



Vidya Poshak®

Empowering Educational Community

We assist post 10th grade students

Nurture Merit

Finance



Books



Meritorious Student from disadvantaged family



Training



**Increased Employability.
Contributory citizens.
Family having sustainable income.**

**Education Loan Awareness and
Advocacy Program (ELAAP)**



Annual Report 2012-13

Vidya Poshak®

"Yashoda Sadan, 1st Floor, Vidyagiri, Dharwad - 580004, Karnataka, India.

Ph: +91 836 2747357, Website: www.vidyaposhak.org

E-mail: info@vidyaposhak.org

ಗೋಷ್ಠಕ ಬಹು ವಿವಿಧಾರ್ಥಿಗಳ ಬೆನ್ನಲುಬು-ವಿಜಯ

[illegible]

As a result of the investigation, it was found that the company had failed to ensure that the correct information was provided to the relevant authorities. The company was fined £10,000 for failing to comply with the relevant regulations. The company was also ordered to pay the costs of the investigation.

to the fact that the company is not a public company, and therefore is not subject to the same level of scrutiny as public companies. The company is also not a member of the National Association of Manufacturers (NAM), which is a trade association for manufacturers in the United States.

discrepancies for some reasons. First, the human data included only 10 subjects, and the results may be sensitive to outliers. Second, the subjects were not fully aware of the location of the targets.

Third, the model of processing, such as Types I and II of the two-stage model, may not be appropriate for the present data. For example, the model of Type II predicts that the RTs for the 100% condition should be faster than those for the 50% condition, which is not observed in the present data.

It is noted that the results of the present study are similar to those of the previous studies. For example, the RTs for the 100% condition were faster than those for the 50% condition in the study of Koster (1973). In the study of Koster (1973), the RTs for the 100% condition were faster than those for the 50% condition in the study of Koster (1973).



1. 1940	1940	1940	1940
2. 1941	1941	1941	1941
3. 1942	1942	1942	1942
4. 1943	1943	1943	1943
5. 1944	1944	1944	1944
6. 1945	1945	1945	1945
7. 1946	1946	1946	1946
8. 1947	1947	1947	1947
9. 1948	1948	1948	1948
10. 1949	1949	1949	1949
11. 1950	1950	1950	1950
12. 1951	1951	1951	1951
13. 1952	1952	1952	1952
14. 1953	1953	1953	1953
15. 1954	1954	1954	1954
16. 1955	1955	1955	1955
17. 1956	1956	1956	1956
18. 1957	1957	1957	1957
19. 1958	1958	1958	1958
20. 1959	1959	1959	1959
21. 1960	1960	1960	1960
22. 1961	1961	1961	1961
23. 1962	1962	1962	1962
24. 1963	1963	1963	1963
25. 1964	1964	1964	1964
26. 1965	1965	1965	1965
27. 1966	1966	1966	1966
28. 1967	1967	1967	1967
29. 1968	1968	1968	1968
30. 1969	1969	1969	1969
31. 1970	1970	1970	1970
32. 1971	1971	1971	1971
33. 1972	1972	1972	1972
34. 1973	1973	1973	1973
35. 1974	1974	1974	1974
36. 1975	1975	1975	1975
37. 1976	1976	1976	1976
38. 1977	1977	1977	1977
39. 1978	1978	1978	1978
40. 1979	1979	1979	1979
41. 1980	1980	1980	1980
42. 1981	1981	1981	1981
43. 1982	1982	1982	1982
44. 1983	1983	1983	1983
45. 1984	1984	1984	1984
46. 1985	1985	1985	1985
47. 1986	1986	1986	1986
48. 1987	1987	1987	1987
49. 1988	1988	1988	1988
50. 1989	1989	1989	1989
51. 1990	1990	1990	1990
52. 1991	1991	1991	1991
53. 1992	1992	1992	1992
54. 1993	1993	1993	1993
55. 1994	1994	1994	1994
56. 1995	1995	1995	1995
57. 1996	1996	1996	1996
58. 1997	1997	1997	1997
59. 1998	1998	1998	1998
60. 1999	1999	1999	1999
61. 2000	2000	2000	2000
62. 2001	2001	2001	2001
63. 2002	2002	2002	2002
64. 2003	2003	2003	2003
65. 2004	2004	2004	2004
66. 2005	2005	2005	2005
67. 2006	2006	2006	2006
68. 2007	2007	2007	2007
69. 2008	2008	2008	2008
70. 2009	2009	2009	2009
71. 2010	2010	2010	2010
72. 2011	2011	2011	2011
73. 2012	2012	2012	2012
74. 2013	2013	2013	2013
75. 2014	2014	2014	2014
76. 2015	2015	2015	2015
77. 2016	2016	2016	2016
78. 2017	2017	2017	2017
79. 2018	2018	2018	2018
80. 2019	2019	2019	2019
81. 2020	2020	2020	2020
82. 2021	2021	2021	2021
83. 2022	2022	2022	2022
84. 2023	2023	2023	2023
85. 2024	2024	2024	2024
86. 2025	2025	2025	2025
87. 2026	2026	2026	2026
88. 2027	2027	2027	2027
89. 2028	2028	2028	2028

Tang et al. BMC 13:113

Harriet: The reason I love this book is that I was a married girl. Though brilliant and very good at math, my husband was a thick face and a prick. I wanted to depend on him further than I did. That's why there's a glimmer of hope and a little happiness in this book. I love it. Thanks for the suggestion. MFW, my friend.

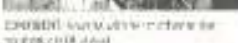
Available straight off your computer in either 32-bit or 64-bit versions, it's a free download. For more information, visit www.mcafee.com.

Armed and dangerous, KVV is a no-nonsense, no-holds-barred, no-second-guesses-and-no-backsides Black final post-reconstruction for the last 10 years.

rate. Strain in *Gephalopoda* has increased since World War II. *Marlin* is a long-lived, migratory species with a long, thin, and somewhat tapered body. *Marlin* is a pelagic species that inhabits the open ocean. It is a highly migratory species that can travel up to 100 km per day. *Marlin* is a highly migratory species that can travel up to 100 km per day. *Marlin* is a highly migratory species that can travel up to 100 km per day.

Harman's research is in software engineering with a specialty in languages, systems, and tools for distributed systems. He is a professor at the University of Illinois at Urbana-Champaign.

“I don’t really help from today, but my girlfriend is kind of nervous about the situation. My daughter is like, ‘Nancy is not making it!’ It’s kind of a little problem, but I’m going to try and make it work.”



more. It is a 3.4 barrow of 75 (in Portland, 1 and 2).

[illegible]

1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 26



Case no.	Age (yr)	Sex	Site of origin	Pathologic findings	Survival (mo)
1	62	M	Small intestine	Adenocarcinoma	12
2	65	F	Small intestine	Adenocarcinoma	18
3	68	M	Small intestine	Adenocarcinoma	24
4	70	F	Small intestine	Adenocarcinoma	30
5	72	M	Small intestine	Adenocarcinoma	36
6	75	F	Small intestine	Adenocarcinoma	42
7	78	M	Small intestine	Adenocarcinoma	48
8	80	F	Small intestine	Adenocarcinoma	54
9	82	M	Small intestine	Adenocarcinoma	60
10	85	F	Small intestine	Adenocarcinoma	66
11	88	M	Small intestine	Adenocarcinoma	72
12	90	F	Small intestine	Adenocarcinoma	78
13	92	M	Small intestine	Adenocarcinoma	84
14	95	F	Small intestine	Adenocarcinoma	90
15	98	M	Small intestine	Adenocarcinoma	96
16	100	F	Small intestine	Adenocarcinoma	102
17	102	M	Small intestine	Adenocarcinoma	108
18	105	F	Small intestine	Adenocarcinoma	114
19	108	M	Small intestine	Adenocarcinoma	120
20	110	F	Small intestine	Adenocarcinoma	126
21	112	M	Small intestine	Adenocarcinoma	132
22	115	F	Small intestine	Adenocarcinoma	138
23	118	M	Small intestine	Adenocarcinoma	144
24	120	F	Small intestine	Adenocarcinoma	150
25	122	M	Small intestine	Adenocarcinoma	156
26	125	F	Small intestine	Adenocarcinoma	162
27	128	M	Small intestine	Adenocarcinoma	168
28	130	F	Small intestine	Adenocarcinoma	174
29	132	M	Small intestine	Adenocarcinoma	180
30	135	F	Small intestine	Adenocarcinoma	186
31	138	M	Small intestine	Adenocarcinoma	192
32	140	F	Small intestine	Adenocarcinoma	198
33	142	M	Small intestine	Adenocarcinoma	204
34	145	F	Small intestine	Adenocarcinoma	210
35	148	M	Small intestine	Adenocarcinoma	216
36	150	F	Small intestine	Adenocarcinoma	222
37	152	M	Small intestine	Adenocarcinoma	228
38	155	F	Small intestine	Adenocarcinoma	234
39	158	M	Small intestine	Adenocarcinoma	240
40	160	F	Small intestine	Adenocarcinoma	246
41	162	M	Small intestine	Adenocarcinoma	252
42	165	F	Small intestine	Adenocarcinoma	258
43	168	M	Small intestine	Adenocarcinoma	264
44	170	F	Small intestine	Adenocarcinoma	270
45	172	M	Small intestine	Adenocarcinoma	276
46	175	F	Small intestine	Adenocarcinoma	282
47	178	M	Small intestine	Adenocarcinoma	288
48	180	F	Small intestine	Adenocarcinoma	294
49	182	M	Small intestine	Adenocarcinoma	300
50	185	F	Small intestine	Adenocarcinoma	306
51	188	M	Small intestine	Adenocarcinoma	312
52	190	F	Small intestine	Adenocarcinoma	318
53	192	M	Small intestine	Adenocarcinoma	324
54	195	F	Small intestine	Adenocarcinoma	330
55	198	M	Small intestine	Adenocarcinoma	336
56	200	F	Small intestine	Adenocarcinoma	342
57	202	M	Small intestine	Adenocarcinoma	348
58	205	F	Small intestine	Adenocarcinoma	354
59	208	M	Small intestine	Adenocarcinoma	360
60	210	F	Small intestine	Adenocarcinoma	366
61	212	M	Small intestine	Adenocarcinoma	372
62	215	F	Small intestine	Adenocarcinoma	378
63	218	M	Small intestine	Adenocarcinoma	384
64	220	F	Small intestine	Adenocarcinoma	390
65	222	M	Small intestine	Adenocarcinoma	396
66	225	F	Small intestine	Adenocarcinoma	402
67	228	M	Small intestine	Adenocarcinoma	408
68	230	F	Small intestine	Adenocarcinoma	414
69	232	M	Small intestine	Adenocarcinoma	

[illegible]



TABLE OF CONTENTS

Vision & Mission	2
From CEO's Desk	3
To Our Stakeholders	4
Volunteering for a Cause	5
The Advisory Committee	6
The Board	7
Human Resources	8
Nurture Merit	10
b. Library Services	15
c. Residential Bridge Camps	16
Success Stories	19
Achievers 2012-13	20
Now they are earning !	21
Volunteer Contribution	23
Vidya Poshak Community – VPC	24
Graduate Finishing School	25
Education Loan Awareness & Advocacy Program	28
Center for Development of Soft Skills - CDOSS	30
Technology @ Vidya Poshak	32
Our Supporters	33
Networks & Alliances	34
Auditor's Report	35
Vidya Poshak – Since inception	38
Registration & Bank Account Details	39
Contact Information	40
Office Addresses	40



Vision & Mission

OUR VISION

“EMPOWERING EDUCATIONAL COMMUNITY”

OUR MISSION

- ✓ To provide financial assistance to meritorious students who cannot afford to continue their higher education owing to their financial difficulties.
- ✓ To guide and train the students towards achieving excellence in their professional and personal lives.
- ✓ To collaborate with institutions with similar objectives to share the best practices and expand Vidya Poshak's reach.
- ✓ To network, associate and enable the educational community to realize the vision.
- ✓ To mobilize resources from individuals and institutions through donations and sponsorships.
- ✓ To develop school leadership and management ability for head teachers in primary schools.

