

# Vidya Poshak R Empowering Educational Community

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Annual Report
2013-14



Dwelling Unit Photo of student with parents



Banahatti Financial Assistance Group Photo



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# **Vision & Mission**

### **OUR VISION**

### "EMPOWERING EDUCATIONAL COMMUNITY"

### **OUR MISSION**

- ✓ To provide financial assistance to meritorious students who cannot afford to continue their higher education owing to their financial difficulties.
- ✓ To guide and train the students towards achieving excellence in their professional and personal lives
- ✓ To collaborate with institutions with similar objectives to share the best practices and expand Vidya Poshak's reach.
- ✓ To network, associate and enable the educational community to realize the vision.
- ✓ To mobilize resources from individuals and institutions through donations and sponsorships.

### **OUR OBJECTIVES**

- ✓ Financial and academic support to meritorious students who are unable to continue their higher education due to economic difficulties.
- ✓ Post Finance support to students for achieving academic excellence, generate greater employability & to enhance youth involvement for creating better society.
- ✓ Associating with teaching community to enhance the quality of education.
- Motivate people participation to contribute for development of education.



Vidya Poshak is a great organisation that digs out these nuggets of talent. The question is who should support organisations like Vidya Poshak. I think the way Vidya Poshak should get funded is by millions from a few and a few from millions so that every student is supported by their own community.

- Dr. Gururaj Desh Deshapnde Trustee, Deshpande Foundation, USA/India Co-Chair, Barack Obama's National Council for Innovation & Entepreneurship,

**USA** 

### From CEO's Desk



Since inception in 2001, Vidya Poshak has always strived to handhold the student community to sail through safe and strong to achieve their academic goals, lead a quality professional and personnel life. All of Vidya Poshak's Programs in the past have evolved when the student community was faced with a challenge.

In the year 2013-14 Vidya Poshak introduced its Employment Readiness Program to make sure the students completing their degrees are taking the right steps towards their future career. This involved individual counseling of the students who were in the final year degree courses by the experts.

Vidya Poshak won the eNGO challenge of South Asia 2013 for Organizational Efficiency and was declared as winner of Manthan award for Social Media & Empowerment. Vidya Poshak got a permanent listing in the prestigious online fund raising portal <a href="www.globalgiving.org">www.globalgiving.org</a> after successfully participating in their fund raising campaign in September 2013.

Our senior facilitators & volunteers took the lead role in raising the resources in their respective local community. As before 100% of the home visits to evaluate the economic need and selection of new students was completed by the team of 70 facilitators across ten districts covering thousands of villages. Other volunteers took up the lead in various social awareness programs & also supported Vidya Poshak by visiting the course completed students to get the current updates.

Vidya Poshak Community members (old students) contributed seven lakh rupees in the form of donations for Nurture Merit Program. One of our member Mr Mounesh Badiger assisted Vidya Poshak to receive a donation of \$2500 from his colleagues in one day. For the Employment Readiness Program more than 200 Vidya Poshak alumni members raised ₹1.5 Lakhs through Give India.

I thank all our stakeholders for being supportive and encouraging us when we took up new initiatives. Because of all your continuous support Vidya Poshak is able to continue empowering youth without any deviation from our mission. The report will give you the details of all the various programs of Vidya Poshak.

Special thanks to Supraja Foundation, Hong Kong for its continued support. With regards,

# Venkatesan.N CEO and Secretary

Date: 12<sup>th</sup> August 2014.



### **Our Stakeholders**

### STRATEGIC HIGHLIGHTS

- ✓ At Vidya Poshak, we always thrive for the better. Our initiatives are aimed at streamlining the entire processes so as to create a positive growth oriented environment for achieving greater success in our mission.
- ✓ With an emphasis on high work ethical standards & commitment for a strong process oriented approach, Vidya Poshak intends to exceed the expectations of the stakeholders.
- ✓ Vidya Poshak is well guided by a team of experienced & well respected advisory committee with an extensive work experience in Education sector & Youth development.

### **OPERATIONAL HIGHLIGHTS**

- ✓ In a special recruitment drive conducted by Vidya Poshak, more than 125 students who are completing their B.A. / B. Com. / B.Sc. degree & trained through our Employment Readiness Program (ERP) have been placed in different companies with an average salary of INR 10,000+ per month.
- ✓ Students preparing for CA have been provided orientation from practicing auditors during residential bridge camps. Many students have been referred to the CA's for internship. Following is the outcome:

14 students have cleared IPCC Group 1 & 2

13 students have completed CS foundation

28 students have cleared CPT examinations

- Successfully completed Banking and ITES oriented skill development camps through NSDC initiative. All students who completed Banking Professional skill course successfully cleared the assessment and have received certification from NSDC.
- ✓ Vidya Poshak conducted special CET coaching session at Sirsi aimed at educating students about various aspects of professional courses.
- ✓ Vidya Poshak was listed under Global Giving and GiveIndia an online platform for fund raising.
- ✓ Successfully implemented merging of Online Registration with Profile Generation process. This integration facilitated Vidya Poshak to quickly present student profiles to prospective donors.

### LOOKING AHEAD

- ✓ Vidya Poshak is reaching out to CSR (Corporate Social Responsibility) teams of various organizations through VPC network, with an intention to work closely with them on programs aimed at empowering the youth.
- Employment Readiness Program (ERP), which has been successfully implemented at Vidya Poshak, to be customized and made available to various educational institutes with an intention to reach out to a wider audience. This way more number of students can benefit from the training and placements.
- ✓ Vidya Poshak is closely working with BOSCH on Vocational Bridge Training, a program intended for school/college dropouts.

# Volunteering for a Cause

As a volunteer of Vidya Poshak, it is my pleasure to share my experience. After joining this NGO, I have learnt many things in my life. First, I would like to sincerely salute the founders of this institution since it has been giving life to thousands of families every year. It has been sincerely finding the economically needy and meritorious students from all corners of the society irrespective of caste and creed. Truly speaking, this institution has been doing the noble job by removing the tears from the eyes of the poor people of the society. So, I feel proud to say that I am one of the volunteers of Vidya Poshak.

I would like to say how I came to know about this institution. In the year 2005-06, this institution invited 160 college teachers, including me, from Karnataka to attend the Progean training conducted by Infosys at Hyderabad Campus. Dr Sudha Murty and Prof R. N. Tikot in their inaugural address made us to think about the poor in the society and created awareness about the duties and responsibilities of teachers for the development of the society. I was very much inspired and strengthened by the words of these two great personalities. There itself I decided to be associated with Vidya Poshak as a volunteer.

After becoming a volunteer, I had the golden opportunity to visit the dwelling units (homes) of poor and meritorious students. Each family story has taught me a lesson by making me to think about life. I would like to narrate in one such sample visit in brief. Four years ago, I and a friend were doing house visits in Hubli slum areas. We completed visiting all the houses in the slum area by 8.00pm. We had one more application in our hand and that required us to travel 10 km away from Hubli city to a small and unknown village named Giriyal. We decided to go ahead and complete this visit also the same night. We started our journey on a bike asking for direction along the route. It was an unforgettable experience for us as there were no street lights and no electricity in the village too. It was quite an adventurous journey on narrow roads with just our bike headlight for guidance. We were feeling as if we were going to give life to a family and hence did not feel any inconvenience. With this goal, we traveled in the dark night and reached the dwelling unit of the applicant in the village. As we entered the small hut, a woman came out with a chimney in hand. As we sat on the floor in front of the chimney and started listening to the family story, it was quite emotional and tears naturally came out. We observed and asked many questions to the boy, the applicant for the scholarship. He was a brilliant student & answered all the questions confidently. The boy's mother was divorced from her husband and was working as a coolie in agricultural fields to feed her four children. Though her children were good at studies, she was not able to provide them higher education. We felt that God only sent us at the right time to help the boy to continue his education.

As a volunteer of Vidya Poshak, I have been benefited a lot which cannot be expressed in words. What I am today is because of this NGO. I have been awarded Doctorate by Karnataka University Dharwad in the year 2012. This credit goes to Vidya Poshak Central library Hubli. It provided the required ambience for my research work and also the source of knowledge and wisdom.. As a volunteer of Vidya Poshak, I express my deep sense of gratitude to Dr. Sudha Murty, Dr, F. M. Sanningnnavar, Prof R. N. Tikot, Dr. C. S. Hasabi, and Mr. A. M. Nayak.

