣದಲ್ಲಿನ ಅತಿ ದೊಡ್ಡ ಕೊರತೆಯನ್ನು ಈ ಶಿಬಿರಗಳು ತುಸುಮಟ್ಟಿಗೆ ತುಂಬಿ ಕೊಡುತ್ತಿವೆ. ಇಂದಿನ ಶಿಕ್ಷಣದಲ್ಲಿ ಅಂಕ ಗಳಿಸುವ ಕಸರತ್ತು ನಡೆಯುತ್ತದೆಯೆ ಹೊರತು ಶಿಕ್ಷಣದ ಮೂಲ ಗುರಿಯಾಗಿ ಸಮಗ್ರ ವ್ಯಕ್ತಿತ್ವ ರೂಪಿಸುವ, ಜ್ಞಾನ ಪಡೆಯುವ ಹಾಗೂ ಸಾಮಾಜಿಕ ಕಳಕಳಿ ತುಂಬುವ ಕೆಲಸವಾಗುತ್ತಿಲ್ಲ ಎನ್ನುವುದು ಶಿಬಿರದಲ್ಲಿ ಪಾಲ್ಗೋಂಡ ಮಕ್ಕಳನ್ನು ನೋಡಿದಾಗ ಅನಿಸಿದೆ. ಒಟ್ಟಾರೆ ವಿದ್ಯಾರ್ಥಿಸಮುದಾಯದಕ್ಕೆ ಸಲ್ಲಬೇಕಾದ ಶಿಬಿರದ ಲಾಭ ಸೀಮಿತ ವಿದ್ಯಾರ್ಥಿಗಳಿಗಾದರೂ ಸಲ್ಲುತ್ತಿದೆ ಎನ್ನುವುದು ಸಮಾಧಾನ, ಈ ಕಾರ್ಯದಲ್ಲಿ ಅಳಿಲು ಸೇವೆ ಸಲ್ಲಿಸಲು ನಮಗೊಂದು ಅವಕಾಶ.

ಉದಾರಿಗಳು, ಸಾಮಾಜಿಕ ಕಳಕಳಿ ಇರುವವರು ಮಕ್ಕಳ ಭವಿಷ್ಯ ರೂಪಿಸುವ ಇಂತಹ ಕಾರ್ಯಗಳಿಗೆ ಹೆಚ್ಚು ಹೆಚ್ಚು ತೊಡಗಿಸಿಕೊಂಡು ನೆರವಾಗಬೇಕೆಂಬುದು ನನ್ನ ಅನಿಸಿಕೆ ಹಾಗೂ ಭಿನ್ನಹ.

- ದೊಡ್ಡನೆ ವಿಜಯ್ ಹೆಗಡೆ, ಧರ್ಮಾಧಿಕಾರಿ, ಶ್ರೀ ಶೃಂಗೇರಿ ಶಂಕರಮಠ, ಸಿದ್ದಾಮರ.

Student's Feedback:

This camp has taught me so many things like managing my emotions, that it will lead me to become an ideal person.

Ms. Pavitra P., A student supported by ELCIA.



8. Vidya Poshak's Graduate Finishing School/s

An Answer to Unemployment...

A unique Social Initiative to enable disadvantaged and meritorious Graduate Youths through skill training leading to 100% employment.

a. Idea:

A student who works for 10+ hours a day happily and without a break for 90 days, not only breaks from the old habits which were hindrances for getting employment but also sustain the newly acquired employable skills from 91st day and onwards. Thus, it is a proven model which has provided 100% placements to more than 1000 graduates in the last 5 years.

b. Significant steps in the Implementation of the Idea:

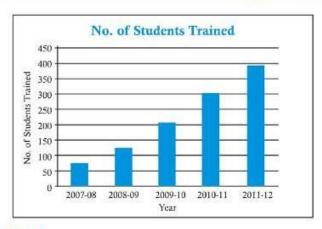
- Target group of students: Graduates of the present year and a previous year are admitted
 into the program. Preference is given to economically challenged and students who have
 studied upto the 10th std in vernacular medium.
- The GFS curriculum and delivery has many innovations. It is completely based on highly
 interactive classes, field visits, seminars, workshops from industry experts and activities.
 The curriculum is periodically updated as per the requirements of the job market.
 Students undergo rigorous practice on computer and internet and work for 10 hrs a day
 in the school. The school is now ready with a replicable model of curriculum.
- 100% Placement Record: Strives for 100% job placement and till date it has become successful for in creating the livelihood for more than 1000 graduates.
- To address scale and sustainability: The new schools are set up to cater to the regional requirements and the capacity of the existing training centres is also enhanced. GFS at Dharwad (estd 2007) has been successful in becoming a self sustainable center.
- Reach: Joining Graduate Finishing School has become a great aspiration of youth who
 have dreams of a successful career. Thousands of students appear for the simple
 entrance tests which are held in every district. Hundreds of students walk-in daily to
 seek details about admissions.