OUR OBJECTIVES

- ✓ Financial and academic support to meritorious students who are unable to continue their higher education due to economic difficulties
- ✓ Post Finance support to students for achieving academic excellence, generate greater employability & to enhance youth involvement for creating better society.
- ✓ Associating with teaching community to enhance the quality of education
- ✓ Motivate people participation @large to contribute for development of education



From CEO's Desk

Dear Stake holders of Vidya Poshak Society,

We have taken some more significant steps in the year 2012-13 towards consolidating our services to 'Educational Community'. ELAP (Education Loan Awareness Program) launched this year is assisting several thousand students, who have lost hopes of continuing their professional courses. Nurture Merit (NM) though performed satisfactorily, its "text book" services program suffered to a significant extent due to change in the text books. Residential bridge Camps added a new concept – "theme based camps" - to prepare the students with focus on "Specific Skills", which are crucial for their career.

From the beginning it was a dream of Vidya Poshak Society to spread its mission through its partners. The current trend very clearly supports our conviction. Now 1500 students are served through partners.

Graduate Finishing School crossed 1400 mark in respect of training and employment of the disadvantaged graduates.

SLDP (School Leadership Development Program) has made its impact on the leadership skills of 'Head Teachers' of primary schools.

Vidya Poshak was listed by the prestigious "Give India". This would help the society to reach more students.

This year 284 students completed education and got employment/placed.

The society is planning to provide 'free shelters' to the scholars in different district places.

I thank all the esteemed institutional and individual donors, volunteers, educational institutions, organizations, communities, members of Vidya Poshak, students and their parents and Vidya Poshak Community members for solidly standing with Vidya Poshak mission.

Thank you,

With regards,

R.N.Tikot

CEO/Co-founder



To our stakeholders

Strategic Highlights

- ✓ “Change for the better” is one of the mantra of Vidya Shiksha Prashiksha. Our technology initiatives through the team of dedicated professionals came out with tools & technologies to enhance high productivity and environment for the greater success in our mission.
- ✓ Our Guiding Principles are Emphasis on high ethical standards & Commitment to strengthening internal controls to ensure we continue to exceed the expectations of shareholders.
- ✓ Vidya Shiksha Prashiksha has a team of experienced & well respected advisory committee with deep backgrounds in Education sector & Youth development

Operating Highlights

- ✓ Completed the required process for Give India listing, one of the largest online donation platform for fund raising
- ✓ A new initiative Education Loan Awareness & Advocacy Program was initiated to reach out and handhold thousands of meritorious students to access education loan.
- ✓ Online application system was introduced for smooth and efficient way to reach out to more number of meritorious needy students.

Looking Ahead

- ✓ We look forward to expand our scope and the reach in our Education Loan Awareness and Advocacy Program in coming years.
- ✓ Green Technology is one of the prime focus of Vidya Shiksha Prashiksha and we look forward to have paperless communication to all our stakeholders in near future.
- ✓ Vidya Shiksha Prashiksha is in discussion with a leading financial institution for coming out with a loan product for job oriented higher education courses. This would enable Vidya Shiksha Prashiksha to reach out to more number of meritorious students.
- ✓ Vidya Shiksha Prashiksha is always looking for committed partnership with like minded social institutions which would benefit the Educational community at large.



Volunteering for a Cause

The week that I spent volunteering in Vidya Poshak's Residential Bridge Camp undoubtedly contain the most valuable moments of my lifetime. I spent the majority of my time interacting with the students in English and making them comfortable in making mistakes while speaking in English.

The children that I taught are unquestionably the most eager students that I've ever met. It's incredibly exciting and rewarding being able to teach students who are enthusiastic about learning. Not only are they great to teach, but they are also unbelievably enjoyable to be around. With beautiful smiles plastered to their faces, they were always grabbing on to me.

One aspect that I loved about the program was our living situation. Instead of staying in a hotel, I lived with the students for the whole 9 days. I learned the ins and outs of compassion and was enlightened about the potency of simple acts of kindness. Best of all I received an indispensable supply of gratitude for the unseen beauties of my privileged life.



Raj Melgiri

Volunteer Vidya Poshak



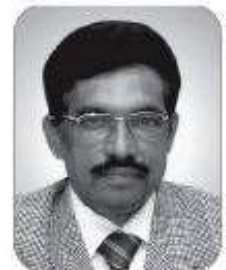
The Advisory Committee

- ✓ Advise the Vidya Shiksha CEO and the Vidya Shiksha Board on overall strategic directions.
- ✓ Evaluate Vidya Shiksha performance and provide inputs.
- ✓ Propose changes to any aspect of the operation of Vidya Shiksha which is beneficial



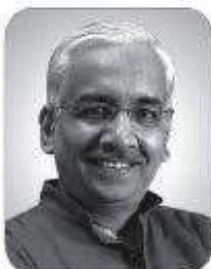
Dr. M. S. S. Prabhu
Retd. Sr. Executive (IT)
Bengaluru.

Dr. Ajit Prasad
Principal, (UG & PG Courses unaided)
JSS College, Dharwad



Dr. Ashok Shettar
Principal
B.V. Bhoomareddy College of
Engineering and Technology
Vidyannagar, Hubli.

Dr. R. J. Akkihal
Chairman
Akkihal Foundation



Mr. V. Ravichander
Chairman
Feedback Consulting Pvt. Ltd.
Bengaluru.



The Board

- ✓ The board is ultimately responsible for strategy, policy, results and governance.
- ✓ Approves audited financial statements and ensures the organization compliance with law and regulations.
- ✓ Sees to it that the activities of the organization are aimed at realizing target and contribute to its mission.
- ✓ Examines the strategic long term plan and the individual annual plans and budgets and reviews the progress of the plan throughout the year.
- ✓ Decides adjustment of plans, budgets and investments

In 2012-13, the Board of Vidya Poshak met 3 times – AGM meeting on 21-Sep-2012, Board meetings on Nov 3, 2012, Feb 4, 2013 & Apr 03, 2013. The minutes of Board meetings are documented & circulated.

Executive committee

Sl. No.	Name and Contact Details of the Member	Age / Gender	Position in the Board	Occupation	Remuneration per annum in INR Lakhs	No of Meetings Attended in 2012-13
1	Dr. F.M.Sanningannavar 0836 2771215	59 / M	President	Professor Karnatak University, Dharwad	Nil	3 / 3
2	Mr. Vijay Kulkarni 9448115096	57 / M	Vice President	Development Professional	6.60 Lakhs	3 / 3
3	Mr. R.N. Tikot 9980125681	57 / M	Secretary	Educationist	4.74 Lakhs	3 / 3
4	Mr. A. N. Nadgir 9480578394	68 / M	Treasurer	Health/Pharma Professional	Nil	3 / 3
5	Sri. Uppin Veeru 9880766013	39 / M	Member	Technology Entrepreneur	Nil	3 / 3
6	Mrs. Jyoti Desai 9742729680	55 / F	Member	Educationist	Nil	3 / 3
7	Sri. C.V. Onkari 9980125683	52 / M	Member	Educationist	Nil	3 / 3

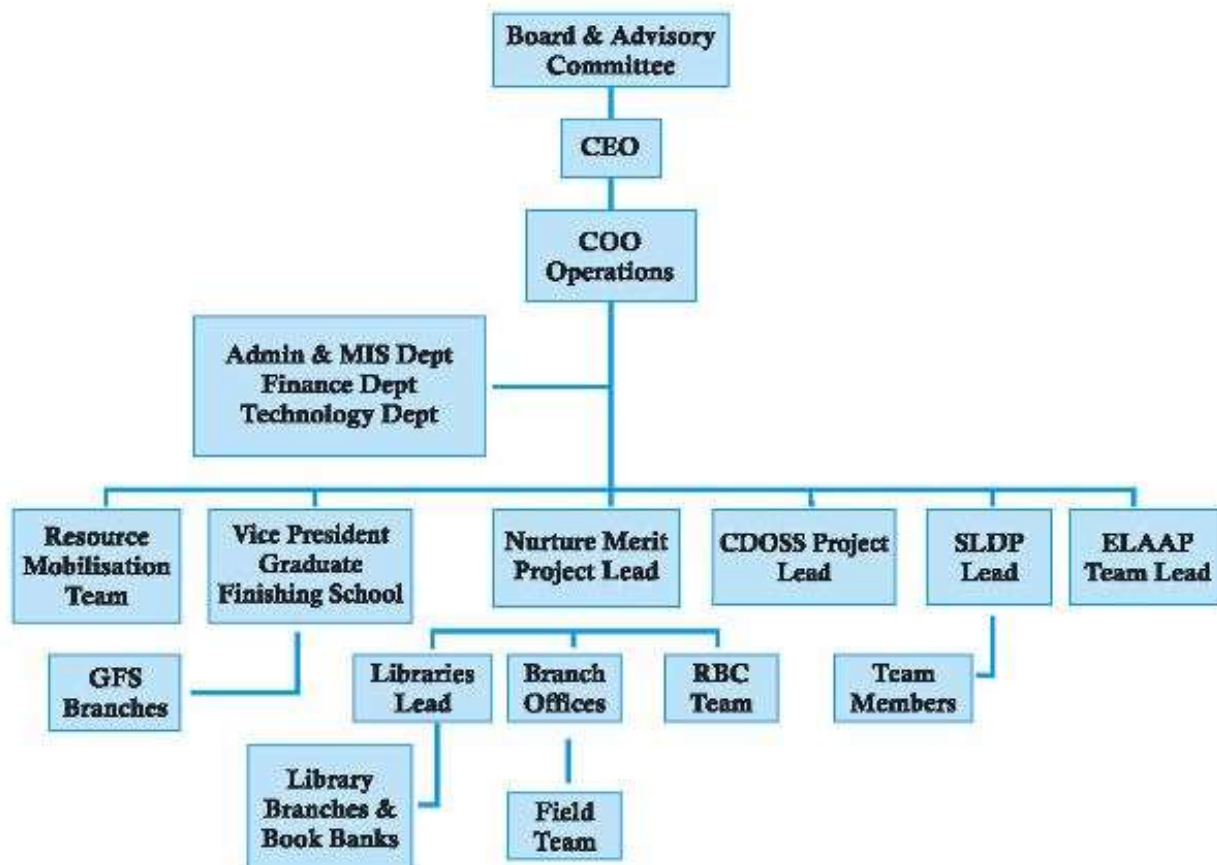
Board members & special invitees during the General body meeting held on 21-Sep-2012