At last I must salute this NGO for its great social work. Today I am identified by the students and the society not just because of my profession as a teacher but also as a volunteer of this great NGO VIDYA POSHAK.

S.M. Chillur, VP Volunteer



Thanks to Smt. Sudha Murty, for helping Vidya Poshak find its feet during the initial years and for laying a strong foundation.

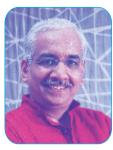


# The Advisory Committee

- ✓ Advise the Vidya Poshak CEO and the Vidya Poshak Board on overall strategic directions.
- ✓ Evaluate Vidya Poshak performance and provide inputs.
- ✓ Propose changes to any aspect of the operation of Vidya Poshak which is beneficial



Dr. Ashok Shettar
Principal
B.V. Bhoomareddy College of
Engineering and Technology
Vidyanagar, Hubli.



**Mr. V. Ravichander**Chairman
Feedback Consulting Pvt. Ltd.
Bengaluru.



**Dr. R. J. Akkihal**Chairman
Akkihal Foundation



**Dr. Ajit Prasad**Principal, (UG &PG Courses unaided)
JSS College , Dharwad



**Dr. M. S. S. Prabhu** Retd. Sr. Executive (IT) Bengaluru.

### **Prominent Donors**



Visit by Supraja Foundation Trustees, Hong Kong to Vidya Poshak, Dharwad.



Visit by Kannada Sangha member, Hong Kong to Vidya Poshak, Sirsi.

### The Board

- ✓ The board is ultimately responsible for strategy, policy and results
- ✓ Approves audited financial statements and ensures the organization compliance with law and regulations.
- ✓ Sees to it that the activities of the organization are aimed at realizing target and contribute to its mission.
- ✓ Examines the strategic long term plan and the individual annual plans and budgets and reviews the progress of the plan throughout the year.
- ✓ Decides adjustment of plans, budgets and investments
  In 2013-14, Vidya Poshak Board met on the following occasions:
- AGM meeting on 8<sup>th</sup> June 2013, Board meetings on 25<sup>th</sup> June 2013, 21<sup>st</sup> August 2013 & 1<sup>st</sup> February 2014. The minutes of Board meetings are documented & circulated.

### **Executive committee**

Sl. No.	Name and Contact Details of the Member	Age / Gender	Position in the Board	Occupation	Remuneration per annum in INR Lakhs	No of Meetings Attended in 2013-14
1	Mrs. Jyoti Desai 9742729680	56 / F	President	Educationist	Nil	4 / 4
2	Dr. Anand Betadur 9480228674	59 / M	Vice President	Educationist		1/4
3	Mr. Venkatesan N 9845038017	39 / M	Secretary	Educationist	5,30,850	4 / 4
4	Mr. Banderao Patwari 9448487357	47 / M	Treasurer	Rural Development Professional	Nil	4 / 4
5	Mr. Vijay Kulkarni 9448115096	58 / M	Member	Development Professional	6,65,500	2 / 4
6	Mr. R.N. Tikot 9980125681	58 / M	Member	Educationist	3,86,000	4 / 4
7	Mr. Uppin Veeru 9880766013	40 / M	Member	Technology Entrepreneur	Nil	4 / 4

Board members & special invitees during the General body meeting





### **Nurture Merit**

### a. FINANCIAL ASSISTANCE

Is a well-designed, structured and focused project to support bright students coming from economically challenged families. The support is extended to post 10th grade students to continue their college/higher education till completion of graduation leading to meaningful employment.

We are delighted to share that, till date 15000 students progressed to next level of literacy with the investment of Rs 14 crore.

### Financial Assistance Program 2013-14 Summary

2013-14 was an important year for Vidya Poshak's financial assistance program. With the support of our donors, partners, volunteers and other stakeholders, we were able to give financial assistance support to 2321 students with the extent of Rs 118.94 Lakhs.



Orientation Program held

Orientation Program held

Orientation Program held at Bijapur

Orientation Program held at BVB, Hubli

### Financial assistance to New inducted Students:

During the year 1500+ students applied for financial assistance from across 10 districts of Karnataka through online application and subsequently 1400 students were shortlisted for dwelling unit visits and out of which finally 312 new students financially assisted for the year to pursue post 10<sup>th</sup> education. This include Arts, Commerce, Science, Diploma, ITI Streams. Total amount of Rs 14.60lakhs was disbursed in 2013 financial year.

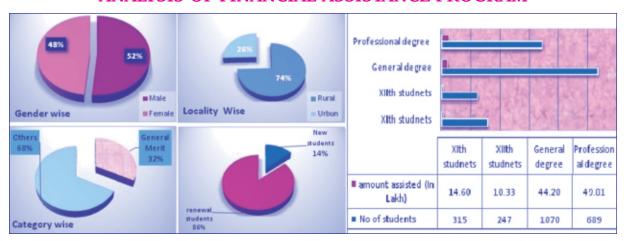
### Financial assistance to Renewal students

If you come to renewal students part a total of 2009 students were assisted tune of `104.34 Lakhs financially for the year to pursue education in nonprofessional as well as professional course like Engineering Medicine BA, BSC, B.com, BBA, BCA, etc..

In this renewal students category out of these 2009 students,689 are Professional & semiprofessional course students and remaining 1320 students from non-professional category students. Total INR 49.81 lakh financial assistance disbursed to professional students and INR 54.52 financially assisted to nonprofessional students.

<b>Institutions and Trusts</b>	No. of Students	Amount Assisted in ₹	Other Facilities Provided
Foundation For Excellence, Banglaore	22	6,60,000	
BVB Engineering College, Hubli.	64	5,12,000	Free Hostel for VP Students
SDMCET, Dharwad	10	90,000	
RV College, Bangalore	12	1,20,000	
Sir Ratan Tata Trust, Mumbai	16	2,04,000	
Dharwad Management College, Dharwad.	4	20,000	
Total	128	16,06,000	

### ANALYSIS OF FINANCIAL ASSISTANCE PROGRAM



### Comparison of Financial assistance during 2012-13 & 2013-14

	20	12-13	3 2013-14		
Category	No of students			Amount assisted (In Lakhs)	
Professional students	665	57.67	689	49.82	
Non Professional students	1877	75.26	1632	69.12	
Grand Total	2542	132.93	2321	118.94	













**Sample Student Dwelling Unit Photos** 



# **Students Result Analysis**

Course	No of Students	90+%	80+%	70+%	60+%	50+%	Below 50%	Avg % passing
XIth Std	312	116	183	10	3	0	0	87.69
XIIth Std	197	25	57	50	50	15	0	75.64
General Degree and Diploma Course	1123	29	306	462	248	64	14	74.02
Professional Degree	689	10	162	263	214	35	5	72.81
Total	2321	180	708	785	515	114	19	77.54

# Highlights of Vidya Poshak Program 2013-14

S.No	Vidya Poshak Actvities	No of Students	Amount in Lakhs
1	Financial Assistance	2321	119.00
2	Library Services	15,000	13.00
3	Bridge Training Programs	1000	25.00
4	Education Loan Awareness Program	5000	3.0
5	Partners Implementing Nurture Merit	1200	70.0
6	Connecting with other foundations	40	8.0
7	Partnering with Colleges & subsidy in fees		12.0
	Total	24561	250

Vidya Poshak is always looking for committed partnership with likeminded social institutions which would benefit the educational community. From the beginning it was a dream of Vidya poshak society to spread its mission through its partners. The current trend very clearly supports our convictions.

# a. Library Services

The year 2013-14 has witnessed increase of individual and institution donors joining their hands for noble cause. Providing C.B.S.E books for grade XI and XI (new syllabus) students is challenge for the year. 7333 new books were procured and more than 15000 students availed the library and knowledge enhancement services like internet facility, academic sessions, career counseling etc.

### Highlights:

- ✓ More than 15000 students utilised library services including the computer facilities
- ✓ Conducted various workshops like Exam Study Technique, Interview Skills, and regular counseling facility helping the students to enhance their knowledge
- ✓ Home lending exceeding more than 12000 books during the academic year 2013-14
- ✓ 7333 new books were procured & 740 books were received as donation



A view of Sri. Suresh M Thakcer managing director Yarana Feeds & Farms Pvt Ltd. Hubli handing over the check to Vidya Poshak. on the presence of Dr. C.S.Hasabi and Smt. Aruna Srikant.



'Job Interview Skills' session in progress...