c. Impact seen as on date:

The initiative has provided 100% jobs after the training thus making them to come out of poverty forever.

- As a result of the GFS intervention leading to employment, there is a paradigm shift in the family's approach to educating the younger children and improvement in the standard of living.
- For these graduates economic prosperity has brought decision making abilities and participation in the family and at work place.





Performance for 2011-12

No. of students Trained and placed	392
Names of some Companies who recruited	TCS, First Advantage, First American, Fidelity & India Infoline, ABRL Etc.
Sectors of Employment	BPO, Insurance, Finance, Retail, Sales etc
Places of Employment	Bangalore, Pune, Chennai, Hubli, Belgaum etc
Highest salary and Average Salary (CTC)	Rs. 15,000/- and Rs. 9, 000/- per month







GFS students with staff.

GFS Career Services workshop and GFS graduation ceremony in Bangalore! in which More than 200 alumni attended the meeting. Career awareness program was also conducted in the beginning where the Industry experts from different companies addressed the students and interacted with the students with various career related issues. In the evening Dr. MSS Prabhu Trustee, SDF, Bangalore distributed the certificates to the students.

Placement Highlights

 Many companies are showing keen interest in recruiting GFS students as they are hard working, energetic and eager to learn new things.

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 Companies of great repute like First American, Bimal Maruti, First Source, Aditya Birla have conducted the campus recruitment in GFS premises at Dharwad, Gulburga and Mysore.

d. New School at Shimoga

- The fourth new GFS Center started in Shimoga from Aug 2011 in association with National Education Society, which runs chain of educational institutions.
- Till March 2012, two batches of training has been completed with 100 % placement

e .Future Plans

- To train at least 30% more number of students in the existing schools utilizing the available resources.
- To integrate the success of GFS into formal higher education system for non professional courses, i.e. to add some components of GFS in the curriculum at the degree level and partner with a few colleges.

f. A Success Story



Student Name : Devaraj Bhushannavar

Degree : B.Com, Percentage: 75%

Company Placed : JP Morgan, Mumbai

Net Salary p. m. at the time of appointment: 13,500/-;

Present Salary: Rs. 18000/- p.m.

Family situation as during admission:

"Devaraj's father works as salesman in a cloth shop and earns Rs 2000/- p.m. Mother is a house maid and earns Rs 800/- p.m. His younger sister is studying in 10^{4} standard. The family resides in their own house with 3 rooms, mud floor and mud roof. Devaraj needs a job."

Feedback of the Student:

"The course has helped me learn a lot about skill sets and I am happily working in Mumbai. I thank all the staff members for giving a great career to my professional life. I have been a very good performer in the company and won awards for my achievements"

g. Feedback from the recruiters

"GFS students are extremely talented and very suitable for the jobs in service industry. They (students) stand at a different level when they are compared to the untrained students."

-Northern Trust, Bangalore

"All the students who were recruited by us previously (since 2008) have been successfully working in our company. Looking at the present batch of students, we notice that there is a significant evolution in the training methodology. The students are hardworking, skillful and with a passion to succeed in life."

-JP Morgan, Bangalore



9. Center for Development of Soft Skills (C-DOSS)

C-DOSS is a non-profit Soft Skills training wing of Vidya Poshak. The success of Vidya Poshak's different training initiatives like Project Genesis, English Language Improvement program (ELIP) and Empowering Colleges Program encouraged Vidya Poshak to launch C-DOSS in 2008. Since its inception C-DOSS has trained thousands of students, teachers, employees and parents. C-DOSS training programs are highly appreciated for their uniqueness in content and delivery.

a. Process:

Training programs conducted during the year 2011-12 can be grouped in to three major categories.

Social Enterprise Model: Meant to cater to the needs of institutions and organizations who can afford to cover the training costs.