Human Resources

Organization Structure



Staff Details

Number of paid workers in the organization	No of persons
Regular Full Time	20
Regular Part Time	0
Full time contract staff	0
Part Time contract staff	13
Consultants	19
Other paid members	0
Un Paid Volunteers	600

Slab of gross salary (per month in Indian Rupees)	Male staff	Female staff	Total staff
Less than 5000	06	01	07
5,000 – 10,000	10	7	17
10,000 – 25,000	10	08	18
25,000 – 50,000	08	01	09
50,000 – 1,00,000	01	0	01
Greater than 1,00,000	0	0	0



Highest & Lowest Salaries

Mr. Vijay Kulkarni has drawn the highest salary of Rs. 6,60,000 / - pa. The lowest salary of Rs. 60,000 /- pa was drawn by Mr. Ameen Sali.

The salary of CEO, of the organization Mr Raghavendra Tikot is Rs 4,74,000 / -pa

National & International Travel

The total cost of the international travel by all personnel (including volunteers) – Nil

The total cost of the national travel – INR 9682 /-



Vidya Poshak Team at a Capacity Building Workshop



Volunteers' meeting held on March 2013



Nurture Merit

a. Financial Assistance

Nurture Merit program includes Financial Assistance, Library services and Residential Bridge Camp. The mission is to provide financial assistance to meritorious students who cannot afford to continue their higher education due to their financial difficulties.

Poverty is not a barrier for Education

Meritorious Economically challenged students assisted so far

Year	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
No. of Students	65	128	585	782	1751	3561	4267	4147	4203	4321	3359	2542
Amount in Rs. Lakhs	0.91	2.47	17.53	23.41	59.51	119.02	189.66	174.51	167.16	165.06	171.89	132.93

12,585 students progressed to next level of literacy

A) Financial Assistance

Financial Assistance to deserving meritorious students from economically deprived segment of the society is the identity of Vidya Poshak from past ten long years. The meritorious students coming from economically impoverished families who cannot afford to continue their post 10th education are assisted financially to pursue their collegiate education both in professional as well as non-professional courses.

Summary of 2012-13

In the 2012-13, 1884 students applied for financial assistance through online applications. Amongst the 1884 applications, 1100 home visits were made by our esteemed facilitators through 600 villages and small towns. Finally 264 students were shortlisted for financial assistance based on their merit and poverty level. The short listing was done after meeting the students and family members in their homes personally to understand their economic status.

As per the established norms "Renewal of financial" aid has also been done during the financial year.

However, due to the financial crunch near 90 renewal students could not avail the financial assistance facility though they were eligible.



Comparison of Financial Assistance during 2011-12 & 2012-13

Financial Year	2011-12		2012-13	
	No of students	Amount assisted in Lakhs	No of students	Amount assisted in Lakhs
Grand Total	3359	171.89	2542	132.93
Professional Courses				
New Students	318	37.5	334	29.35
Renewal Students	292	27.93	331	28.32
Sub Total	610	65.43	665	57.67
Non Professional Courses				
New Students	467	18.45	264	10.35
Renewal Students	2282	88.01	1613	64.91
Sub Total	2749	106.46	1877	75.26

Key highlights of the Financial Assistance Program for the year 2012-13

- ✓ 100% Applicants' home was visited by the volunteers
- ✓ Financial Assistance of Rs 132.93 lakh was provided directly from Vidya Poshak to 2542 students.
- ✓ 1465 Students were assisted with Rs.60.36 lakh by the partners.
- ✓ During the year the renewal students percentage was 86%
- ✓ During the year 284 students successfully completed graduation.
- ✓ 95 Students passed in CET Top 10%.
- ✓ 9 Students passed Common Proficiency Test (An entrance test for Chartered Accountant)



Academic Performance Analyses of 2012-13 Professional Degree Students

Course	No of Students	Average Percentile	Highest Percentile	Name Of the Highest Scorer
Engineering	614	85.32	95.67	Mr. Basavaraj Guruva
Medical	25	77.16	95.17	Mr. Akshay Kumar patil
Semi Professional Agri, Forestry etc	26	75	75.11	Ms. Sangeeta V Naik

Non Professional Degree Students

Course	No of Students	Average Percentile	Highest Percentile	Name Of the Highest Scorer
B.Com	512	77.27	96.66	Mr.Ramesh D Hegde
B.Sc	251	73.94	91.00	Bouravva H Badiger
B.B.A	50	74.61	86.33	Shridevi D Bhat
B.B.M	22	72.47	90.00	Kavyashree
B.C.A	24	67.60	89.99	Netra S. Chavan
B.A	199	76.36	91.66	Pratibha G. Kanavi

Pre University Students (class XI & XII)

Stream	Class XI			Class XII		
	No of Students	Average Marks	Highest Score	No of Students	Average Marks	Highest Score
Arts	06	82.88	84.50	17	73	91.16
Commerce	62	83.33	94.88	54	77	96.87
Science	173	90.00	98.24	254	72	98.05



Joining Hands (partners)

Vidya Poshak implements its activities in 6 district of Karnataka through its Partners. The partners are supported with the funds for initial years until they could raise from their respective local community. These partners are now leading Nurture Merit activities independently in their area.

Details of financial assistance provided by partners in 2012-13.

Sl No	Partners Name	Area of Operation	No of students assisted	Amount Assisted in Lakhs
1	Dhruthi Foundation	Mangalore Dist	329	09.92
2	Yakshagana Kalaranga	Udupi District	736	32.35
3	Vevekandagirijana Kalyana Kendra	Chamrajnagar District	139	03.95
4	Pratham Mysore	Mysore District	126	6.59
5	AshaKirana Chitradurga	Chitradurga District	60	4.65
6	Bevinjeshridhra Kakkilaya Foundation	Kasaragod	75	3.30
Total			1465	60.36



Students of Dharwad College of Management placed in different MNC's in Campus placements

Financial assistance Orientation programs – Photo Gallery



Student Orientation program photos of 2012-13

In 2012-13 Vidya Poshak conducted 22 orientation program across 12 districts of Karnataka supporting 2542 students for its Nurture Merit Program



b. Library Services

Vidya Poshak Libraries & Book Banks have been catering to the needs of Vidya Poshak as well as non - Vidya Poshak student beneficiaries through memberships. The Library has a collection of more than 60000 titles. Vidya Poshak Libraries have treasure of Encyclopedia, Technical, Medical, Professional, Competitive Examination, Personality Development books etc apart from the periodicals, reference books.

Vidya Poshak has got 5 Library branches & 50 book banks across 18 districts of Karnataka

Vidya Poshak Library is supporting the student community by

- ✓ Providing academic books
- ✓ Providing entrance exam books
- ✓ Extending counseling facilities
- ✓ Extending E- learning facilities

V.P.C.L has been delivering the services effectively, accurately, and smoothly through Electronic Library Management Software.

Highlights

- ✓ 50 Book bank centers are operational across Karnataka providing free services to student community.
- ✓ More than 20000 students visited library / centers during the academic Year 2012-13
- ✓ 2693 new volumes procured from various sources worth 4.46 Lakhs
- ✓ Rs. 6.27 lakhs of resource was generated in the form of cash and new books from individuals and institutions
- ✓ Infosys Foundation Bangalore donated 2.0 lakhs during the year 2012-13 for books
- ✓ Canara Bank extended the support of Rs. 50000.00 for books

Feedback

Vidya Poshak Central Library Hubli is providing the required ambience for research work and also the source of knowledge and wisdom. This is the place which gives an inspiration to the scholars and students to study and concentrate on their work-
Dr.S.M Chillur Volunteer, Vidyaposhak.





c. Residential Bridge Camps

Vidya Shiksha Yojana has been organizing Residential Bridge Camps for the student community since 2007 to bridge the skill and knowledge gap and to mould the personalities of the participant students to become active citizens of tomorrow. The efforts continued through the year 2012-13 as well producing once again encouraging results. A total of 798 students were trained through 15 residential bridge camps.

Residential Bridge Camp Details For 2007 To 2013

Year	No. Of Camps	No. of Students	Class XII	Class XII	Degree	Donors
2007-2008	5	281	5	0	0	Infosys Foundation
2008-2009	13	590	13	0	0	Infosys Foundation
2009-2010	23	1063	16	3	4	Infosys Foundation, Supraja Foundation
2010-2011	21	1093	10	9	2	Supraja Foundation
2011-2012	21	953	5	9	7	Supraja Foundation, ELCIA, SDF, and MPHASIS
2012-2013	15	798	2	1	12	Supraja Foundation, ELCIA, SDF, and MPHASIS
Total	98	4778	51	22	25	Venue is provided free from local donors

Vidya Shiksha Yojana till now has successfully organized a total of 98 RBCs covering 4778 students.

The Curriculum

There was not much deviation as in the camp curriculum. The Class-XI students who attended the camps for the first time, learnt subjects like Leadership, Adaptability, Communication skills, Study skills, Spoken English, Social values and responsibilities, etc.

The Class-XII students attending repeat camp learnt about various learning options after 12th, career opportunities, creativity, emotional intelligence, current affairs, analytical skills, functional English, effective presentation skills, etc.

The thrust was also on ensuring that this cluster of students should stand out in society with their visible sensitivity towards social causes and situations.

Theme Based Residential Bridge Camps.