Library Program Progress @ a Glance				
Particular	2012-13	2013-14		
Books issued for home use	7114	11797		
New Books Procured	2693	7333		
Donation in kind of books	229	740		
Library Members	180	318		

All this was made possible because of donors generous support!

### **FEEDBACK**

Vidya Poshak Library is providing books to all their students for academic purpose. Its an wonderful job. Since from 6 years here I am seeking books. Here number of authors of a single subject is available. So it helps lot to the students. I am thankful to this institution for helping me throughout my graduation.

-Raghavendra N Bhat, student of Vidya Poshak and presently working with Dynamatic Technologies Bangalore

Thank you so much for the wonderful tour. Very well maintained and such great work done!. We will see how we can help you through Give India at the earliest.

- Ms. Sunita, Give India



# c. Residential Bridge Camps

Since inception in 2007, Residential Bridge Camps have striven to provide Soft skills to Vidya Poshak Beneficiaries. This was the objective in the year 2013-14 also. However, there were some important changes that were made to the methodologies and some objectives were fine tuned.

A total of 17 camps were conducted in the year 2013-14. The list and details are as below.

	RB Camp Completed in 2013-14						
S1. #	Camps	Date	Stream	No. of Students	Theme		
1	Shishuvinal	10th to 18th may 2013	Puc - II	56	General		
2	Bagalkot	1st to 9th june 2013	Degree II	58	Aptitude		
3	Siddapur	17th to 25th June 2013	Degree II	57	ELIP		
4	Nidasosi	7th to 15th July 2013	Degree II	41	Aptitude		
5	Devarahubbli	30th July to 3rd Aug 2013	Degree III	57	ERP		
6	Devarahubbli	3rd to 9th Aug 2013	Degree III	57	ERP		
7	Siddapur	14th To 18th Aug 203	Degree III	59	ERP		
8	Siddapur	22nd To 26th Aug 203	Degree III	23	ERP		
9	Siddapur	31st Aug To 6th Sept 2013	Degree III	52	ERP		
10	Devarahubbli	20th To 26th Sept 2013	Degree III	77	ERP		
11	Devarahubbli	26th Sept To 2nd Oct 2013	Degree III	56	ERP		
12	Shishuvinal	4th To 12 Oct 2013	Puc - I	47	General		
13	Bangaramakki	22nd To 30 Oct 2013	Puc - II	58	General		

14	Siddapur	15th To 23 Nov 2013	Puc - I	70	General
15	Bangaramakki	29th Nov To 7th Dec 2013	Puc - II	38	General
16	Dhaddikamalapur	3rd To 13th Jan 2014	Degree II & III	29	STAR Banking Professional
17	Dharwad	18th To 28th Jan 2014	Degree II & III	52	STAR ITES Prof.

### TYPE OF CAMPS IN 2013-14

In 2013-14 Vidya Poshak conducted 17 camps in all. These camps could be broadly classified into three types.

- 1. General Camps for PUC students.: These camps were aimed at introducing the newly inducted students into the Vidya Poshak culture and providing them with basic Life Skills. Some of the skills covered are Creativity, Adaptability and Motivation etc.
- 2. Theme Based Camps: These camps were for students in 2<sup>nd</sup> and final year degree. We have developed several themes like Interview preparation, Aptitude readiness and ELIP (English Language Improvement Project)
  - · Interview Skills- Here, we focused on Resume writing and preparation for mock interview apart from that students also learnt about group discussion, pick and speak etc
  - · Aptitude readiness-This theme mainly concentrates on Aptitude related problems like direction sense, blood relations, analogy classification etc.
  - · ELIP (English Language Improvement)-ELIP camps were focused on speaking functional English fluently with the help of audio video clips. By doing skits and dramas students got stage courage.

### **Students Feedback:**

- In this camp I learn how to write Resume and how to be prepare for interview and what are the steps to write resume and now I have confidence to attend interview at Present.
  - **Vinayak K. Pujar** (VP ID No. DW-801-09-10)
- The camps are vry helful to improve my personality, because I learnt many things about Interview Skills, like how to behavior in interview and also learnt about the group discussion and personal interview skills.
  - **Laxmi M. Savukar** (VP ID No. BK-658-10-11)



# **RBC Photo Gallery**



ERP Camp – Interview Preparation



**Students Presentation** 



Students Group Activity



Residential Bridge Camp Group Photo



Camp Closing Ceremony



ERP Camp - Aptitude Test Preparation



Life Skills Session



Student Activities at camp

### **Education Loan Awareness & Advocacy Program**

Vidya Poshak started the ELAAP project in Sept 2012 as a response to address the poor awareness of the Model Education Loan Scheme of IBA in its intended target groups, the students aspiring for professional education. In the first year of its execution, Vidya Poshak created awareness in over 5,500 students directly and in nearly 10,000 students through our volunteer network. We setup helpdesks at the document verification centres of KEA and counselled 1650 students in the process of taking education loan. We also setup telephone helpdesk. We also created a webpage on our site to provide information 24 X 7 across geographies.

Our efforts to use social media for spreading the education loan information won us the Manthan award for Social Media and Empowerment at New Delhi amongst more than 130 competing entries.

Our telephone helpline is continuing to provide support and guidance to students facing difficulty in getting education loan. We trained over 40 facilitators across north Karnataka in the finer points of education loan and they continue to guide students at local level.

### ELAAP Update 2013-14

In addition to the online activities and telephonic support, we provided counselling and guidance to over 1500 students at 6 CET Document Verification centres at Bijapur, Belgaum, Shimoga, Davangere, Karwar and Dharwad. These students are the ones seeking admission to professional courses like Engineering, Medical, Dental, Agricultural etc and need loans to pay for the high fees for these courses. These students are mostly unaware of the features of the Model Education Loan Scheme. Our teams working at each helpdesk for about a week explained the features of the loan and interest subsidy.

We are reaching out to these students to see if they need any further help. We are also working with Canara Bank to provide support for the meritorious amongst the professional education aspirants.

ELAAP help desk at...







Belgaum Bijapur Davanagere



# **School Leadership Development Program**

### **Executive Summary**

School Leadership Development Program is a joint venture taken up by World Bank, Azim Premji Foundation and Government of Karnataka in collaboration with Regional Resource Institutions' (RRIs) and Vidyaposhak is one among them.

The program is focusing on building Educational Leadership at various levels by enhancing knowledge, skills and positive shift in the perspectives of educational heads towards educational development that contributes to the larger vision of universalizing quality elementary education in government primary schools of Karnataka.

VidyaPoshak is implementing the program in educational districts of Dharwad, Belgaum, Chikkodi, Koppal. Raichur, Bellary, Bijapur, Bagalkot, Gadag

### **Approach**

The SLDP program is implemented in three different approaches

- 1) Direct Approach in which trained facilitators from Vidya Poshak have directly conducted training programs to Head Teachers (HTs) and Cluster Resource Persons (CRPs)
- 2) Indirect Approach in which Vidya Poshak's facilitators trained Education Department's facilitators through School Leadership Development Facilitators Programme (SLDFP). Once facilitators were trained, intern they conduct SLDP to HTs and CRPs
- 3) Implementation through Volunteers (Indirect Approach) in which experienced volunteers were trained through SLDFP and intern they train HTs and CRPs.

### **Coverage under SLDP**

During 2012-13, team implemented School Leadership Development Program in three educational blocks of Dharwad district namely Kalaghatagi, Dharwad Rural and Hubli Rural and a facilitators' program at district. level. Total coverage during the year is given below:

S1. No	Particulars	SLDFs	Volunteers	HTs	CRPs	Total
1	SLDFP	12	3	-	-	15
2	SLDP - 2 batches (Direct) Kalaghatagi	-	-	49	11	60
3	SLDP - 1 batch (Indirect) Hubli Rural	-	-	25	5	30
4	SLDP -1 batch (Indirect) Dharwad Rural	-	-	24	6	30
5	Koppal block			24	5	29
6	Bijapur Block			25	5	30
	Total	12	3	147	32	194

### Success Stories

	Student Name
	Ravidra Hattalli
	Course Completed
	BE-IV (E&C)
	Vidya Poshak ID
	BJ-133-06-07
Donor	No of Years Supported
Infosys Foundation	04
Mailing address	

AT/Po:Gunaki,Tq:Bijapur;Dist Bijapur

### Family Situation (At the time of Induction to VP)

Ravindra's father is working in polytechnic college as clerk and earns Rs. 5000/ Mother is a house wife. He has one elder sister & two younger sisters and who all are studying. The family lives in rented house paying the rent of Rs 1000/ - Per Month. The family yearly income is around 60000/-.