In-house Training Model: This model caters to the needs of in-house training programs like Staff training, Residential Bridge Camp and Graduate Finishing School. The aim is to enhance the confidence level of students and increase the awareness about different career opportunities.

Social Model: Social model caters to the requirements of deprived groups. The objective is to support the likeminded organizations in their effort to empower student community. Some of the organizations were

Some of our Clients:

- University of Agricultural Sciences, Dharwad.
 Karnataka University, Dharwad.
- Kuvempu University, Shimoga.
- Department of Public Instruction.
- Employment Exchange, Hubli.
- BASIX Livelihood, Bangalore.
- Shri Kumareshwar Degree College, Hangal
- Friends of Children, Pune.
- National Education Society Colleges, Shimoga
 Sahyadri College, Shimoga.
- Chetan PU College, Hubli
- Global College of Management, Hubli
- Kittel College, Dharwad
- Modern Education Society, Sirsi.
- Equip India Charitable Trust

- Karnataka State Women's University, Bijapur
- ISQT, Bangalore
- Karnataka Government Watershed Development Department.
- Chanakya Career Academy, Bijapur.
- K.N.V.V.S.s Arts and Commerce College, Kittur.
- S.D.M Engineering College, Dharwad.
- Jain Public School, Davangere.
- CSI College of Commerce, Dharwad
- · Rotary Club.
- Samadani
- Some Government Colleges and Schools.



Details of the Programs Delivered During the Year 2011-12

	Social Enterprise Model	Social Model	In-houseTraining Model	Total
No. of Institutions	92	17	1	109
No.of Training days	209	23	47	279
No.of Students trained	17,348	2,145	1,154	20,647
No.of Teachers trained	1,137	250	0	1,387
No.of Employees and Parents trained	2,225	0	0	2,225



A participant giving feedback in the Master Trainers Training Program conducted at Bangalore

b. Salient Features 2011-12:

- Reached more than twenty thousand students.
- Invited to train more than 600 NSS Coordinators from all the universities of Karnataka on Team Building.
- C-DOSS team was invited to design and deliver 'Managerial Capacity Building and Service Delivery' training to the officials of the Department of Watershed Development, Government of Karnataka.
- Ms Bhuvaneshwari Shurpali was invited to address a unique state level video conference with the students of Karnataka State Women's University.



c. Sample Feedbacks:

"Dear Anand Sir, I should thank you very much for the tips you gave to improve my presentations. Because of that today I could handle a training program for the entire day very effectively. Thanks for all the tips given. No fighting with my finger ring, not putting hands in my pocket. I had eye contact and control over the session. Everything was fantastic. Thanks again."

- Mr. Huliraj., Officer Watershed Dept, Dist: Haveri

Sir, I don't have words to say thanks. Sir you shook our soul and opened our eye. You changed our way of thinking and attitude. Sir whenever I miss my aim or goal I need your motivation. Please help and guide me.

- Shashi B.Kumbar, M.Sc, M.Phil, B.Ed, Science Teacher, Madanbhavi

"The NSS Program Officers of different Universities/Directorates in the state were highly impressed and were very happy about the training imparted by C-DOSS trainers. Many NSS Program Officers expressed their desire to invite them for similar programs in their colleges. It is proud privilege to have such resource person for our training Programs."

 Dr.S.N.Myageri, Director, NSS Empanelled Training Institute, University of Agricultural Sciences, Dharwad.

d. Conclusion

C-DOSS has become not only a self sustainable venture but also a self sustainable model in Vidya Poshak in the last four years. In these four years C-DOSS has **trained 60000+** people and worked with more than **250 institutions.** These training programs have brought change in the life of many students, teachers, parents and employees. Many educational institutes are seeking the assistance of C-DOSS in providing quality training to their students and teachers.



10. School Leadership Development Program (SLDP)

- A new initiative

School Leadership Development Program (SLDP) is an initiative, focusing on empowering the school Head Masters towards facilitating quality education to each and every child attending Government Primary Schools in the state of Karnataka. It is universally accepted that the primary education becomes very important in building strong and contributory members of the society. The main objective of the SLDP is to enhance the competency of the school head masters whose role is vital in the process of school development.

In the process of school development the decisions the school leader takes, the projects and processes they envisage, their ability to learn, motivate and coordinate with the other members of the school team, mainly the other teachers, becomes very crucial. This enables the implementation of the objectives of the National Curriculum Framework 2005. Thus, this not only promotes development of effective school leadership, but also would generate child centered environment, learner friendly ambience, creativity and innovativeness, quality education and collaborative learning experience as well.