Vidya Shiksha Yojana has come up with theme based Residential Bridge Camp curriculum for the students pursuing their Second Year and Final Year Degree courses. The whole 9 days of the camp is based on the particular theme. The camp is more practical and activity oriented.



In the following four themes the RBC's are being conducted for Degree students.

- ✓ Interview Readiness
- ✓ Aptitude Readiness
- ✓ English Language Readiness
- ✓ Competitive Exams and Career Options

Community Participation

The year 2012-13 was no different with regards to the community's support in organizing the camps. Vidya Shiksha Prasthiti received support in the form of free infrastructure to conduct camps, bearing partial expenses and in the form of resource persons sparing their valuable time and sharing their knowledge.

The Impact

The camps conducted by Vidya Shiksha Prasthiti being entirely different from the learning and teaching styles at their colleges often attract the participating students and make them engage deep in to the sessions dragging them out of their comfort zone and thus making them participative. The ambience created in the camp is quite conducive for the students to acquire new skills and express their inherent potential. The motivation to excel, the courage mustered to ask questions and seek clarifications, demystified academic tips and the much needed counseling offered have all been contributing to the improved academic and extramural performance of the students. The repeated theoretical and practical leadership lessons during every camp have been getting reflected in the students through increased number of occasions when the students ceased to hesitate taking proactive leadership roles in real life situations.

Innovations

- ✓ In each camp, we are arranging sessions for the participants in accordance with their career dreams, in which they get an opportunity to interact with experts and professionals like Chartered Accountants, Company secretaries, Scientists, KAS / IAS officers, etc., This will motivate them to set and achieve higher goals in their life.
- ✓ Vidya Shiksha Prasthiti has been encouraging the students to serve as volunteers during the camps during their vacation / free time. As a result, for each camp two volunteers are available. (one girl and one boy) Volunteering the camp makes the students practice all the skills taught in the camp and will be a real life opportunity for them to learn event management skills.
- ✓ Now-a-days, students are not able to share all the things which are troubling them. To address this issue, we have arranged for personal counseling by experts for the needy students. We have observed that many students have begun to share their problems without any hesitation when talked personally. We have solved many problems of the students.
- ✓ At the end of Theme based camp all students E-Mail Id's were collected and an Email group is created. Now we are in constant touch with the students and also we keep sending them regular updates related to their career and job. The walk-in details would be also send thro SMS and through Vidya Shiksha Prasthiti Community (VPC) Blog.
- ✓ Counseling services: RBC students are provided personnel counseling, family counseling especially for girl students by experts.



RBC Photo Gallery



Student Feedbacks

"I liked the student seminars because all the students removed their stage fear and had a lot of confidence. I thank Vidya Poshak for showing us how to do seminars."

"The best things in this camp were the teaching and all the friendship with students."

"We learned about how to use body language when speaking, stage courage and pronunciation."

"We loved cleaning the campus, now it is beautiful and we should serve the society like this."

"We learned about how India is developing and that we have so many career opportunities in life after degree."

Success Stories

Student name:

Sachin Puranik

Course completed:

B.E (E&C)

No of years assisted: **4**



Family situation (At the time of induction to VP): Sachin's father is a pigmy collector in Bhatkal Syndicate Bank and his earning is Rs. 1,500/- per month. Mother is a house wife. Kavya is a elder sister of Sachin and she is also studying. 15 years of old their own house is built in 4guntas of dry land and made with mud walls and cement floor. Other than little bit of gold ornaments, they have no any other fixed assets. Any financial support had not given to this intelligent boy. This ambitious student is looking the help of respected donors to build his bright future.

At present:

With the assistance of Vidya Poshak he completed his Engineering and presently he is working in Freescale Semiconductors, Bangalore with the annual package of Rs.8,86,000/- Now he runs his family and also support his sister for college fees.

Student's Name

Mr. Lalitkumar A Motagi

Course Completed

B.E(E&C)

Number of year assisted : **4 years**



Family Situation at the time of induction to VP: Lalitkumar's father does support work for video shooting and Earn Rs.1500/- P.M. his mother works in a factory and earns 1500/- P.M. his younger sister studying in PUC II year in Gogte College, Belgaum. The family resides in own house with two rooms, the house made with cement floor & cement roof. In-spite of securing good rank in CET, Lalitkumar was not in a position to get admission for engineering due to financial constraints.

At Present: With the assistance of Vidya Poshak through the he completed engineering in prestigious college and presently he is placed in CYPRESS SEMICONDUCTER, BANGALORE as a Product Engineer. His salary per annum is Rs. 6,00,000/-



Achievers 2012-13

- 1) **Ms. Renuka Nayak** Studying MSC –II Year Forestry has bagged 3 gold medals for her good performance in Bsc Forestry.
- 2) **Ms. Anusha Ballary** Studying B.com III year, in Women College Dharwad has secured 1st rank to the college and Women University level. She scored 96.6 %
- 3) **Mr Shridhar Y. Bhandiwad** studying in J.N.N.C College, got 4 gold medal for excellence academic performance.
- 4) **Ms Kavya S Hegde and Ms Soumya** passed IPCC exam in first attempt without any coaching. It was the exam for the Chartered Accountant (course)
- 5) **Mr Sachin Puranic** studying in R.V. College placed in Freescale Semiconductors, Bangalore with the highest salary of Rs.8.8 Lakh per annum. He completed B.E. Electronic & Communication.
- 6) **Mr Preetam** secured 2nd rank in Long Jump at National level championship and bagged Silver Medal.
- 7) **Ms Nisha** secured 2nd rank in Word Wizard Competition held at Mratyunjaya College & Oxford College.
- 8) **Mr. Vishwanath Tenagi** attended National level NCC camp and selected as Guard of honor.
- 9) **J. Amareshwara** got 73rd rank in Medical and 194 rank in Engineering CET Exam. (Entrance exam for profession course, like engineering, medical, etc.)
- 10) This year total 9 students passed CPT exam in first attempt. (Entrance exam for CA Course)
- 11) **Ms Nanda Hanabharatti** has passed KAS exam in first attempt. Working as a Taluka Social Welfare Officer in Dharwad.



Students who cleared their CPT & IPCC entrance examination



Now they are earning ...

Overall 662 students started working during the year 2012-13.

Placement details 2012-13

S.No	District	Name	Course completed	Company Name	Designation	Salary (P.A)
1	Bagalkot	Devaraj M Tirumali	Engineering	Kirloskar Toyota	Trainee	2.50 Lakh
2	Bagalkot	Madivalappa Indi	Engineering	Robert Bosch	Software Engineer	2.15 Lakh
3	Bagalkot	Gopal Hasilkar	B.Com	Village Accountant	Accountant	1.56 Lakh
4	Belgun	Lalit Kumar Motagi	Engineering	CYPRESS SEMICONDUCTOR,	Assist Engineer	6.00 Lakh
5	Belgun	Rohan N Lathkar	Engineering	Pathpartner Technology, Bangalore	DSP Engineer	3.5 Lakh
6	Belgun	Shrutl Kanchagar	Engineering	TCS, Bangalore	Engineer Trainee	3.2 Lakh
7	Belgun	Machhendrakumar Sapre	Engineering	TCS, Bangalore	Engineer Trainee	3.16 Lakh
8	Belgun	Bhagyashree Anandache	Engineering	TCS, Bangalore	Engineer Trainee	3.16 Lakh
9	Belgun	Sunil M Shindhe	Engineering	Trivent turbans, Bangalore	Engineer Trainee	3.21 Lakh
10	Belgun	Shrikhar Chougala	BSC Agree	Indian Airforce, Orissa	Trainee	1.80 Lakh
11	Belgun	Irappa Kindari	BA	Dept of Panchayat Raj, Gulbarga	Village Accountant	1.39 Lakh
12	Belgun	Nagaraj A Hiregoudar	BSC	Indian Airforce, Karnataka	Trainee	1.80 Lakh
13	Belgun	Shanur M Sayyad	BSC	Forest Dept. Halyal	Forest Gaurd	1.39 Lakh
14	Bijapur	Kanchana Almelkar	Engineering	"Thoshiba"	Software Engineer	4.0 Lakh
15	Bijapur	Kamappa Gudaganti	Engineering	air force	Trainee	1.60 Lakh
16	Bijapur	Raju Haggad	BA	Village Accountant	Accountant	1.50 Lakh
17	Davangere	Nithesh M R	Engineering	HP	Software Engineer	3.5 Lakh
18	Davangere	Nagaraj P S	Engineering	Brigade Group	Software Engineer	2.6 Lakh



S.No	District	Name	Course completed	Company Name	Designation	Salary (P.A)
19	Dharwad	Priyanka Naragund	Diploma	Tata Hitachi	Trainee	6.28 Lakh
20	Dharwad	Prashanth Narayan	Diploma	Toyota Kirloskar	Trainee	1.32Lakh
21	Dharwad	Sujata G. Revankar	Engineering	Penchal's pen Group	Trainee	1.8Lakh
23	Dharwad	Rajashakar Nadagouda Desai	Engineering	KPIT Cummins ,Pune	Trainee	3.00 Lakh.
24	Dharwad	Prashant Katigar	NTTF	Toyota kirloskar	Trainee	1.32 Lakh
25	Gadag	Saraswati Jituri	Engineering	TATA MOTORS Jamshedpur	Trainee	6.15 Lakh
26	Gadag	Basavaraj S. Minajagi	Engineering	L&T	Trainee	3.8 Lakh
27	Haveri	Mahesh Huralikoppi	BBA	SYNTEL Pune	Officer	1.30 Lakh
28	Shimoga	Amarsha N G	Engineering	TCS, Bangalore	System Engineer	3.16 Lakh
29	Shimoga	Manjunata G V	Engineering	Path Partners Technology	Software Engineer	3.5Lakh
30	UttaraKannada	Sachin Puranik	Engineering	Free scale Semiconductors	Design Engineer	8.66Lakh
31	UttaraKannada	Vinay Hegde	Engineering	KPIT CUMINS	Assist Engineer	3.00Lakh
32	UttaraKannada	Sindhur G Bhagwath	Engineering	IBM India Pvt. Ltd	System Engineer	3.15Lakh
33	UttaraKannada	Chandrashekar M Naik	Engineering	TATA ELXSI	Software Engineer	3.00Lakh
34	UttaraKannada	Bharat L Hegde	Engineering	ACCEUNTURE	Associate	3.3Lakh
35	UttaraKannada	Anusha P Hegde	Engineering	Headstrong/Ericson	Software Engineer	3.5/3.78Lakh
36	UttaraKannada	Ramya M Hegde	Engineering	Allgo Embedded Systems	Software Engineer	3.3Lakh
37	UttaraKannada	Manjunath V. Hegde	BBA	SYNTEL, PUNE	Officer	1.4 Lakh
38	UttaraKannada	Ranjita L Naik	BBA	SYNTEL	Officer	1.4 Lakh
39	UttaraKannada	Shilpa N. Naik	BBA	SYNTEL, PUNE	Officer	1.4 Lakh
40	UttaraKannada	Shridevi D Bhat	BBA	SYNTEL, PUNE	Officer	1.4 Lakh
41	UttaraKannada	Manjappa T. Bhovivaddar	BBA	SYNTEL,PUNE	Officer	1.4 Lakh

In All 3210 graduates have been settled through gainful employment and through their families out of the clutches of economic backwardness.