### At Present

With the assistance of the Vidya Poshak & Infosys Foundation MR Ravindra a resident of Gunaki village from Bijapur District has completed his Engineering and Presently he has bagged the 364 Rank in the **IAS exam** in his Second attempt.

	Student Name
	Prasanna Hegde
	Course Completed
	B.Sc -II
	Vidya Poshak ID
	UK - 1210 - 11 - 10
Donor	No of Years Supported
Supraja Foundation	4
Mailing address	

S/o Chandrashekhar N Hegde, At:Addasara, Po:Mathadevala, Sonda, Tq:Sirsi, U.K -581336

### Family Situation (At the time of Induction to VP)

Five member's family living in their own house of mud floor. His father is doing agriculture and coolie. They have 10 gunta of areca nut plantation. They have a loan. His grandma is also living with them. He has a younger brother who is studying in 7th class. Their annual income is around ₹30,000/-. He is an intelligent boy and wants to go for medical science.

### At Present

With the assistance of the Vidya Poshak & Supraj Foundation, Prasanna has completed his Bsc-II year in prestigious college and presently He is selected for Indian Air force as a Trainee



### Achievers 2013-14

VP ID NO: DW-738-09-10

Name: Kavita P. Sulakhe

Course :Bcom-III

Donor-Supraja Foundation

Percentage :95%



Achievement: a. Computer Application in Business out of out, Commercial Arithmetic out of out. b. Placed in Infosys BPO, Bangalore.

VP ID NO : BK-634-10-11

Name : Gopal N Hasilakar

Course :B.Com

**Donor- Supraja Foundation** 

Percentage: 68%



Achievement: Placed in Gram Panchayath as a Village accountant, Salary Per Annum 155000/-

VP ID NO :BJ-375-09-10

Name: Devendra Badiger

Course :Diploma E&C

Donor- Supraja Foundation

Percentage :67%



Achievement: Placed in Beltronits Calibrecat Bangalore, Lab as a Technisition Salary P.A 145000/- VP ID NO: GD-566-10-11

Name: Renayya A. Hiremath

Course : NTTF-III

**Donor- Supraja Foundation** 

Percentage: 70%

Achievement: Placed in Wipro company, Bangalore.

Salary P.A RS 175000/-

VP ID NO: SM-104-09-10

Name : Ganesh K M

Course :PUC

Donor- Supraja Foundation

Percentage: 89%

Achievement: Got a job in Gram Panchayath, Sagar as a Village Accountant on PU basis. Salary P.A:1.38 L

VP ID NO: KPL-007-09-10

Name: Sunanda S Dindoor

Course : B.Sc-III

Donor- Supraja Foundation

Percentage: 87%



Achievement's: Got first place in national level drama competition two times. b. Won a first prize in All India Karate championship -2013. c. Placed in Wipro company Bangalore

VP ID NO: UK-1340-10-11

Name : Ajey A Shet

Course : Diploma (Mec)

Donor- Supraja Foundation

Percentage: 72%



Achievement: Placed in Bajaj Auto Pvt. Ltd. Puna as a Sales Executive, Salary Package: 1.0 L p.a

VP ID NO: DW-924-10-11

Name : Amrut Sungar

Course : Course : B.E-II

(Civil)

Donor- Supraja Foundation

Percentage: 89%



Achievement: Got 7th Rank in Diploma CET

VP ID NO:SM-181-10-11

Name: Kavita M

Course : B.E-II (Civil)

Donor-Supraja Foundation

Percentage: 84.96%

Achievement: Got 42 rank in Civil branch and 336 overall rank in CET Diploma for Karnataka state

VP ID No: BK-533-09-10

Name: Santosh Talvar

Course : BBA-II

Donor- Supraja Foundation

Percentage: 80.97%



Secured 1st Rank to his College.

VP ID NO: UK-1154-09-10

Name: Raghavendra V Vernekar

Course : B.E-III (Civil)

Donor-Caterpillar

Percentage: 76.60%

Achievement: 124 Rank in Karnataka Diploma CET

Examination

VP ID No: BJ-270-08-09

Name: Kamappa B

Course : BA-III

**Donor-Infosys Foundation** 

Percentage: 80.97%



Selected in Indian Air force.

VP ID No: SM-275-11-12

Name: Pavitra U Bhat

Course : PUC II Year

Donor-PCTC

Percentage: 97.50%



Passed Common Preparatory Test (An exam of charted accountancy) with the marks of 156 out of 200

VP ID No: DW-890-10-11

Name : Vittal B. Mathare

Course : B.Com-II

Donor-Supraja Foundation

Percentage: 89%



IPCC(CA Intermediate Exam) 1 group pass with 213 marks

VP ID No: BJ-349-09-10

Name: Kanchana V

Course : B.E-IV E&C

Donor-Santosh Gouda Patil

Percentage: 9.2 CGPA



Placed in "Toshiba" with the package of 4.0 Lakhs

VP ID NO: UK-1333-10-11

Name: Chandrashekha P Naik

Course : Diploma (Mec)

Donor-Supraja Foundation

Percentage: 66.00%

Achievement: Placed in TATA Moter Ltd. Dharwad as a

trainee, Salary Package:1.2 L p.a





# Now they are earning!

### 2013-12014 Placement data (Till March 2014).

Sl. No.	District	Name	Course Completed	Company Name	Designation	Salary (P.A) in Lakhs
1	Bagalkot	Mahantesh S Kaddimani	Diploma	JSW Steel Ltd.,	Trainee	1.80
2	Bagalkot	Madivalappa J Indi	Enginering	Robot Company	Assistant Trainee	2.16
3	Bagalkot	Yankamma Alli	Enginering	Tata Consultancy service	Trainee	3.10
4	Bagalkot	Ashwini S Kulli	Enginering	Tata Consultancy service	Trainee	3.10
5	Bagalkot	Ramkrishn M Laturkar	GTTC	Joyti Technical Services Pvt. Ltd.,	Designer	3.60
6	Bijapur	Kamappa B Gudagunti	B.A.	Airforce	LAC	2.10
7	Bijapur	Laxman M Ganganagoudar	B.Sc.	Indian Navy	Sellar	2.40
8	Bijapur	Kanchana V Almelkar	Enginering	Thoshiba	Software Engineer	4.00
9	Bijapur	Siddram I. Choudhari	Enginering	Tata Consultancy service	Assistant Trainee	3.16
10	Bijapur	Kalpana M Pujari	D.Ed.	Govt. Primary School Teacher	Assistant Teacher	1.20
11	Belgaum	Shruti I Kanchagar	Enginering	Tata Consultancy service	Trainee	3.20
12	Belgaum	Bhagyashri V. Anandache	Enginering	Tata Consultancy service	Trainee	3.16
13	Belgaum	Machhendrakumar N. Sapre	Enginering.	Tata Consultancy service	Trainee	3.16
14	Belgaum	Mala I Shikali	B.C.A.	Wipro	Project Engineer	1.20
15	Belgaum	Sagar L Korajkar	ITI	Pvt. Work	Weir Man	0.60
16	Belgaum	Mallikarjun B. Goni	ITI	Honda	Mechanist	0.80
17	Davanagere	Nithesh M R	Engineering	HP	Software Engineer	3.20
18	Davanagere	Srinivas Burli	Engineering	Wipro	Trainee	2.20
19	Dharwad	Hanumantappa M. Madar	Engineering	Robert Bosch	Trainee	3.50
20	Dharwad	Deepak S. Patil	Engineering	Precot Meridian Ltd.	Trainee	1.20
21	Dharwad	Priyanka V. Nargund	Engineering	TATA HITACHI	Engineer	4.00
22	Dharwad	Karthik Akki	B.Com.	Cap Gemini	Assistant	1.20
23	Dharwad	Shruti H. Patil	B.Com.	SBM Association	Computer Operator	0.60
24	Gadag	Sarswati Jituri	Engineering	TATA Motors Ltd.	Assistance Manager	3.50