SLDP program has been conceived under the joint auspices of Azim Premji Foundation and Government of Karnataka. Five Regional Resource Institutes (RRI) have been identified for effective implementation of this project all over Karnataka. Vidya Poshak is one among these five RRIs with the jurisdiction of education districts of Dharwad, Belgaum and Chikkodi. The preparatory work has been underway since May 2011.

Similar project on SLDP is undertaken in the districts of Koppal, Raichur, Bellary, Bijapur, Bagalkot, and Gadag in collaboration with Policy Planning Unit, GoK Bangalore.



SLDP team attending trainers Training Program at Bangalore



11. Resource Mobilization

Any help small or big makes a difference and will contribute to continue the education of bright but financially challenged students. "Thank you and please continue to support" is what people are saying about Vidya Poshak.

In 2011-12 Vidya Poshak successfully mobilized Rs.92.3 Lakhs from new sources with team of 4 people, among them one is in Bangalore. Two years of work in Bangalore has created a platform for getting more steady revenues for the organization.

A couple of new organizations and associations started supporting Nurture Merit Program at Bangalore as well as in other districts. The organization made a head way in reaching out to CSRs (Corporate Social Responsibility) of different companies in Bangalore. This helped Vidya Poshak to get support of Rs 29 Lakhs from CSRs for a period of 3 years. Thanks to Mphasis and Electronic City Industries Association Trust (ELICIA) for supporting us in Nurture Merit Project. We thank Sir Ratan Tata Trust(SRTT), Mumbai for supporting yearly 30 engineering students.

Year 2011-12 was really a very difficult year for RM team with all the new experiments and trails for fund raising. Around 20% of the funds are contributed by Individuals from the local area. This demonstrates the effect of the program reaching out to all the districts where in Vidya Poshak works.

We thank Mr. Ravichandar, our advisor and chief mentor for many of the referrals, which helped promote Vidya Poshak work in Bangalore. Vidya Poshak continues to work with all its existing foundations and has added a couple more for the current year.

Caterpillar Foundation through Give 2 Asia funding is continued for 50 engineering students. Similarly F1 foundation (Mphasis) is also continued funding for 50 students for UG (Under Graduate) course along with giving books and training through Residential Bridge Camps. Electronic City Industrial Association Trust (ELCIA), Bangalore which is a new donor supported 2011th standard students in Bangalore along with library and training facilities.

The Prerana trust- Infosys DC Mangalore sponsored funding for 122 students from North Karnataka apart from continuing support to all Mangalore and Udupi students.

Supraja Foundation is the largest donor organization for the year 2011-12. We thank the trustees for the same. Presently Vidya Poshak works with 1,856 scholars through Supraja. Infosys Foundation continued to support Nurture Merit Program. We thank SRTT for supporting yearly 30 meritorious Engineering Students to the extent of 6.00 Lakhs.

Vidya Poshak received significantly increased contribution from Microsoft through Charity Aid Foundation (CAF) India. Microsoft was really impressed by Vidya Poshak's work after watching our students performance at Microsoft's "Giving Campaign".

We are extremely happy to share that more than 90% of our exisiting donors continue to support in the current year.

Vidya Poshak Community (VPC) is also participating in spreading our mission. Around 70 of VPC members attended the VPC meet at Bangalore and assured their support. During 2011-12 Rs. 5 Lakhs was donated by 51 VPC members.



12. Our Special Thanks

Vidya Poshak expresses its gratitude to all its donors and well wishers. Some of the prominent donors are as listed below.

For Financial Assistance	
Infosys Foundation, Bangalore	Tata Elxi, Bangalore
Supraja Foundation, Hong Kong.	Mphasis , Bangalore
Sri Sarojini Damodharan Foundation, Bangalore. And Ms.Kumari Shibulal Bangalore.	Homestead Charitable Trust, London.
Azim Premji Foundation, Bangalore.	Policy Planning Unit GOK, Bangalore
Sir Ratan Tata Trust, Mumbai	Electronic City Industrial Association (ELCIA Trust), Bangalore.
Charity Aid Foundation (CAF) India	Cater Pillar Foundation, USA
Microsoft Company / Employees, India	Note Book Drive – Indian Institute of Science, Bangalore
SDM CET Alumni Association	JNCASR, Bangalore.
BVB CET Alumni Association, Hubli	The group of Infosys staff, Mysore and Mangalore.
RVCET Alumni Association, Bangalore.	Sri. Sai Seva Pariwar, Chikkodi
American Service to India (ASTI), USA	Many institutional and Individual Donors.
Microgram, Bangalore	Ms.Kumari Shibulal, Bangalore