Volunteer Contribution

During the year, more than 300 selfless volunteers donated their valuable time for reaching the programs to the doorsteps of the student community. The district coordinators continued to lead and guide the staff towards serving the student community better and better.

In the financial year 2012-13, Volunteers have contributed in helping students to operate computers and fill online applications forms since Vidya Poshak has introduced online applications the last financial year.

The team 70 facilitators visited homes of short listed students to gather information on their financial status.

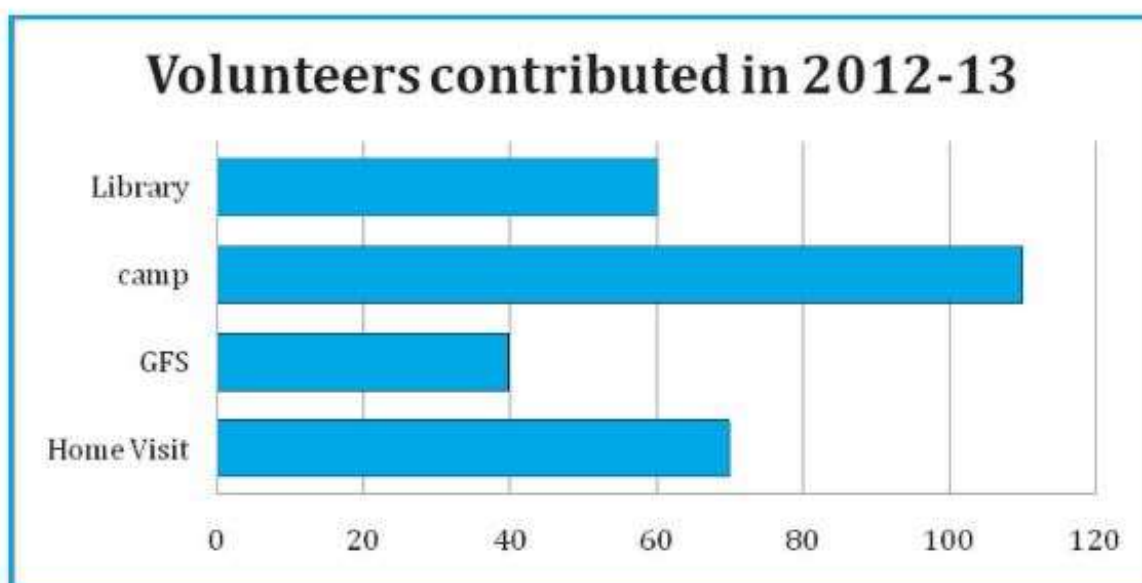
50 volunteers are maintaining Book bank centers in their home and they support Vidya Poshak in distributing books for the benefit of students.

More than 40 Volunteers have supported in inviting applications and conducting examinations for the Graduate Finishing School program

Nearly 110 volunteers have imparted their knowledge to students by conducting sessions in the residential bridge camps

Under the guidance of these senior volunteers around 250 student volunteers also have been engaging themselves in several Programmes of Vidya Poshak.

Student volunteers, independently started Social awareness Programs in several district with guidance of senior volunteers.



No of senior volunteers - 350
No of student volunteers - 250



Vidya Poshak Community – VPC

Vidya Poshak is reaching out to the student community for last 11 years. The growing need for services on various fronts like financial assistance, book and training, could not be fully met due to lack of resources – funds, infrastructure, man power (mentors, volunteers, trainers etc.) and technology.

Vidya Poshak believes that in order to give effective and quality services, the mission should be shared and owned by the large number of like minded people. 'Vidya Poshak Community' is formed to address the above.

VPC Induction Meetings: Organized 5 VPC meets during 2012-13 (Dharwad, Haveri, Bijapur, Belgaum and Sirsi). 280 new members were inducted through these meets.

Contribution from VPC members during 2012-13.

- 1) **Fund Raising :** Totally 71 VPC members have been contributed Rs.5.0 Lakhs during the year 12-13, for supporting the needy students.
- 2) **Donation in Kind:** Ms. Anupama Kanthi with the support from her colleagues from Robert Bosch raised funds for PUC-I science text books. Mr. Veerabhadra Sampagaon through his CSR group from TCS got a donation of 10 computers.
- 3) **Participation in training program:** More than 10 VPC members shared their expertise by involving themselves as a volunteer in Vidya Poshak's Residential Bridge Camps conducted in various locations.
- 4) **Mentoring:** A group of VPC students have volunteered to mentor the students who are preparing for their CPT exams, KAS exams, Banks exams etc.

Vidya Poshak Community Meeting at Bangalore, held on





Graduate Finishing School

“ An Answer to Unemployment”

1400+ graduates trained and placed so far...

Graduate Finishing School (GFS) is an innovative idea of training the graduates from small towns and rural areas for 90 days and the graduates are enabled with skill sets to get the first job in the reputed companies. The curriculum consists of developing communication skills in English, Computer usage, Analytical ability and Personality development of the students.

The intensive training for 12 hours a day for 90 creates the magical transformation in the students attitude, skill sets and knowledge. The students are assisted to get placements in various multinational companies and till date 100% placement has been achieved.

The school is run as a social enterprise, total investment is Rs. 25,000 per student, wherein a student pays Rs 17,000 (loan is available and needs to pay in installments after getting the job) and remaining Rs.8,000 is provided as scholarship by Ms. Kumari Shibulal, Chairperson, Sarojini Damodaran Foundation, Bangalore.

Impact seen as on date

The initiative has provided 100% jobs after the training thus making them to come out of poverty forever.

- ✓ As a result of the GFS intervention leading to employment, there is a paradigm shift in the family's approach to educating the younger children and improvement in the standard of living.
- ✓ For these graduates economic independence has brought decision making abilities and participation in the family and at work place.

Performance of 2012-13 at a glance

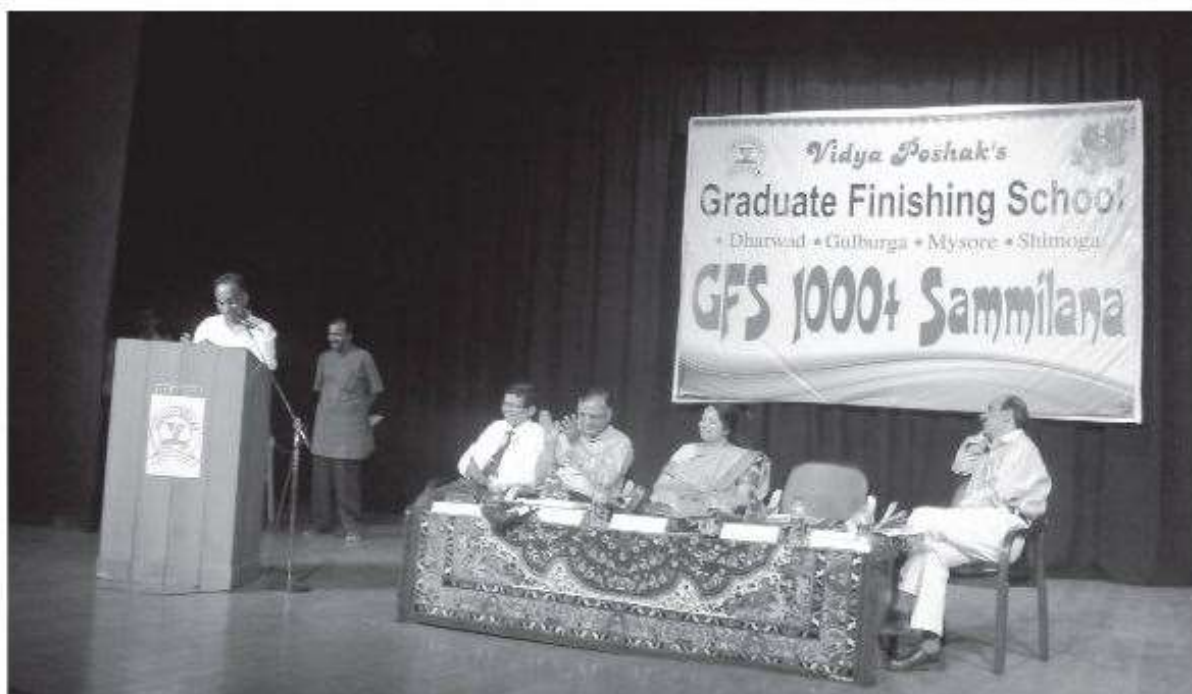
No. of students Trained and placed	378
Names of Companies recruited	First American, Fidelity, JP Morgan, HDFC Bank, Northern Trust, HP, Tech Mahindra, First Source, Many more...
Sectors of Employment	BPO, Insurance, Finance, Retail, Sales etc
Places of Employment	Bangalore, Chennai, Hubli, etc
Highest salary and Average Salary (CTC)	Rs. 18,000/- and Rs. 9, 000/- per month

Future plans

- ✓ To train at least 30% more number of students in the existing schools utilizing the available resources.
- ✓ To partner with like minded institutions who are ready to replicate this initiative in other places.



Reaching the mile stone



Mrs Kumari Shibbulal & Mr. Shibbulal CEO, Infosys at GFS 1000+ Sammilana

In April 2012, Graduate Finishing School reached the significant milestone of training and placing 1000 students and on the eve of this 1000+ Sammilana was organized in Dharwad. Mr. Shibbulal, CEO, Infosys, Mrs. Kumari Shibbulal, Chairperson, Sarojini Damodarn Foundation, Mr. Pavan Desai, Vice president, Deutsche Bank and Mr. Ashok Shettar, Principal, BVBCET were the guests for the function. Mr. Shibbulal applauded the marathon journey of Graduate Finishing School. More than 700 students attended the function and students who have done some achievements in their companies were also felicitated in the function.