25	Gadag	Basavaraj Minajagi	Engineering	L & T Constructions	Trainee	2.68
26	Haveri	Mahesh Huralikoppi	BBA	SYNTEL	Assistant	1.30
27	Haveri	Savitri M. Ballary	B.A	Govt. of Karnataka	Assistant Master	1.20
28	Shimoga	Amarsha N G	Engineering	Ccimson Logic,	Trainee	3.16
29	Shimoga	Manjunata G V	Engineering	Alcatel Lucen	Software Engineer	3.50
30	Shimoga	Harish N Pujar	B.Com.	Blue Neem Medial	Semi Finished Store	1.08
				Devices Pvt. Ltd.	Executive	
31	Shimoga	Kalavati M	B.Sc.	Larsen & Toubro	Associate	1.20
				Ltd., Mysore	Supervisory Trainee	
32	Uttar	Prakash G Gowda	ITC	Toyota Kirlsokar	ATS Training	1.20
	Kannada			Motors		
33	Uttar	Sachin Puranik	Engineering	Freescale	Design Engineer	8.66
	Kannada			Semiconductors		
34	Uttar	Santosh S Hegde	Engineering	PEOL Solution	Software Trainer	1.80
	Kannada					
35	Uttar	Sindhoor G Bhagwath	Engineering	IBM India Pvt. Ltd	Assistant System	3.15
	Kannada				Engineer	
36	Uttar	Renuka B Nayak	M.Sc.	College of Forestry	Junior Research	1.68
	Kannada				Fellow	
37	Uttar	Chandrashekar M	Engineering	TATA Elxsi	System Software	3.00
	Kannada	Naik			Engineer	
38	Uttar	Mahendra S Pujari	Diploma	Build High	Sight Engineer	1.20
	Kannada			Construction		
39	Uttar	Shweta R Nayak	Engineering	Tata Consultancy	Assistant System	3.16
	Kannada			service	Engineer	
40	Uttar	Bharat L Hegde	Engineering	Accenture	Associate Software	3.30
	Kannada					
41	Uttar	Lokesh B Bhat	Engineering	IIT	Project Associate	1.68
	Kannada					
42	Uttar	Vimala G Bhat	Engineering	I GATE Global	Software Engineer	3.00
	Kannada			Solutions		
43	Uttar	Anusha P Hegde	Engineering	GENPACT	Senior Associate	2.76
	Kannada					
44	Uttar	Chaitra A Goudar	B.Sc.	JP Morgan Chase	Trainee	1.44
	Kannda					

Many More .....

"In all, 3360 graduates have settled in life through gainful employment".



### Technology & Green Policy @ Vidya Poshak

Vidya Poshak always strives to use technology to solve the challenges faced by the Student Community. In 2013 Vidya Poshak's Facebook page has been selected as winner of 2013 Manthan Social media & Empowerment award for its awareness work on Education Loan Awareness.

Vidya Poshak VPMIS system has been implemented across all the branches of Vidya Poshak. All thousands of students data is now managed online. Vidya Poshak's Online application & renewal of students has saved printing of stationaries for thousands of rupees. Our SMS technology helps us to reach out to students and all stakeholders on time for all the important communications.

Vidya Poshak is a receiver of Free Google Ads services worth \$1000 per month. Vidya Poshak is a winner of Help Your NGO's NGO of the fortnight for promoting reading through our Libraries.

Vidya Poshak continuously receives support from Nasscomm Foundations Big tech program. Vidya Poshak has received softwares worth more than INR 17.00 Lakhs

Vidya Poshak is profiled in,

- · http://helpyourngo.com
- · http://indiadonates.org
- https://letzchange.org
- · http://samhita.org

Vidya Poshak's Youtube channel is continuously updated with student videos and the student updates. Vidya Poshak's blogs are used to reach out to the student community with Online tests and Interview Tips.

Vidya Poshak has the following preserve in social media:

YouTube Channel	https://www.youtube.com/user/vidyaposhakdwd
Face Book Page	https://www.facebook.com/vidyaposhak
Twitter	https://twitter.com/vidyaposhak
Pinterest	http://www.pinterest.com/vidyaposhak/
VP Career Options Blog	http://vpcareeroptions.blogspot.in/
Vidya Poshak Community Page	https://www.facebook.com/groups/Vidyaposhakcommunity/

Vidya Poshak always has endeavored to follow Green Policy for the environmental sustainability. Vidya Poshak operate in a manner that seeks to minimize environmental impact and ensures an eco-friendly workplace. We reduce waste through reuse and recycling and by purchasing recycled, recyclable or refurbished products / materials, where these alternatives are economical and suitable.

### **Volunteer Contribution**

Like in the past hundreds of volunteers thronged themselves in to serving the needy, meritorious student community despite their personal and professional commitments.

As on date there are 300 plus selfless volunteers and about 200 student volunteers involving themselves in sphere heading the programs of Vidya Poshak. These volunteers choose the activities that their strength, skills, and time and contribute to the student community. Noteworthy fact for the current year is that the volunteers contributed for near 100% of home visits to assess the need. They together generated around 90% of the applications received from the aspiring students and thus making Vidya Poshak, a community driven organization.



Seniors volunteer meet for the year was held at Vidya Poshak coordinating office

During the year more than 300 senior volunteers and 250 Student volunteers donated their valuable time for reaching the programs to the doorsteps of the student community

### **Volunteer activity summary**

- Nearly 200 volunteers involved in inviting application from the aspiring students.
- 72 volunteers have done Home visits of applicants to assess the financial need.
- More than 60 volunteers involved in distribution of library books.
- 100 plus volunteers have imparted their skills as a resource person in various training programs conducted by Vidya Poshak.
- Most of the Senior volunteers joining their hands to resource generation work
- Directly or indirectly 200+ volunteers organized many programs/events throughout the year.

We are indeed grateful to all senior and youth volunteers for their contribution!



### Vidya Poshak Community (Old Students) - VPC

Vidya Poshak has been reaching out to the student community for the past 13 years. Over the years there has been a growing demand for services on various fronts like Financial Assistance, Books and Training. It has been a challenge to meet this demand due to lack of resources namely Funds, Infrastructure, Human Resource and Technology.

Vidya Poshak Community (VPC) has been formed keeping in view of this growing need for resources. It is a close knit community comprising of Vidya Poshak course completed students along with volunteers and employees. Clearly, Vidya Poshak Community has a major role to play in the coming years.

Following are some of the ways in which Vidya Poshak Community aims to contribute:

- > By being a 'Brand Ambassador' of Vidya Poshak
- > By connecting to the CSR group in various organizations
- > By contributing through various initiatives like Matching Grant, Gift Card Scheme etc.
- > By spreading awareness about Vidya Poshak among co-workers & friends circle and motivating them to contribute as an individual or as a group
- > By using social media to raise awareness about Vidya Poshak
- > By volunteering services to Vidya Poshak activities
- > By donating in kind
- > By personal monetary contribution

Vidya Poshak Community meeting is an annual event that is held on 3<sup>rd</sup> Sunday of February at Bangalore.

### **VPC Induction Meets**

The objective of VPC Induction Meet is to formally induct final year students about to complete their graduation course, into Vidya Poshak Community. This will transform their status from being a Vidya Poshak scholar to becoming a Vidya Poshak Community member.

During the current academic year 2013-14, Vidya Poshak conducted VPC Induction Meets at the following places:

- ✓ Dharwad
- ✓ Hubli
- ✓ Sirsi
- ✓ Sagar
- ✓ Udupi
- ✓ Bijapur
- ✓ Belgaum
- ✓ Haveri

In all, a total of 450 new members have been inducted into Vidya Poshak Community during the current academic year 2013-14 through these meets. It is heartening to know that more than 35 of our final year students have already been placed in prestigious organizations like TCS, Wipro & Infosys, to name a few, through campus recruitment. These students were felicitated in the meet.

# Contribution from VPC members during 2013-14

### **Fund Raising**

- · A total of 94 VPC members contributed more than ₹ 6.5 Lakhs for the Nurture Merit Program in support of needy students
- · Mr. Mounesh Badiger helped Vidya Poshak raise more than \$2500 US Dollars within a day through his colleagues via gift card scheme sponsored by his organization
- · With the support of more than 200 VPC members and their friends, Vidya Poshak was able to raise ₹ 1,50,000 from Give India Campaign

### **Training Programs**

- · Mr. Anilkumar & Ms. Chetana, both pursuing their post-graduation study at the prestigious IISER (Indian Institute of Science Education and Research) institute, conducted a session for pre-university science students on the subject 'Career Prospects in Pure Science at IISER'
- · Several VPC members shared their expertise by involving themselves as a volunteer/resource person at Vidya Poshak's Residential Bridge Camps conducted in various locations

### **CSR Initiative**

· Vidya Poshak has been able to reach out to CSR groups of companies like Bally Systems & Mindtree Technologies with the support of VPC members.