Donations in Kind

For Donating Computers and Sol	ftware's	ii.			
Infosys Technology, Bangalore,	Patni Computers, Mumbai,		NASSCOM Foundation, Delhi.		
Provided free space for offices ar	nd prog	rams			
Shri Shringeri Shankara Mutt, Siddapur, Uttara Kannada District. (Also provided free catering services)		Shri.Rajeev Doddannavar. In memory of late Shri.Anand Doddannavar, Belgaum			
Sri, Prabhakar Rao Mangalore, Haveri		Yashoda Charitable Trust, Dharwad			
Shri.Shri.Ravishankar Guruji and Art of Living		Numerous institutions who provided free space for conducting new camps.			
Shri Kottal Basaveshwar Sangha, S District Gulbarga.	Sedam,	n, Distinct Notion, An IT company, Bangalore.			

Size of resources can be found in the balance sheet



13. Partner Organizations in the mission

Vidya Poshak, like last year, operates in 19 district of Karnataka and 3 districts in Maharastra through likeminded partner organizations. These organizations have been implementing the programs of Vidya Poshak in their respective areas of operation and details are furnished below. During the year 2011-12 two more new partners joined us one is Ashakirana, Chitradurga and National Education Society, Shimoga.

Dhrithi Foundation has been partnering with Vidya Poshak in
Dakshinakannada District in Karnataka for the last 6 years. Druti Foundation and Vidya Poshak gave away Rs 7.84 Lakhs to more than 250 students in Dakshinakannada District.
This organization, dedicated for development of arts and culture
is partnering with Vidya Poshak in Udupi district .Yakshagana
Kalaranga and Vidya Poshak gave away Rs 22.49 lakhs to the
students of Udapi district.
This organization has been partnering in Vidya Poshak mission in
Mysore and neighbouring districts. This year ,through the
assistance of VGKK, Vidya Poshak gave away Rs. 2.45 L to 65
students.
VGKK is also partnering on Graduate Finishing School.
Pratam Mysore independently generated resource to assist 125
bright students from Mysore district with the help of strong team
of volunteers.
FOC is implementing Vidya Poshak's program in Pune,
Maharastra. Vidya Poshak and FOC jointly supported 129
students with Rs 4.70 lakhs in Pune and Stara districts.
Our new partner Ashakiran raised Rs.1.1lakh to assist 31 students
in Chitradurga district.
BK foundation is with Vidya Poshak for last 5 years. This year
with the help of BVKK, Vidya Poshak assisted Rs 4200/-to two
students of Kasargod.
NES partnered in establishing Graduate Finishing School in
Shimoga.



14. Volunteers and their contribution

Since inception, our esteemed volunteers have been the backbone of Vidya Poshak mission. This year too through their selfless and dedicated services contributed significantly to the organization. They adopted to the new method of selection and documenting. All the volunteers put lot of labour and money to visit dozens of student homes to assess the need. The existing volunteers also introduced many new volunteers. Significant contribution of the volunteers came through the following programs.

Financial assistance

This year entire process of - selecting the students, organizing financial assistance disbursement and orientation programs, periodic monitoring, progress review, student-donor communication etc was taken care of by the volunteers. During the year nearly 5300 applications were received by listed facilitators. All together they visited nearly 700 houses.

Residential Bridge Camps:

Volunteers also played a vital role in Residential Bridge Camps. They involved in identifying venue free of cost, identifying and connecting local resource persons, mobilizing local resources etc. Out of the 20 camps conducted, 15 were driven by the efforts of our esteemed volunteers which shows the strength and commitment of volunteers to Vidya Poshak programs!

Library Services:

The volunteering included services like distribution of books, computer training, providing career guidance and mobilizing resources for books etc., Forty volunteers are selflessly involved in this mission. More than 60 volunteers are managing book bank centers at their residence/office at zero cost. This year they have distributed around 15,000 books to 3,300+ students.