Placement highlights

- ✓ Many companies are showing keen interest in recruiting GFS students as they are hard working, energetic and eager to learn new things.
- ✓ Companies of great repute like Northern Trust, First American, Triya Solutions, Tech Mahindra, First Source, have conducted the campus recruitment in GFS premises at Dharwad, Shimoga, Mysore and Gulbarga.
- ✓ The vice presidents of Northern Trust and First American highly appreciated the efforts of Graduate Finishing schools in moulding the students skill sets and assured that they would constantly recruit the students of Graduate Finishing School



Feedback From Students

SHRUTI D. (S.M. BHANDARI AND RATHI COLLEGE, GULEDGUDD.)

WORKING AT FIRST AMERICAN INDIA (SALARY – RS. 13,000 PER MONTH)

Student's Opinion: "The training at Graduate Finishing School helped me to improve my communication skills and confidence to work in a metro city. Various informative theory sessions, language learning practical activities and exposure visits made me to crack the interviews of the multinational company like First American (India)."

SHIVARAJ SHET. (GOVERNMENT FIRST GRADE COLLEGE, SIRSI)

WORKING AT NORTHERN TRUST, BANGALORE (SALARY- RS. 18,000/-)

Student's Opinion: "Before joining Graduate Finishing School, I gave a few interviews but due to lack of skill sets I could not clear any interview. But after undergoing the training of 10 hours a day, I could easily get selected in the campus interview of Northern Trust company just within 8 weeks of training. This boosted my confidence to take the complete responsibility of my family."

Success Stories



Jyotiba Koparde's parents are weavers in a local weaving loom of Bagalkot district. Born as one of the eleven children to his parents. Jyotiba came to GFS for improving his confidence and skill sets. Today he is working in Hewlett Packard (HP), Bangalore with the salary of Rs. 11,000/- per month. Today Jyotiba's parents feel a bit relieved from their economic struggle and he is the only ray of hope for the better prospects of their family.



Vaibhav's father is an agriculturist having 1 acre dry land, mother is agricultural laborer. The family annual income is Rs.20000/-. His elder sister completed B.Com. The family resides in own house with 2 rooms, mud floor & tin sheet roof. Vaibhav is very brilliant boy, and academically very bright student. He joined the three months training program at Vidya Poshak's Graduate Finishing School, Dharwad. After completion of the training he got placed in Mphasis company at Bangalore.



Education Loan Awareness & Advocacy Program

Executive summary

Education is central to human resources development and empowerment in any country. In India it is specially so considering the large population of youth that is our demographic dividend. In order to enable this youth population to acquire the technological and professional skills, Government of India has formulated a policy of providing Education Loan and Loan for Vocation Education and Training. These endeavours need propagation to the corners of the country in order to succeed. Vidya Poshak has launched the Education Loan Awareness and Advocacy Program to enable this propagation.

The project kicked off in July 2012. After preparing all the documents, conducting research with banks and colleges, ELAAP started its execution in September 2012. Since that time there have been direct connects with over 5000 11th and 12th grade science students across more than 40 colleges. The Vidya Poshak volunteer network reached out to further 10000 students across 200 colleges. This group is the one that aspires to pursue professional education and needed awareness about the features of the Model Education Loan scheme of IBA. An exclusive web page and email id for ELAAP have been created and phone support is being provided for students seeking help with education loans.

In the coming months, Vidya Poshak team will setup a facilitator network to guide and help students at local level during the major admission season of June to Aug 2013. Vidya Poshak will also connect with district administration to conduct loan melas in various districts.

ELAAP Progress at a glance			
	No. of students reached	No. of Colleges reached	No. of districts covered
Directly	5273	38	12
Through VP network	10000	112	12

Next steps

- ✓ Setting up help desk for handling student queries
- ✓ Reaching out to 1st year BE students and helping them as needed to secure education loan
- ✓ Setting up the facilitator network using retired bank officials. Already done for a Dharwad, Sirsi and Belgaum. This activity is as per the plan in the proposal.
- ✓ Reach out to the administrative officials such as District Collectors for exploring loan melas.
- ✓ The above mentioned activities are planned for the major admission season in June-July 2013 and will be in place by that time.



Feedback

During the sessions and afterwards, a lot of stakeholders including Principals of colleges, students and parents have provided immense feedback. Some samples are given below.

- ✓ Principal SDM PU college, Dharwad mentioned that making students aware about education loan was a yeoman service to the poor students of the society
- ✓ Principal of GC PU College at Ankola praised Vidya Poshak for reaching out to students in backward areas and helping them to dream of professional education.
- ✓ Librarian of HSK Science College at Hubli congratulated Vidya Poshak team on providing the students access to loans and providing them with guidance.
- ✓ A grand parent of a student in Chikkodi said that his grandson's professional education was now assured and thanks to Vidya Poshak team conducting the ELAAP session at Chikkodi.
- ✓ Another parent from Chikkodi was able to resolve queries on interest subsidy scheme after our session there and thanked Vidya Poshak for helping them out of interest burden.
- ✓ A parent in Bijapur was profusely thankful to Vidya Poshak for enabling his son in pursuing MBA course.
- ✓ A 12th grade student in Gulbarga rekindled her dream of a engineering education after attending Vidya Poshak's session on education loan



Question & Answer Session at a college in Bijapur



Class -XII students attending session in Dharwad.



Center for Development of Soft Skills: CDOSS

CDOSS is a soft skill training division of Vidya Shiksha Prasthiti. Since inception in 2008, CDOSS has trained over 72000 students, 7500 teachers, 5200 employees and parents in more than 250 colleges and institutions.

CDOSS training programs are highly appreciated for their uniqueness in content and delivery. Because of all its efforts CDOSS has emerged as a professional training centre catering to the soft skills training needs of number of educational institutes in Karnataka and parts of Maharashtra.

Process

The training programs conducted by CDOSS in all these years can be grouped into three major categories.

Social Enterprise Model: Trainings are conducted for institutions and organization that can afford the cost of training.

In-house Training Model: This model caters to training needs of Vidya Shiksha Prasthiti in-house trainings such as Staff training, Residential Bridge Camp and Graduate Finishing School. The aim is to utilize the expertise and skills of CDOSS to benefit our people as well.

Social Model: Organizations that are likeminded and need our services but face economic challenges are helped in this model. CDOSS provides help to these organisations to empower student community.

Details of programs delivered during 2010-13.

Number of Training Days Month wise			
	2010	2011	2012
	No of Training Days	No of Training Days	No of Training Days
First Quarter	30	34	43
Second Quarter	29	33	65
Third Quarter	71	60	21
Fourth Quarter	23	83	36
Total	153	210	165

C-DOSS Reach to various types of students

Year	# of training programs conducted	Students trained	Teachers	Parents / Employees	Total
2008-09	136	9102	1446	165	10713
2009-10	218	9180	653	491	10324
2010-11	372	17638	3879	2018	23535
2011-12	277	22330	1353	2225	25908
2012-13	128	10549	242	755	11662



School Leadership Development Program

Executive Summary

School Leadership Development Program is a joint venture taken up by World Bank, Department of Education Government of Karnataka, Policy planning unit and AzimPremji Foundation in collaboration with Regional Resource Institutions' (RRIs) and Vidyaposhak is one among them.

The program is focusing on building Educational Leadership at various levels by enhancing knowledge, skills and positive shift in the perspectives of educational heads towards educational development that contributes to the larger vision of universalizing quality elementary education in government primary schools of Karnataka.

In collaboration with Azim Premji foundation, VidyaPoshak is implementing the program in educational district of Dharwad

In collaboration with Policy Planning Unit, (GOK) Vidya Poshak is implementing the program in educational district of Koppal, Raichur, Bellary, Bijapur, Bagalkot and Gadag.



Facilitation during SLDP training

Approach

The SLDP program is implemented in three different approaches

- 1) Direct Approach in which trained facilitators from Vidya Poshak have directly conducted training programs to Head Teachers (HTs) and Cluster Resource Persons (CRPs)
- 2) Indirect Approach in which Vidya Poshak's facilitators trained Education Department's facilitators through School Leadership Development Facilitators Programme (SLDFP). Once facilitators were trained, intern they conduct SLDP to HTs and CRPs
- 3) Implementation through Volunteers (Indirect Approach) in which experienced volunteers were trained through SLDFP and intern they train HTs and CRPs.

Coverage Under SLDP

During 2012-13, team implemented School Leadership Development Program in three educational blocks of Dharwad district namely Kalaghatagi, Dharwad Rural and Hubli Rural and a facilitators' program at district level. Total coverage during the year is given below:

Sl. No	Particulars	SLDFs	Volunteers	HTs	CRPs	Total
1	SLDFP	12	3	-	-	15
2	SLDP - 2 batches (Direct) Kalaghatagi	-	-	49	11	60
3	SLDP - 1 batch (Indirect) Hubli Rural	-	-	25	5	30
4	SLDP -1 batch (Indirect) Dharwad Rural	-	-	24	6	30
5	Koppal block			24	5	29
6	Bijapur Block			25	5	30
	Total	12	3	147	32	194



Technology @ Vidya Poshak

“Technology Development” in Vidya Poshak is one of the prime programs like any other programs. Technology is being used in Vidya Poshak since inception.

In 2012-13 online application system was launched which has saved lots of stationary.

Vidya Poshak started online fund raising through social media and got a US \$10,000 adwords grant from Google.

Through SMS technology we were able to reach all our stakeholders ontime for all the important communications.

With the launch of online profile generation system within no time the team was able to get the student profile ready and sent to the potential donors.

Understanding the importance of maintaining the standard account process, the Tally 9.00ERP software was procured for all the branches, which has the centralized consolidation facility.

VP MIS system has been rolled out and all the new VP scholars data has been maintained online only through the VP MIS system.

Vidya Poshak Leave Management system was launched by Technology department from Jan 2013

We take this opportunity to thank “Distinct Notion” Bangalore, for these valuable services.