Vidya Poshak Community Meeting held at Bangalore on 16th February 2014





### **Our Supporters**

### **NGO Partners:**

Currently Vidya Poshak has six NGO Partners for implementing Nurture merit programs across Karnataka. Last year we operated in 20 districts of Karnataka through like minded partner organizations. Out of these, Vidya Poshak operates directly in 14 districts and in the rest operates with the help of partners. During the year, more than 1500 bright but economically challenged students were financially benefited from our partners independently.

### Partners / Associates

Vidya Poshak has many like-minded partner organizations who are implementing the programs of Vidya Poshak in their respective areas of operation.

Dhrithi Foundation, Mangalore	Dhrithi foundation has been implementing Vidya Poshak programs in South Canara district in Karnataka since last 7 years.
Yakshagana Kalaranga, Udupi.	Yakshagana Kalaranga is dedicated for development of arts and culture also implements programs of Vidya Poshak in Udupi district .Vidya Poshak Nurture Merit program is been implemented in Udupi from past 7 years.
Vivekananda Girijana Kalyana Kendra (VGKK), B.R. Hills,	VGKK believes in empowering tribal societies and achieving sustainable development keeping their core culture intact. VGKK has been implementing Vidya Poshak programs in Chamrajnagar District in Karnataka since last 4 years.
Pratham Mysore	Pratham Mysore delivers services for pre-school children, remedial programmes for slow learners and out of school children. Pratham Mysore is implementing Vidya Poshak programs in Mysore District in Karnataka since last 7 years. Mysore district.
Ashakirana, Chitradurga	Asha Kiran is implementing Vidya Poshak program in Chitradurga District from past two years
Bevinje Kakkilaya Foundation, Kasaragod	Vidya Poshak program is implemented in Kasargod District from past 5 years.

### **Service Partners:**

- We thank Mircosoft, NASSCOM foundation and Quick Heal for their continued support through Bigtech.
- During the year, web based VPMIS was developed and became operational. We whole heartly thank DN Team for developing useful software.
- Thanks to Infosys/TCS/Shell foundation for providing computers for office and students use.
- Thanks to Google for giving a chance to place advertisements worth of \$1000 per month.
- We thank GiveIndia, Global Giving, CAF and ASTI.

### **Resource Partners:**

VP has very strong supporters over the years to support its various initiatives. With the support from existing and new funding organizations and individuals Vidya Poshak maintained & continued the same level of grants & Programs, compared to last several years. Supraja Foundation remained the largest grant providing organization for 2013-14.

For Nurture Merit Program (				
Supraja Foundation, Hong Kon	g.		lia Foundation	Dan malaum
Kannada Sangha, Hong Kong.	1 D 1		s- an HP Company,	
Sri Sarojini Damodharan Found			ead Charitable Tru	-
Azim Premji Foundation, Beng			llar Foundation, US	
BVB CET Alumni Association, I	lubli		The second secon	Association (ELCIA Trust),
Charity Aid Foundation (CAF)	India	Bangalu		
Charity Aid Foundation (CAF)	Illula		, Bangaluru.	Inhli division
Microsoft Employees, India SDM CET Alumni Association			Bank, Dharwad & F an Service to India	
Ganesh Kadaba, USA.			ege, Bangalore	(AS11), USA
Vidyaranna Kannada Kuta USA			apacitor Technolog	ay Corporation
				gy Corporation
Global Giving Shikshadhan		Helpnet	d College of Manag	romant Dharwad
Sir Ratan Tata Trust, Mumbai		Mr. Raj	tion For Excellence	, Dangaiore.
Ms. Rashmi Melgiri			Meigiri Ramesh Babu	
Mr. Aravind Kapadiya			Ramesn Babu Seva Pariwar	
Mr. Raghavan Srinivasan Ms. Medha Havanurkar		+		
			ok Kalamdani	
Mr. Vasudav Mayya		Mr. Sure	esh Kapadiya	
Many institutional and Individ				
For Computers, Software & S				
Infosys Technology, Bengaluru,	Distinct Notion, Ba	angalore	TCS Bangalore	NASSCOM Foundation, Delh
Provided free space for office	es, Camps, Program	S.		
Sri, Prabhakar Rao Mangalore,	Haveri	Sri. Rajeev Doddannavar and Family, Belguam		
Shri. Vijay Hegde Shringe Siddapur, (UK)	ri Shankara Mutt,	Yeshoda Welfare Trust, Dharwad		
Smt Shanthabai A Tadas, Dharv	wad	Gaddanakeri Cross, Spinning Mill, Bagalkot.		
Providing free hostel facility fo		daddaii	akeri Gross, spillili	iig Miii, Dagaikot.
Shri Banashankari Parkurtidha Daddikamalapur, Dharwad.		Shri Siddhivinayaka Devastana, Goli, Sirsi (U. K.)		
Shri Veeranjaneya Devastana, Bangarmakki, Gersoppa, (U.K)		Banashri Residential School , Bagalkot		
Shri Shankar Mutt , Sagara		Havyaka Sabhabhavana, Honnavar		
Shri TARALABALU JAGADGURU School, Hirekerur		Shri Guru Basava Mahamane, Nayakana Hulikatti		
		Cross, N	ear Yarikoppa, Kal	ghatagi Road, Dharwad.
Shree Guru Siddashrama Matta, Devarahubballi, Dharwad.		Konnur	Science College Ba	nahatti.
Shri Durudundeshawar Sidda Samsthan Math,		Shri Sha	rif Shivayoga Man	dira (Yatra Nivasa), Shishuna
Nidasosi. Tq: Hukkeri, Dist: Be	lgaum.	Shiggao	n, Haveri	
Dr. Mahesh Hegde, Sirsi				
Providing free hostel facility fo	r students.			



# **Auditor's Report**

YASHODA SADAN Yashoda Sadan PAN : AAATV3469J

First Floor, P.B.Road (Reg.No.286/2000-01)

Vidyagiri Dharwad-580004

### CONSOLIDATED RECIEPT & PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2014

Receipts		Total	Payments		Total
Opening Balance:			Nurture Merit Program:		
Cash on hand	7,799.50		Financial Assistance	1,20,71,068.00	
Bank	40,38,864.01	40,46,663.51	Library Expenses	4,92,504.00	
			Residential Bridge Camps for Students	24,40,574.00	
Grants & Donations:			Program & Post Finance Support	9,44,281.00	
Supraja Foundation	1,04,78,000.00		Administrative Expenses	12,34,797.00	1,71,83,224.00
Kumari Shibulal	11,00,000.00			=	
Ajim Premji Foundation	37,73,342.00		Resource mobilisation & Tech. Development		6,00,000.00
Policy Planning Unit Bangalore	41,68,854.00		Education Loan Adocacy Program		4,41,193.00
Donation from Institutions	74,31,566.76		Graduate Finishing School Expenses		11,95,245.00
Donation from Individuals	31,44,062.00	3,00,95,824.76	School Leadership Development Programme		83,41,613.30
		77 77 77			-
Capital Fund			Capital Expenses:		
Life Membership Fee		1,100.00	Books	8,33,398.00	
		-	Equipments	1,07,588.00	
Sundry Receipts:			Furnitures	5,800.00	
Scholarship Refunded		41,000.00	Vehicle	8,25,415.00	17,72,201.00
Library Membership	1,29,840.00				
Bank Interest	16,76,436.00		FD with Banks:		
Miscellaneous Receipts	13,383.43		Vidya Poshak	1,78,73,208.00	
Sale on Vehicle	4,08,000.00		Perpetual	13,71,612.00	1,92,44,820.00
TDS return	5,21,642.00				
Interest on IT refund	36,508.00	27,85,809.43	Loans and Advances:		
			Security Deposit	15,000.00	
Fees & Reimbursements(GFS)		1,19,380.00	Tax Deducted at Source	2,01,471.00	
FD Encashed		1,36,05,530.00	Library Deposit Refund	100.00	
			Loans and Advances (Asset)	25,691.70	2,42,262.70
Loans & Advances :					
Loans and Advances (Asset)		-	Provision Expenses	1-1	4,69,463.00
Income Receivable			Closing Balance:		
Grant from APF	2,95,650.00		Cash in hand	13,227.50	
Donation from CAF	1,20,720.00	4,16,370.00	Bank	16,08,428.20	16,21,655.70
TOTAL		5,11,11,677.70	TOTAL		5,11,11,677.70