Graduate Finishing School:

This year one of our flagship programs, Graduate Finishing School has achieved a milestone of successfully training and placing 1000+ students! To make this happen, the contribution of volunteers is note worthy. They involved themselves in endorsing the program in the colleges of their locality, conducting screening tests and providing necessary support to the students to get into GFS.

Vidya Poshak thanks all the volunteers for their valuable contribution to Vidya Poshak



15. Sample Feedback from a alumni and a Volunteer:

"As there is a famous Arabian Proverb "If you have much, give of your wealth; if you have little, give of your heart", Vidya Poshak is a combination of this. The first part is donors and second is volunteers who are running this organization. All members of Vidya Poshak – Library and Offices are so kind that I really felt family atmosphere."



-Naveen Kamkr, Associate Software Engineer Accenture India, Bangalore

"I am extremely happy to be a volunteer of Vidya Poshak and feeling that I am given an opportunity to do a little help to our poor but meritorious students in bringing to light the talent hidden in them. I am, therefore, thankful to Vidya Poshak. No doubt the students of the organization will come out successfully to serve our nation."



-Mr.S.D. Balajirao, English Trainer and Volunteer, Byadgi, Dist. Haveri.

16. Personalities Visited:

- 1. Mr. Darpan Jain (IAS), Deputy Commissioner, Dharwad
- 2. Padmashree Dr. Sudha Murty, Chairperson, Infosys Foundation
- Dr.S.L.Bhyrappa, Noted Kannada Novelist, One of India's foremost modern day writers. A Saraswati Samman Awardee.
- Smt.Jayashree Deshpande, Treasurer of Sparta Group LLC and founder of the Deshpande Foundation
- 5. Dr. MSS. Prabhu, Sarojini Damodaran Foundation, Bangalore
- Mr.J.K. Trivedi and Mr.S. Kasinathan of Supraja Foundation, Hong Kong.
- 7. Mr. Satish Savanur, Secretary of Hong Kong Kannada Sangha.
- Sri Sri Ravishankar Guruji Art of Living, Bangalore distributed scholarship to Vidya Poshak scholars.
- 9. Mr.Sadashiv Hegde, President of Kannada Sangha, Hong Kong
- 10. Mr. Dinesh Kumar, Founder member of Dinesh Joshi Foundation, Bangalore
- Mr. Vishweshwar Hegde Kageri, Hon Minister for Primary and Secondary Education.



17. Vidya Poshak's Management Information System (MIS) during -2011-12

Vidya Poshak believes in Green Technology. Efforts have been made through last three years to reduce the communication through 'paper'. Lot of development and usage of focused customized technology solutions initiated in the year 2011-12:

- Using software for donor's data base.
- Created separate blog for each overseas donor and shared the student related information.
- As suggested by donors and volunteers MIS team is working on to develop online applications for the post 10th grade students.
- Software is also being developed for student's data base.
- All most all the communications to students and other stake holders is done through electronic media(SMS/E-mail)

Vidya Poshak thanks the volunteers from Bangalore Mr.Prashant Kerur, Mr.Arijait De and "Distinct Notion" Bangalore, for their technological support.

Understanding the importance of maintaining the standard account process, the Tally 9.00ERP software was procured for all the branches, which has the centralized consolidation facility.

Vidyagiri Dharwad-580004

Vidya Poshak (Reg.No.286/2000-01)