The greatest efficiency is that which can utilise
technology to the best advantage





Our Supporters

For Financial Assistance			
Supraja Foundation, Hong Kong.		GiveIndia Foundation	
Kannada Sangha, Hong Kong.		Mphasis- an HP Company, Bengaluru	
Sri Sarojini Damodharan Foundation, Benagaluru.		Homestead Charitable Trust, Landon.	
Azim Premji Foundation, Bengaluru.		Cater Pillar Foundation, USA	
BVB CET Alumni Association, Hubli		Electronic City Industrial Association (ELCIA Trust), Bengaluru.	
Charity Aid Foundation (CAF) India		JNCASR, Bengaluru.	
Microsoft Employees, India		Canara Bank, Dharwad& Hubli division	
SDM CET Alumni Association		American Service to India (ASTI), USA	
ASTI , American Services to India		Many institutional and Individual Donors.	
Sir Ratan Tata Trust, Mumbai		Parents of Konnur College, Yelahatti	
Rotary Club Members, Talikoti			
For Graduate Finishing School			
<ul style="list-style-type: none"> - Sri. Sarojini Damodharan Foundation, Bangalore - Micrograam, Bangalore 			
For Computers , Software & Services			
Infosys Technology, Bengaluru,	Distinct Notion, Bangalore	TCS , Bangalore	NASSCOM Foundation, Delhi.
Provided free space for offices, Camps, Programs .			
Sri, Prabhakar Rao Mangalore, Haveri	Sri. Rajeev Doddannavar and Family, Belguam		
Shri Shringeri Shankara Mutt, Siddapur, Uttara Kannada District.	Yeshoda Welfare Trust, Dharwadand Sri Agnihotri family.		
Smt Shanthabai A Tadas, Dharwad Providing free hostel facility for girl students.	Pant Balekundri Matt, Belgaum		
Shri Banashankari Parkurtidhama, Daddikamalapur, Dharwad.	Shri Siddhivinayaka Devastana, Goli, Sirsi (U. K.)		
Shri Veeranjaneya Devastana Bangarmakki, Gersoppa, (U.K)	Banashri Residential School , Bagalkot		
Bapat Kalyanmandapa, Sagara	Sri Kottala Basaveshwara Bharateeya Shikshana Samiti, Sedam		
Shri Shankar Mutt , Sagara	Havyaka sabha bhavana, Honnavar		
Sri Kabhiranand ashrama Chitradurga	Sri Konnur College, Yelhatti		



Networks & Alliances

Give India

GiveIndia specializes in helping donors in choosing the right cause for making online charity donation. Vidya Poshak was listed in GiveIndia donation platform in 2012.

<http://www.giveindia.org/m-130-vidya-poshak.aspx>

American Services To India (ASTI)

American Service to India (ASTI) is a unique aid organization in that ALL of the donations will reach their designated recipients in India. The entire staff is composed of non-paid volunteers and have a minimum of overhead expense. Vidya Poshak is associated with ASTI from 2010.

In 2012-13 Vidya Poshak received donation of INR 5.93 lakhs from ASTI

Partners

Vidya Poshak has many like minded partner organizations who are implementing the programs of Vidya Poshak in their respective areas of operation.

Dhriti Foundation	Dhriti foundation has been implementing Vidya Poshak programs in South Canara district in Karnataka since last 7 years.
Yakshagana Kalaranga	Yakshagana Kalaranga is dedicated for development of arts and culture also implements programs of Vidya Poshak in Udupi district. Vidya Poshak Nurture Merit program is been implemented in Udupi from past 7 years.
Vivekananda Girijana Kalyana Kendra (VGKK)	VGKK believes in empowering tribal societies and achieving sustainable development keeping their core culture intact. VGKK has been implementing Vidya Poshak programs in Chamrajnagar District in Karnataka since last 4 years.
Pratham Mysore	Pratham Mysore delivers services for preschool children, remedial programmes for slow learners and out of school children. Pratham Mysore is implementing Vidya Poshak programs in Mysore District in Karnataka since last 7 years. Mysore district
Ashakirana	Asha Kiran is implementing Vidya Poshak program in Chitradurga District from past two years
Bevinje Kakkilaya Foundation	Vidya Poshak program is implemented in Kasargod District from past 5 years.

YASHODA SADAN
First Floor, P.B. Road
Vidyagiri Dhanwad-580004

Vidya Poshak
(Reg.No.286/2000-01)

PAN : AAATV3469J

Consolidated Receipts & Payments Account for the year ended 31st March 2013

Receipts		Total	Payments		Total
Opening Balance:			Nurture Merit Program:		
Cash on hand	74,454.50		Financial Assistance	1,30,22,817.00	
Bank	51,72,071.16	52,46,525.66	Grant to Partners for Financial Assistance	2,65,889.00	
			Library Expenses	5,52,664.00	
Grants & Donations:			Residential Bridge Camps for Students	20,60,128.00	
Supraja Foundation, Hong Kong	1,13,40,500.00		Program & Post Finance Support	5,73,585.00	
Kumari Shibulal	21,15,000.00		Administrative Expenses	14,96,393.30	1,79,73,376.30
Ajim Premji Foundation	41,48,901.00				
Policy Planning Unit Bangalore	33,87,385.00		Resource mobilisation & Tech. Development		3,72,611.00
Donation from Institutions	42,57,002.33		Education Loan Advocacy Program		1,72,550.00
Donation from Individuals	34,40,856.50	2,86,89,644.83	CDOSS Expenses		2,69,574.00
Scholarship Refunded		2,54,219.00	Graduate Finishing School Expenses		62,84,536.00
Life Membership Fee		3,300.00	School Leadership Development Programme		81,16,507.00
CDOSS Training fees		2,83,705.00			
Sundry Receipts:			Capital Expenses:		
Library Membership	1,08,700.00		Vidya Poshak	1,68,394.00	
Bank Interest	22,27,013.32		GFS	64,500.00	
Miscellaneous Receipts	2,16,008.00		Policy Planning unit	1,67,855.00	4,00,749.00
Sale on Vehicle	3,85,000.00				
TDS return	79,193.00		FD with Banks:		
Interest on TDS refund	7,604.00	30,23,518.32	Vidya Poshak	1,82,28,050.00	
			GFS	5,43,592.00	
Fees & Reimbursements(GFS)		56,38,360.00	Perpetual Fd	5,05,517.00	1,92,77,159.00
FD Encashed		1,44,20,424.00			
TDS Payable		5,000.00	Provision	10,60,040.00	10,60,040.00
Loans & Advances:			Loans and Advances:		
Staff Loans	4,77,649.00		Building Deposit	10,000.00	
Microgram Social Development	2,38,000.00		TDS:	5,000.00	
Building Deposit Received	10,000.00		Library Deposit Refund	800.00	
PF Recovery	2,340.00	7,27,989.00	Microgram Social Development	4,63,000.00	
			Vendors	7,895.00	
Capital Grant			Postal Stamps	80.00	4,86,775.00
Policy Planning Unit	1,67,855.00	1,67,855.00	Closing Balance:		
			Cash in hand	7,799.50	40,46,663.51
			Bank	40,38,864.01	
TOTAL		5,84,60,540.81	TOTAL		5,84,60,540.81

Date: 8th June, 2013
Place: Dhanwad

Vidya Poshak
Sd/-
R. N. Tikot
Secretary

For Subhas Patil & Co
Chartered Accountants
Sd/-
Subhas R Patil
(Partner)

Auditor's Report



Empowering Educational Community

ANNUAL REPORT 2012-2013

YASHODA SADAN
First Floor, P.B.Road
Vidyagiri Dharwad-580004

Vidya Poshak
(Reg.No.286/2000-01)

PAN : AAATV3469J

Consolidated Income & Expenditure Statement for the year ended 31st March 2013

Expenditure		Total	Income		Total
Financial Assistance			Grants & Donations:		
Financial Assistance	1,30,22,817.00		Supraja Foundation, Hong Kong	1,13,40,500.00	
Grant to Partners for Financial Assistance	2,65,889.00		Kumari Shibulal	21,15,000.00	
Library Expenses	5,52,564.00		Ajrn Premji Foundation	41,48,901.00	
Residential Bridge Camps for Students	20,60,128.00		Policy Planning Unit Bangalore	33,87,385.00	
Program & Post Finance Support	5,73,585.00		Donation from Institutions	42,57,002.33	
Administrative Expenses	14,98,393.30	1,79,73,376.30	Donation from Individuals	34,40,856.50	2,86,89,644.83
Resource mobilisation & Tech. Development		3,72,611.00	Scholarship Refunded		2,54,219.00
Education Loan Adocacy Program		1,72,550.00	CDOSS Training fees		2,83,705.00
CDOSS Expenses		2,69,574.00			
Graduate Finishing School Expenses		62,84,536.00	Sundry Receipts:		
School Leadership Development Programme		81,16,507.00	Library Membership	1,08,700.00	
		-	Bank Interest	22,27,013.32	
Depreciation		5,61,713.12	Miscellaneous Receipts	2,16,008.00	
			Interest on TDS Refund	7,604.00	25,59,325.32
Provisions					
Financial Assistance	5,000.00		Fees & Reimbursements(GFS)		58,38,360.00
Administrative Expenses	12,750.00				
Graduate Finishing School Expenses	22,500.00				
Committed Expenditures	20,00,000.00		Income Receivable		
School Leadership Development Programme	24,33,655.00	44,73,905.00	Grant from APF	2,95,650.00	
			Donation from CAF	1,20,720.00	4,16,370.00
Perpetual Donation Transferred to B/s		1,14,000.00			
Corpus Fund (Give India) Transferred to B/S		8,558.00			
Surplus during the year		(5,05,706.27)			
TOTAL		3,78,41,624.15	TOTAL		3,78,41,624.15

Date: 8th June, 2013
Place: Dharwad

Vidya Poshak
Sd/-
R. N. Tikot
Secretary

For Subhas Patil & Co
Chartered Accountants
Sd/-
Subhas R Patil
(Partner)



YASHODA SADAN
First Floor, P.B.Road
Vidyagiri Dhanwad-580004

Vidya Poshak
(Reg.No.286/2000-01)

PAN : AAATV3469J

Balance Sheet as at 31st March 2013

Fund & Liabilities		Total	Assets		Total
LIFE MEMBERSHIP			FIXED ASSETS		
As per last B/S	26,325.00		As per Schedule A		36,47,589.84
Add: During the year	3,300.00	31,625.00	REVOLVING FUND		1,27,125.00
CAPITAL FUND (CORPUS)			ADVANCES & DEPOSITS		
As per last B/S	67,46,895.00		Loans & Advances	2,643.00	
Add: Corpus Fund (Give India)	8,558.00	67,57,453.00	Building Deposit	10,000.00	12,643.00
GRANT FOR CAPITAL EXPENDITURE			TDS DEDUCTIONS		
Azim Premaji Foudnation	3,20,000.00		Tax deducted at Source 10-11 & 11-12	5,21,642.00	
Policy Planing Unit	11,77,885.00	14,97,885.00	Tax deducted at Source 12-13	3,47,376.00	8,69,018.00
PERPETUAL FUND			DEPOSITS		
Opp. Balance	14,50,000.00		Fixed Deposit	1,41,86,312.00	
Transferred during year	1,14,000.00	15,64,000.00	Fixed Deposit (Earmarked)	16,05,617.00	
INCOME & EXPENDITURE A/C			Fixed Deposit (GFS)	33,61,031.00	1,91,52,860.00
As per Last B/S	1,10,62,043.62		CASH & BANK BALANCES		
Add: Surplus during the year	(5,05,706.27)	1,05,56,337.35	Cash in Hand	7,799.50	
CURRENT LIABILITIES			Bank	40,38,864.01	40,46,663.51
Grant refundable (GFS)	21,90,000.00		Committed Income		4,16,370.00
Provision GFS Project	3,50,000.00				
Provision for Committed Expenditure	44,82,105.00				
Azim Premji Foundation TDS	6,13,720.00				
Directorate Primary Education TDS	2,29,144.00	78,64,969.00			
TOTAL		2,82,72,269.35			2,82,72,269.35