For Subhas Patil & Co

Vidya Poshak Chartered Accountants

 Sd/ Sd/ 

 Venkatesan N.
 Subhas R Patil

 Secretary
 (Partner)

 F.R.No.010173S

Date: 15-07-2014 Place: Dharwad YASHODA SADAN Yadga Poshak PAN : AAATV3469J

First Floor, P.B.Road (Reg.No.286/2000-01)

Vidyagiri Dharwad-580004

### CONSOLIDATED INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDING 31ST MARCH 2014

Expenditure		Total	Income		Total
Financial Assistance			Grants & Donations:		
Financial Assistance	1,12,02,880.00		Supraja Foundation	1,04,78,000.00	
Library Expenses	1,77,931.00		Kumari Shibulal	11,00,000.00	
Residential Bridge Camps for Students	24,30,854.00		Ajim Premji Foundation	37,73,342.00	
Program & Post Finance Support	6,02,286.00		Policy Planning Unit Bangalore	43,97,998.00	
Administrative Expenses	12,20,466.00	1,56,34,417.00	Donation from Institutions	74,31,566.76	
			Donation from Individuals	31,44,062.00	3,03,24,968.76
Resource mobilisation & Tech. Development		6,00,000.00			
Education Loan Adocacy Program		6,00,000.00	Sundry Receipts:		
Education Edan Adocacy Program			Sullary neceipts.		
Graduate Finishing School Expenses		8,35,245.00	Scholarship Refunded	41,000.00	
School Leadership Development					
Programme		63,32,171.30	Library Membership	1,29,840.00	
			Bank Interest	16,76,436.00	
Depreciation		8,33,732.34	Miscellaneous Receipts	13,383.43	
Loss on sale of vehicle		9,014.69	Interest on IT Refund	36,508.00	18,97,167.43
22/22/2009		700000000000000	6,000,000		
Provision Committed Expenditures		40,04,779.00	Fees & Reimbursements(GFS)		1,19,380.00
			Income Recievable		
Perpectual Donation Transferred to B/s		13,71,612.00	Grant From APF		1,71,944.00
Corpus Fund (Give India) Transferred to		28 %			
B/S		13,576.00			
Surplus during the year		28,78,912.86			
TOTAL		3,25,13,460.19	TOTAL		3,25,13,460.19

For Subhas Patil & Co

Vidya Poshak Chartered Accountants
Sd/Sd/-

Venkatesan N. Subhas R Patil Secretary (Partner)

F.R.No.010173S

### Empowering Educational Community



YASHODA SADAN Yashoda Pan : AAATV3469J

First Floor, P.B.Road Vidyagiri Dharwad-580004 (Reg.No.286/2000-01)

### CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2014

Fund & Liabilities		Total	Assets		Total
LIFE MEMBERSHIP			FIXED ASSETS		
As per last B/S	31,625.00		As per Schedule A		34,70,863.81
Add: During the year	1.100.00	32,725.00	ns per sciredure n		34,70,003.01
Add. During the year	1,100.00	32,725.00	REVOLVING FUND		1,27,125.00
CAPITAL FUND (CORPUS)			KEVOLVING FUND		1,27,125.00
	675745200		ADVANCES A DEDOCITE		
As per last B/S	67,57,453.00		ADVANCES & DEPOSITS		
Add: Corpus Fund (Give India)	13,576.00		Loans & Advances	28,334.70	
Add: Transferred from	60,00,000.00	1,27,71,029.00	Building Deposit	25,000.00	53,334.70
Income & Expenditure A/c					
			TDS DEDUCTIONS		
GRANT FOR CAPITAL EXPENDITURE			Tax deducted at Source 12-13	3,47,376.00	
Ajim Premaji Foudnation	3,20,000.00		Tax deducted at Source 2013-14	3,72,579.00	7,19,955.00
Policy Planing Unit	4,79,705.00	7,99,705.00			
			DEPOSITS		
PERPETUAL FUND			Fixed Deposit	2,14,99,956.00	
Opp. Balance	15,64,000.00		Fixed Deposit (Earmarked)	32,92,194.00	2,47,92,150.00
Transferred during year	35,61,612.00	51,25,612.00	75 WH 197		31 91.77.50
			CASH & BANK BALANCES		
INCOME & EXPENDITURE A/C			Cash in Hand	13,227.50	
As per Last B/S	1,05,56,337.35		Bank	16,08,428.20	16,21,655.70
Add:Surplus during the year	28,78,912.86				,,
radisarphis during the year	1,34,35,250.21		Grant recievable (APF)		1,71,944.00
	1 1 1	74 25 25 24	Grant recievable (APF)		1,71,544.00
Less: Transferred to corpus fund	60,00,000.00	74,35,250.21			
CURRENT LIABILITIES					
Provision for Committed Expenditure	40,07,879.00				
Azim Premji Foundation TDS	7,84,828.00	47,92,707.00			
TOTAL		3,09,57,028.21	TOTAL		3,09,57,028.21

For Subhas Patil & Co

Vidya Poshak Chartered Accountants
Sd/- Sd/-

Venkatesan N. Subhas R Patil
Secretary (Partner)

F.R.No.010173S

Date: 15-07-2014

Place: Dharwad

## **Media Coverage**

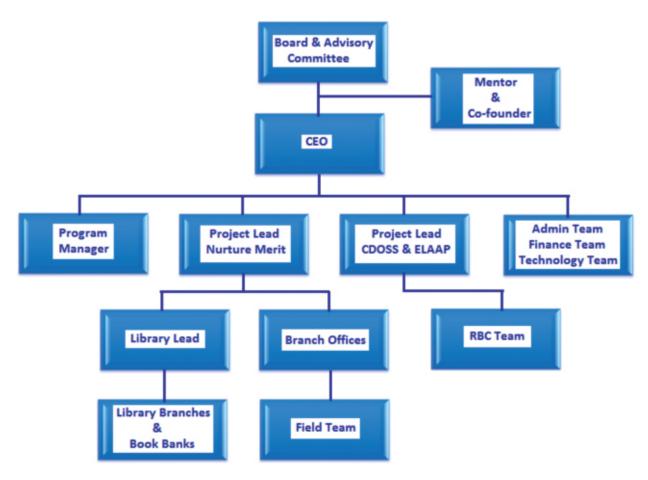
Sample articles published in print media.





# **Human Resources**

### **ORGANIZATION STRUCTURE**



### **STAFF DETAILS**

Number of paid workers in	No of
the organization	persons
Regular Full Time	16
Regular Part Time	00
Full time contract staff	00
Part Time contract staff	06
Consultants	09
Other paid members	00
Total	31

Slab of gross salary (per month in ₹)	Male staff	Female staff	Total staff
Less than 5000	03	01	04
5,001 - 10,000	04	04	08
10,001 – 25,000	08	04	12
25,001 – 50,000	04	01	05
50,001 – 1,00,000	02	00	02
Greater than 1,00,000	00	00	00
Total	21	10	31



### **HIGHEST & LOWEST SALARIES**

Mr. Vijay Kulkarni has drawn the highest salary of ₹ 6,65,500 p.a. Mr. Nagaraj Gulaganji has drawn the lowest salary of ₹ 35,250 p.a.

The Salary of Mr. Venkatesan N, CEO & head of the organization, is ₹ 5,30,850 p.a.

### **NATIONAL & INTERNATIONAL TRAVEL**

Total cost of international travel by all personnel (including volunteers) – Nil Total cost of Domestic travel (Outside Karnataka) – ₹ 27,547

Facilitator's Meeting held on 6th April 2014 at Vidya Poshak coordinating office, Dharwad



Volunteer program has been the most remarkable innovation which is a unique feature of Vidya Poshak philosophy and operations."

- Shri Deep Joshi

Founder of PRADAN & Magsaysay Awardee, 2009.