Consolidated Receipts & Payments Account for the year ended 31st March 2012

Receipts		Total	Paynents		Total
Opening Balance:		, , , , , , , , , , , , , , , , , , ,	Nurture Merit Program:		
Cash on hand	33,834.50		Financial Assistance	17,134,637.00	
Bank	2,340,181.50	2,374,016.00	Grant to Partners for Financial Assistance	734,096.00	
Grants & Donations:	/C000000000000000000000000000000000000		Library	645,041.00	
Infosys Foundation	5,000,000.00		Residential Bridge Camps for Students	2,272,870.00	
Supraja Foundation, Hong Kong	10,940,000.00		Program & Post Finance Support	972,988.50	
Kumari Shibulal	3,850,000.00		Volunteer Development	15,558.00	
Ajim Premji Foundation	3,244,134.00		Administrative Expenses	1,999,278.50	23,774,469.00
Policy Planning Unit Bangalore	3,343,686.00		Resource mobilisation & Tech. Development		1,149,831.00
Donation from Institutions	3,574,675.00		Fellowship Educational Activities		60,000.00
Donation from Individuals	2,592,097.00	32,544,592.00	CDOSS Expenses		726,866.00
Scholarship Refunded		56,748.00	Graduate Finishing School Expenses		5,476,925.00
Membership Fee		2,200.00	Azim Premji Foundation		3,089,707.00
CDOSS Training fees		877,548.00	Policy Planning unit		890,894.50
Sundry Receipts:			Capital Expenses:		
Library Membership	114,650.00		Vidya Poshak	78,667.00	
Bank Interest	1,097,153.60		GFS	458,297.00	
Miscellaneous Receipts	112,710.56		Azim Premji Foundation	305,958.00	
Microgram Ioan	4,000.00		Policy Planning unit	1,010,030.00	1,850,952.00
TDS return	50,610.00	1,379,124.16	FD with Banks:		
Fees & Reimbursements(GFS)		4,000,800.00	Vidya Poshak	21,083,790.00	
FD Encashed		21,757,481.00	GFS	600,000.00	
Loans & Advances		14,744.00	Perpetual Fd	400,000.00	22,083,790.00
Microgram Social Development		225,000.00	Loans and Advances: PF recovery		85,541.00
Grant for Capital Expenditure			Building Deposit		10,000.00
Ajim Premaji Foudnation	320,000.00		SRTT Provision		488,361.00
Policy Planing Unit	1,010,030.00	1,330,030.00	TDS:		21,154.00
Income Receivable (CDOSS)		389,441.00	Closing Balance:		20 20 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
TDS Payable		3,292.00	Cash in hand	74,454.50	
1			Bank	5,172,071.16	5,246,525.66
TOTAL	4	64.955,016.16	TOTAL		64.955.016.16

Date: 15-09-2012 Place: Dharwad

Sd/-R. N. Tikot Secretary Vidya Poshak For Subhas Patil & Co Chartered Accountants Sd/-Subhas R Patil (Partner)

PAN

: AAATV3469J

Vidya Poshak (Reg.No.286/2000-01)

Consolidated Income & Expenditure Statement for the year ended 31st March 2012

Expenditure		Total	Income		Total
Financial Assistance Financial Assistance Financial Assistance Grant to Partners for Financial Assistance Library Expenses Residential Bridge Camps for Students Program & Post Finance Support Volunteer Development Administrative Expenses Resource mobilisation & Tech. Development Fellowship Educational Activities CDOSS Expenses Azim Premij Foundation Policy Planning unit Graduate Finishing School Expenses Depreciation Perpetual donation tr to B/s Provisions Provision GFS project Financial Assistance Administrative Expenses Library Expenses Library Expenses Residential Bridge Camps for Students Program & Post Finance Support Azim Premiji Foundation Policy Planning unit Graduate Finishing School Expenses CDOSS Expenses	350,000.00 2272,870.00 972,988.50 16,098.00 1,998,738.50 350,000.00 207,000.00 95,175.00 25,180.00 42,000.00 50,320.00 274,000.00 10,000.00 52,000.00	23,774,469.00	Income Grants & Donations: Infosys Foundation Supraja Foundation, Hong Kong Kumari Shibulal Ajim Premji Foundation Policy Planning Unit Bangalore Donation from Institutions Donation from Individuals Scholarship Refunded CDOSS Training fees Sundry Receipts: Library Membership Bank Interest Miscellaneous Receipts Microgram Loan Fees & Reimbursements(GFS) Provision for Committed Expenditure	5,000,000.00 10,940,000.00 3,850,000.00 3,244,134.00 3,343,686.00 3,574,675.00 2,592,097.00	32,544,592.00 56,748.00 877,548.00 110,650.00 1,097,153.60 112,710.56 4,000.00 4,000,800.00 2,267,000.00
Graduate Finishing School Expenses	10,000.00	1,406,748.00 2,995,653.63			
TOTAL		41,071,202.16	TOTAL		41,071,202.16

Date: 15-09-2012 Place: Dharwad

YASHODA SADAN

First Floor, P.B.Road Vidyagiri Dharwad-580004

> Sd/-R. N. Tikot Secretary Vidya Poshak

For Subhas Patil & Co. Chartered Accountants Sd/-Subhas R Patil (Partner)

PAN

: AAATV3469J



ANNUAL REPORT 2011-2012

YASHODA SADAN First Floor, P.B.Road Vidyagiri Dharwad-580004

Vidya Poshak

(Reg.No.286/2000-01)