Date: 8th June, 2013
Place: Dhanwad

Vidya Poshak
Sd/-
R. N. Tikot
Secretary

For Subhas Patil & Co
Chartered Accountants
Sd/-
Subhas R Patil
(Partner)



Empowering Educational Community

ANNUAL REPORT 2012-2013



Vidya Poshak – Since inception

- ✓ In All 3210 graduates have been settled through gainful employment and through their families out of the clutches of economic backwardness.
- ✓ 1400 unemployed graduates were trained and provided employment with an average salary of INR 9000 per month through Graduate Finishing Schools.
- ✓ Trained more than 4900 Students in Career Skills & Life Skills through 98 residential camps across Karnataka
- ✓ 70,000 students and 6,000 teachers and 4,734 employees were trained through different training program.
- ✓ Six Libraries & more than 50 book bank are operational. More than a lakh of students have been assisted with 50,000 books worth 100 lakhs.

Team Vidya Poshak's Experience

Team Vidya Poshak has twelve years of experience working with youth and handling youth related issues across Karnataka. The Management Team comprises highly motivated individuals who anchor the organization relentlessly. The team includes leaders in the field of Education & Training, Cross domain experts, Technology experts, Banking & Finance experts, Youth Counselors etc.

The unique feature of Vidya Poshak is that it is community driven. More than 600 volunteers provide their free services involving in all activities of Vidya Poshak. In the past 5 years more than 24,000 house visit of students has been done by travelling more than a lakh kilometer across several thousands of villages in Karnataka. More than 50 book banks are managed by volunteers at their houses and hundreds of youth training programs for students are organized by them. Vidya Poshak was the regional finalist for "Apeejay India Volunteer Award" in the category 'volunteer involving NGO of the year 2011'.

Vidya Poshak has worked with hundreds of educational institutes across Karnataka and has close relationship and access to the youth in the campus of these institutes. Vidya Poshak Programs such as Nurture Merit program, C-DOSS programs, Graduate Finishing School and Change Ambassador Program have been a regular feature in these institutions. Vidya Poshak has a tie up with many recruitment companies in small cities as well metros.

Vidya Poshak with its decade of experience empowering educational community has got indepth understanding about the educational scenario in the state and handling of youth issues.

"Technology Development" is one of the key focus in Vidya Poshak. Vidya Poshak has adopted green technology from the beginning and the vast data is been managed almost paperless. Most of the communication between all the stake holders is through Mobile and Internet based technology. Vidya Poshak was adjudged as "Technology for NGO" by Microsoft, USA and a video document on VP could be seen on MS website.



Registration & Bank Account Details

Name of Organization/NGO:	Vidya Poshak
Registration No :	Society Registration: 286/2000-01 Feb 2001
FCRA date and number :	Dt: 25-10-2004 No: 094520046
Correspondence Address:	1st Floor, Yasodha Sadan, Vidyagiri, Dharwad-580004, Karnataka
Phone :	0836 - 2747357
Email :	info@vidyaposhak.org
Bank Account Details	Vidya Poshak Canara Bank, Malmaddi Branch Dharwad, A/c No: 0510101037155 IFSC code: CNRB0000510
	Vidya Poshak SBI, Hosayallapur Branch Dharwad, A/c No: 10261317201 IFSC code: SBIN0007964
	Vidya Poshak, ICICI Bank, Dharwad Branch A/c No: 017001004742 IFSC code: ICIC0000170
FCRA Bank Account	Bank: State Bank of India Branch: Hosayallapur, Dharwad, Karnataka Vidya Poshak FCRA Account No: 10261317132 MICR No: 580002303 Swift Code: SBININBB264 IFSC Code: SBIN0007964



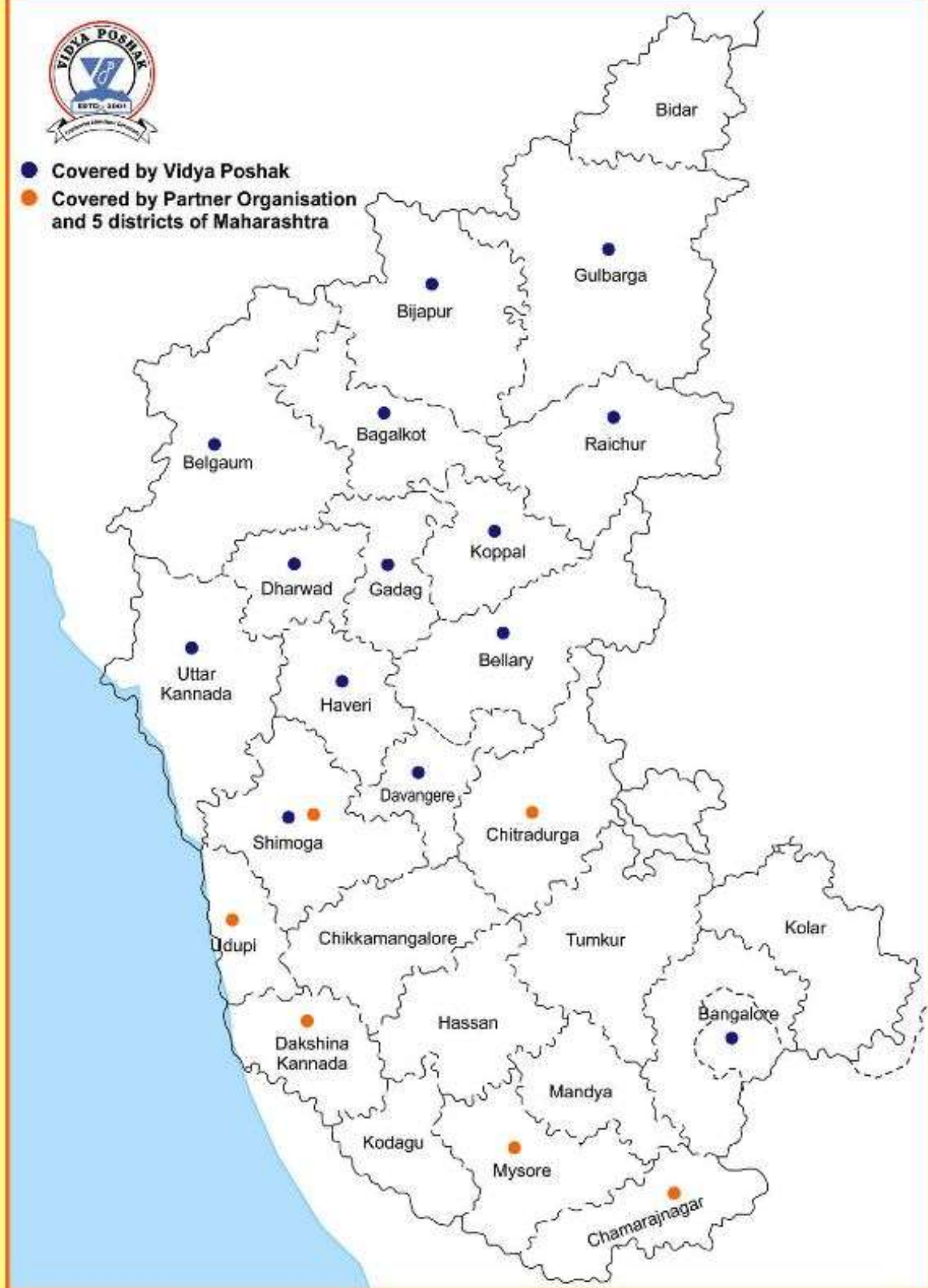
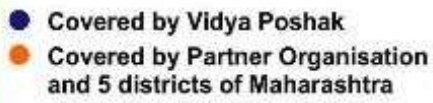
Contact Information

RAGHAVENDRA TIKOT CEO	VENKATESAN. N COO	ANAND RAO VICE PRESIDENT, GFS
		
Tel 91-9980125681 Raghavendra.tikot@vidyaposhak.org	Tel 91-9845038017 venkatesh@vidyaposhak.org	Tel 91-8861201826 anandrao@vidyaposhak.org

Office Addresses

COORDINATING OFFICE	Vidya Poshak 1st Floor, Yashoda Sadan, Vidyagiri, Dharwad 580 004. Karnataka Ph : 0836-2747357 Email : info@vidyaposhak.org Website : www.vidyaposhakorg			
CENTRAL LIBRARY	Hubli Central Library Colony (North) Vishweshwar Nagar, Last Bus Stop, Hubli 580 032. Ph : 0836-2358341/2354373 Email: hubli.library@vidyaposhak.org			
BRANCH OFFICES				
Haveri Upstairs Krishna Agencies, P.B. Road, Near Bus Stand, Haveri. Ph : 08375-235679 Email : haveri.library@vidyaposhak.org	Belgaum 1st Floor, Doddanavar Trade Center, Old P.B. Road, Belgaum 590 001. Ph : 0831-2462128 Email : belgaum.library@vidyaposhak.org	Sirsi Shivadurga Nilaya, Ayodhya Colony, Hospet Road, Sirsi. Ph : 08384-233258 Email : sirsi.library@vidyaposhak.org	Bijapur Opp. Umashankar Karyalaya, Uppli Burj Road, Bijapur 586101 Ph : 08352-224210 Email : bijapur.library@vidyaposhak.org	Shimoga National Law College Premises, Balaraj Urs Road, Shimoga. Ph: Email : gfs.shimoga@vidyaposhak.org

Note: All contacts program wise is available in website www.vidyaposhak.org



APPEAL You can make a difference to their tomorrow, Today!

EDUCATE & TRANSFORM You have the power to fulfill their DREAMS



Stay Connected



Facebook Fan Page: www.facebook.com/vidyaposhak



Twitter: www.twitter.com/vidyaposhak



Youtube Channel: www.youtube.com/user/thevidyaposhak

**Education is the most
powerful weapon
which you can use to
change the world**

- Mandela

Education is the
key to unlock the
golden door of freedom

- George Washington carver