# **Registration & Bank Account Details**

Name of Organization/NGO:	Vidya Poshak		
Registration No :	Society Registration: 286/2000-01 Feb 2001		
FCRA date and number:	Dt: 25-10-2004 No: 094520046		
Correspondence Address:	1st Floor, Yasodha Sadan, Vidyagiri, Dharwad - 580004, Karnataka		
Phone:	0836 - 2747357		
Email:	info@vidyaposhak.org		
Bank Account Details	Vidya Poshak		
	Canara Bank, Malmaddi Branch, Dharwad,		
	A/c No: 0510101037155, IFSC code: CNRB0000510		
	Vidya Poshak		
	SBI, Hosayallapur Branch, Dharwad,		
	A/c No: 10261317201, IFSC code:SBIN0007964		
	Vidya Poshak,		
	ICICI Bank, Dharwad Branch, A/c No: 017001004742		
	IFSC code:ICIC0000170		
FCRA Bank Account	Bank: State Bank of India		
	Branch: Hosayallapur, Dharwad, Karnataka		
	Vidya Poshak FCRA Account No: 10261317132		
	MICR No: 580002303; Swift Code: SBININBB264; IFSC Code: SBIN0007964		

# **Important Functionaries:**

Raghavendra Tikot Mentor & Cofounder	Venkatesan N. CEO	Girish Naganur, Project Leader, RBC
<b>Tel</b> 91-9980125681 raghavendra.tikot@vidyaposhak.org	<b>Tel</b> 91-9845038017 venkatesh@vidyaposhak.org	Tel 91- 9945113231 girish.naganur@vidyaposhak.org

Bhaskar Kulkarni	Kartik Hegde
Program Manager	Project Leader (NM)
<b>Tel</b> 91-9980125686	<b>Tel</b> 91-8861201828
bhaskar.kulkarni@vidyaposhak.org	kartik.hegde@vidyaposhak.org

### **OFFICE ADDRESS:**

Coordinating Office	Vidya Poshak, 1st Floor, Yashoda Sadan, Vidyagiri, Dharwad 580 004. Karnataka Ph: 0836-2747357 Email: info@vidyaposhak.org, Website: www.vidyaposhak.org
Vidya Poshak Library	Vidya Poshak Central Library, Shanti Colony North, Vishweshwar Nagar Last Bus Stop, Hubli. Ph:0836-2358341, Email: <u>hubli.libarary@vidyaposhak.org</u>
Belgaum	Vidya Poshak, Sri. Anand Doddanavar Memorial Library, 1st Floor, Doddanavar Trade Center, Old P.B. Road, Belgaum 590001. Ph: 0831-2462128. Email: belgaum.library@vidyaposhak.org
Dharwad	Vidya Poshak, 1st Floor, Yashoda Sadan, P.B. Road, Vidyagiri, Dharwad - 580 004. Ph: 0836-2747357, Email: <a href="mailto:info@vidyaposhak.org">info@vidyaposhak.org</a> , website: www.vidyaposhak.org
Sirsi	Vidya Poshak, Shivadurga Nilaya, Ayodha Colony, Sirsi. Dist: Uttar Kannada 581 402. Ph : 08384-233258. Email : srisi.library@vidyaposhak.org
Haveri	Vidya Poshak, Upstairs Krishna Agency, Opp. Dr. Pandit's Hospital, P.B. Road, Near Bus Stand, Haveri - 581 110. Ph : 08375-235679. Email : haveri.library@vidyaposhak.org
Davanagere	Vidya Poshak, Vysya Hostel, Near Jayadeva Circle, Davanagere - 577002. Ph: 9844339197. Email: gk.dinesh@vidyaposhak.org
Bijapur	Vidya Poshak, Opp. Umashankar Karyalaya, Uppli Burj Road, Bijapur -586 101. Ph: 08352-224210. Emil: bijapur.library@vidyaposhak.org
Camp Address	Vidya Poshak, 1st Floor, Yashoda Sadan, P.B. Road, Vidyagiri, Dharwad - 580 004. Contact persons: 1) Mr. Naveen H.M.: 8861201830, 2) Ms. Pallavi Kulkarni: 8861201831

Note: All contact details are available in our website www.vidyaposhak.org

# **Career Counseling:**

Which course you want to select after SSLC/PUC-II Following experts are available here:

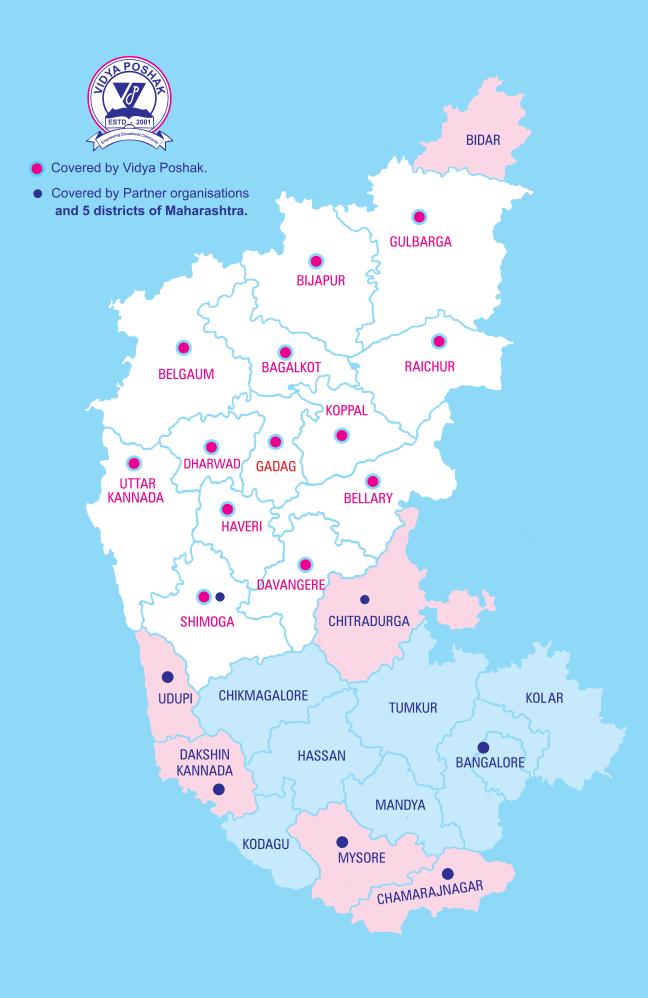
Mr. R.N. Tikot : 9980125681 (SMS only)

 Mr. Venkatesan
 : 9845038017

 Capt. C.S. Anand
 : 9980125690

 Mr. Girish Naganur
 : 9945113231

 Mr. Bhaskar Kulkarni
 : 9980125686





Vidya Poshak is bridging the gap between academic training and industry requirement with its "Employment Readiness Program". Hundreds of VP scholars get benefit of this program along with their B.A, B. Com and B.Sc. courses. This program is primarily initiated to help the rural background graduate students who are ill equipped to meet the demands of the industry due to lack of career guidance and systemic employment training. We at Vidya Poshak use modern tools and techniques to make the students industry ready.

Vidya Poshak has devised a Five Phased approach to prepare the final year students in employability. These phases are

- 1. Counselling: We talk to individual student to understand his/her career aspiration. A survey form captures data from individual student.
- 2. Initial Training: Provide training in aptitude, communication and Interview skills. Conduct an assessment to understand each student's Employability Readiness.
- 3. Online Training: This phase is for Distance Learning. Vidya Poshak sends material and test papers on aptitude skills and communication skills using online resources. The students are expected to complete the tests and use the reference material hosted on our blog for further preparation.
- 4. Final Preparation: A 2 day residential camp is conducted for the students after they complete their final exams. This camp is to give finishing touches to the student's interview preparations.
- 5. Interview: Vidya Poshak has worked with several companies in the past and we will be inviting these companies to interview / select our students.

Vidya Poshak is keen to ensure that maximum numbers of students are able to benefit from this program irrespective of their geographical location. Since the beginning of the program in 2013, we have helped more than 120 students to secure jobs in below mentioned companies.....











# EDUCATE & TRANSFORM you have the power to fulfill their DREAMS



Winner 2013 eNGO award for Organisational efficiency, among 260 nominations.



Manthan Award for Social Media and Empowerment to Vidya Poshak's Education Loan Awareness and Advocacy Program (ELAAP)

### **Stay Connected**

Facebook : www.facebook.com/vidyaposhak

Twitter : www.twitter.com/vidyaposhak

"Climbing to the top demands strength, whether it is to the top of Mount Everest or to the top of your career."
- Dr. Abdul Kalam

We want that education by which character is formed, strength of mind is increased, the intellect is expanded, and by which one can stand on one's own feet."

- Swami Vivekananda