Balance Sheet as at 31st March 2012

Fund & Liabilities		Total	Assets		Total
LIFE MEMBERSHIP			FIXED ASSETS		
As per last B/S	26,125.00		As per Schedule A		4,193,553.97
Add: During the year	2,200.00	28,325.00			
			REVOLVING FUND		127,125.00
CAPITAL FUND (CORPUS)					
As per last B/S		6,748,895.00	ADVANCES & DEPOSITS		
Site of the Control o			Loans & Advances	474,657.00	
GRANT FOR CAPITAL EXPENDITURE			Building Deposit	10,000.00	484,657.00
Ajim Premaji Foudnation	320,000.00		WO WILLIAM - COM-2000	50 0379/3/0401	
Policy Planing Unit	1,010,030.00	1,330,030.00	TDS DEDUCTIONS		
			Tax deducted at Source 09-10 & 10-11	79,193.00	
PERPETUAL FUND			Tax deducted at Source 11-12	521,642.00	600,835.00
Opp. Balance	850,000.00				
Transferred during year	600,000.00	1,450,000.00	CASH & BANK BALANCES		
700			Fixed Deposit	10,078,686.00	
INCOME & EXPENDITURE A/C			Fixed Deposit (Earmarked)	1,100,000.00	
As per Last B/S	8,066,390.00		Fixed Deposit (GFS)	3,117,439.00	
Add:Surplus during the year	2,995,653.63	11,062,043.63	Cash in Hand	74,454.50	
	11 WAS A SHOW OWNER, A		Bank	5,172,071.16	19,542,650.66
CURRENT LIABILITIES			DAACOS S		
Grant refundable (GFS)	2,190,000.00				
Provision for Committed Expenditure	1,414,040.00				
Azim Premji Foundation TDS	271,344.00				
Directrate Primary EducationTDS	229.144.00				
Microgram	225,000.00	4,329,528.00			
TOTAL		24,948,821.63			24,948,821.63

Date: 15-09-2012 Place: Dharwad Sd/-R. N. Tikot Secretary Vidya Poshak For Subhas Patil & Co Chartered Accountants Sd/-Subhas R Patil (Partner)

PAN

: AAATV3469J



19. Contact Details:

Coordinating Office: 1st Floor, Yashoda Sadan, Vidyagiri, Dharwad 580 004. Ph: 0836-2747357, Email: info@vidyaposhak.org, Website: www.vidyaposhak.org

Central Library: Shanti Colony (North), Vishweshwar Nagar, Last Bus Stop, HUBLI 580 032. Ph: 0836-2358341/2354373, Email: hubli.library@vidyaposhak.org Hon. Coordinator: Dr. C.S. Hasabi

Branches:

Haveri: Upstairs Krishna Agencies, Opp. Dr. Pandit's Hospital, P.B. Road, Near Bus Stand, HAVERI-581110 10. Ph: 08375-235679,

Email: haveri.library@vidyaposhak.org Hon. Coordinator: Shri Nagaraj Gadagi

Belgaum: 1st Floor, Doddannavar Trade Center, Old P.B. Road, BELGAUM 590 016. Ph: 0831-2462128, Email: belgaum.library@vidyaposhak.org,

Hon. Coordinator: Prof. M.V. Bagi

Sirsi: Shivadurga Nilaya, Ayodhya Colony, Hospet Road, Near Madhuvana Hotel, SIRSI, Dist: Uttar Kannada- 581401 Ph: 08384-233258, Email: sirsi.library@vidyaposhak.org Hon. Coordinator: Shri. S.G. Hegde

Bijapur: Opp. Umashankar Karyalaya, Uppli Burj Road, BIJAPUR-586101,

Ph: 08352-224210, Email: bijapur.library@vidyaposhak.org

Hon. Coordinator: Shri. G.G. Doddamani

Graduate Finishing Schools.

Vidya Poshak's Graduate Finishing School, 2nd Floor, Yashoda Sadan, Vidyagiri, **Dharwad**-580 004. Ph: 0836-2460509. Email: gfs.dharwad@vidyaposhak.org

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Vidya Poshak's Graduate Finishing School, National Law College Premises, Balaraj Urs Road, **Shimoga**-577201. Ph: +91 9900001925. Email: gfs.shimoga@vidyaposhak.org

Note: Contact details of all the members of Vidya Poshak Team can be found in Vidya Poshak's website.

In Media



